

No. \_\_\_\_\_



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC** \_\_\_\_\_ First Reading of Policy DP (LOCAL) – Personnel Positions \_\_\_\_\_

**SUBMITTED BY:** \_\_\_\_\_ Gloria S. Rendon \_\_\_\_\_ **OF:** \_\_\_\_\_ Asst. to the Superintendent \_\_\_\_\_

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** \_\_\_\_\_ May 21, 2008 \_\_\_\_\_

**RECOMMENDATION:**

It is recommended that the Board of Trustees approve First Reading of Policy DP (LOCAL) – Personnel Positions

**RATIONALE:**

**BUDGETARY INFORMATION**

**BOARD POLICY REFERENCE AND COMPLIANCE:**

PERSONNEL POSITIONS

DP  
(LOCAL)

The principal shall have at least:

1. Working knowledge of curriculum and instruction;
2. The ability to evaluate instructional program and teaching effectiveness;
3. The ability to manage budget and personnel and coordinate campus functions;
4. The ability to explain policy, procedures, and data;
5. Strong communications, public relations, and interpersonal skills;
6. Five years' experience as a classroom teacher preferably;
7. Employment with the District for three years as an assistant principal preferably;
8. A current, valid standard principal or professional midmanagement certificate. No one on a temporary or emergency permit shall be considered; and
9. Other qualifications deemed necessary by the Board.

If a principal has managed a campus for a minimum of three **(3) full** years and the campus rating for the last two **(2) school** years is academically unacceptable, the principal shall may not continue to serve in the capacity of campus principal, **unless a determination is made that the campus has made significant academic gains, as determined by the Superintendent of Schools.**