



**ROCKFORD AREA SCHOOLS  
INDEPENDENT SCHOOL DISTRICT 883  
BOARD OF EDUCATION**

**Subject: Assurance of Compliance with State and Federal Law  
Prohibiting Discrimination**

Meeting Date: October 20, 2025

Prepared by: Superintendent's Office

Date Prepared: October 16, 2025

☐ Information    ☐ Briefing    ☒ Action    ☐ Enclosure Item(s)

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**Assurance of Compliance Equity Laws**

As part of the Assurance of Compliance, all districts must verify that there is a copy of each of the following laws in every building in the district. Below are links to the required laws. Please check with an advocate or Minnesota Department of Education Assurance of Compliance contact if you feel a link is out of date.

**Federal Laws**

1. [Title VI of the Civil Rights Act of 1964 \(42 USC § 2000d, et. seq.; 34 C.F.R. Part 100\)](#)
2. [Title VII of the Civil Rights Act of 1964 \(42 USC § 2000e, et. seq.; P.L. 88-352\)](#)
3. [Title VII of the Civil Rights Act of 1964 Pregnancy Discrimination Act \(within Title VII\) \(42 USC § 2000e\(k\)\)](#)
4. [Title IX of the Education Amendments of 1972 \(20 USC §§ 1681-1688; 34 C.F.R. Part 106\)](#)
5. [Age Discrimination Act of 1975 \(29 USC § 621; 42 USC § 6101; 29 C.F.R. Part 621\)](#)
6. [Section 504 of the Rehabilitation Act of 1973 \(29 USC § 794; 34 C.F.R. Part 104\)](#)
7. [American with Disabilities Act \(42 USC § 12101, et. seq.\)](#)
8. [Denial of Equal Educational Opportunity Prohibited \(20 USC § 1703\)](#)
9. [Fair Housing Act \(42 USC § 3601, et. seq.\)](#)
10. [Age Discrimination in Employment Act of 1967 \(42 USC § 6101 and 6102; 34 C.F.R. part 110\)](#)
11. [Prohibition against Discrimination Based on Blindness \(20 USC § 1684\)](#)



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**State Laws**

1. [Minnesota Human Rights Act \(Minn. Stat. § 363A\)](#)
2. [Minnesota Statutes, section 121A.031, prohibits student bullying](#)
3. [Minnesota Statutes, section 121A.03 – requires school districts to have a policy prohibiting sexual/racial/religion harassment and violence](#)
4. [Minnesota Statutes, section 121A.04 – prohibits sex discrimination in athletic programs](#)
5. [Minnesota Rules, part 3500.0550 – relating to Inclusive Educational Program Plan](#)
6. [Minnesota Rules, Chapter 3535.0100-.0180; 3535.2300-.2800; 3535.3000-.3700 – relating to equality of education opportunity, school desegregation, and prohibition of discriminatory practices](#)

The MDE no longer requires the paper copy of the Assurance of Compliance certificate. However, it is important to note that by submitting the Assurance of Compliance online that the district is verifying that the Human Resources Director will electronically sign this assurance on behalf of the school board. Though the paper copy is no longer required, the approval of the board is per [Minnesota Rule 3535.9910](#).

Approval of the Assurance of Compliance is recommended and the Human Resources Director will sign it and submit it on behalf of the district.