

**AT A REGULAR MEETING AND PUBLIC HEARING ON TARGETED IMPROVEMENT PLANS OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., NOVEMBER 17, 2020, WITH THE FOLLOWING MEMBERS:**

**Present:**

Delma Abalos  
Carol Gregg  
Tammy Hawkins  
Nelson Minyard  
Christopher Stanley

**Absent:**

Dr. Steve Brown  
Dr. Donna C. Smith

**School Officials:** Dr. Scott Muri, Mike Adkins, Staci Ashley, Dr. Stephanie Howard, Dr. Lilia Náñez, Deborah Ottmers

**Others:** Mike Atkins, Annette Macias, Alicia Press, Dr. Corey Seymour, Marcos Montes, Susan Hendricks, Crystal Marquez, Tristan Specter, Katy Ochoa, Mareka Austin, Jennie Chavez, Maribel Aranda, Anthony Garcia, Amy Russell, Julie Marshall, Ruth Campbell, Albert Anchondo, Mary Franco

**25286** **Meeting Called to Order:** Delma Abalos, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

**25287** **Verification of Compliance with Open Meeting Law:** Delma Abalos, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

**25288** **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Tammy Hawkins, Board Vice-President.

**25289** **Invocation:** The Invocation was led by Tammy Hawkins, Board Vice-President.

**25290** **Opening Remarks by Superintendent:** In his opening comments, Superintendent Dr. Scott Muri, took a couple of moments to thank some organizations for their support of ECISD. Last week, the Ector County Commissioners' Court approved \$270,523 in CARES Act funding for ECISD for student devices and hot spots. This money will help reimburse our District for 6,500 Chromebooks, 5,800 iPads, and 1,000 MiFi hot spots we have purchased. Also, Grow Odessa, the non-profit organization dedicated to economic development, committed \$100,000 to support the District's new agreement with SpaceX to utilize the Starlink satellite constellation to delivery broadband internet service to the Pleasant Farms area of south Ector County. He thanked these groups for believing in and supporting the kids in our community.

**25291** **Public Comment:** No public comment.

**25292** **Public Hearing of the Targeted Improvement Plans:** Executive Director of Leadership Alicia Press and Director of Accountability, Assessment and School Improvement Annette Macias presented this item. Targeted Improvement Plans are required for all schools rated 'D' or 'F' – or earns a 'D' in one of the measured Domains – in the last accountability ratings in 2019 (the Texas Education Agency did not rate schools this past year due to the COVID-19 pandemic). For 2019, ECISD had 3 schools with an 'A' rating, 6 have a 'B' rating, 10 are rated 'C', and 19 are either 'D' or 'F.' These Targeted Improvement Plans are built using an Effective Schools Framework that emphasizes a multi-faceted approach to school improvement that includes developing campus leaders, recruiting and retaining highly qualified educators, setting high expectations for all, aligning curriculum with assessments, and using a student's data to drive individualized instruction. Several principals spoke with the Board members about their individual plans.

**25293** **Discussion of and Request for Approval of the 2020-2021 ECISD Targeted Improvement Plans:** Moved by Hawkins, seconded by Minyard to approve the 2020-2021 ECISD Targeted Improvement Plans as presented.

Motion unanimously approved.

### **Board Policy**

**25294** **Discussion of and Request for Approval of Revisions to TASB Policy ELA(LOCAL) Campus or Program Charters: Partnership Charters:** Moved by Minyard, seconded by Hawkins to approve the Revisions to TASB Policy ELA(LOCAL) Campus or Program Charters: Partnership Charters as presented. The revisions are in accordance with the most recent updates from the Texas Association of Schools Boards (TASB).

Motion unanimously approved.

### **Action Items**

**25295** **Discussion of and Request for Approval of Appointment/Reappointment of School Health Advisory Council (SHAC) Members:** Moved by Minyard, seconded by Stanley to approve Daisy Flores and Tom Lechtenberg for Parent positions on the School Health Advisory Council as presented. Daisy Flores is a provider for Candyland Day Care and Tom Lechtenberg is the head athletic trainer at the University of Texas Permian Basin.

Motion unanimously approved.

**25296** **Discussion of and Request for Approval of the Quarterly Investment Report:** Moved by Minyard, seconded by Stanley to approve Quarterly Investment Report as presented.

Motion unanimously approved.

**25297** **Discussion of and Request for Approval of Purchases over \$50,000**: Moved by Minyard, seconded by Stanley to approve the Purchases over \$50,000 as presented.

Motion unanimously approved.

**25298** **Discussion of and Request for Approval of 2020-2021 Budget Amendment #5**: Moved by Minyard, seconded by Hawkins to approve the 2020-2021 Budget Amendment #5 as presented.

Motion unanimously approved.

**25299** **Consent Agenda**: Moved by Gregg, seconded by Hawkins to approve Consent Agenda as modified. Item G was pulled from the Consent Agenda to be revisited at a later date.

- A. Request for Approval of Minutes
- B. Request for Approval of Bills for Payment
- C. Request for Approval of Adding Grandfalls-Royalty ISD as a Member District of the Ector County Regional Day School Program for the Deaf Shared Services Arrangement Agreement
- D. Request for Approval of West Texas Food Service Cooperative Interlocal Agreement
- E. Request for Approval of Memorandum of Understanding Between Ector County ISD and Odessa College for College Prep Mathematics and English Language Arts Courses
- F. Request for Approval of Additional 2020-2021 T-TESS Appraisers
- ~~G. Request for Approval of Acceptance of Donations Over \$10,000 - Pulled~~

Motion unanimously approved.

### **Report/Discussion Items**

**25300** **School Update**: Superintendent Dr. Scott Muri presented the Board of Trustees with a data-driven look at how the school year is going up to this point. He began with a look at the number of ECISD employees who have sought leave due to COVID; the daily percentage of substitute teachers is down significantly from one year ago (86% fill rate to 62% fill rate); enrollment is down about 2,200 students although we have more 10<sup>th</sup>, 11<sup>th</sup> and 12<sup>th</sup> graders than last year; attendance is down 2%; 67% of our students are now attending face-to-face versus 33% attending virtually; the percentage of economically disadvantaged and at-risk students moving from face-to-face to virtual learning is increasing as the year goes on (a worrisome trend, he said); failing grades are up, failure rates are up and many students' are struggling with reading and math assessments; Dr. Muri reviewed the many, many ways our teachers and staff members are reaching out to families and attempting to engage students in school; he told the board COVID cases had caused the District to quarantine classrooms and areas of campus but not an entire campus yet.

He closed the presentation by praising the work our teachers, principals, cafeteria workers, custodians and all staff members are doing each and every day. He commended them for doing their jobs incredibly, saying they are doing the best they can in an ugly situation. School Board members echoed his sentiments saying they appreciate all that teachers are doing and want to make sure they are receiving all of the support they can get. The presentation is attached here.

No action required.

- 25301** **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District; or hear a complaint or charge against an officer or employee.] Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board Will Meet in Closed Session in Consultation with the Board’s Attorney Regarding All Matters as Authorized by Law.]:** (Hear recommendation of Superintendent to give notice of proposed termination of term contract to Noel Gillespie Francisco.); (Hear recommendation of Superintendent to give notice of proposed termination of term contract to Jesus Martinez.)

Board President Delma Abalos convened the Board of Trustees to closed session at 7:55 p.m.

Board President Delma Abalos reconvened the Board of Trustees to open session at 8:30 p.m.

- 25302** **Take Action on Proposed Termination(s):** Motion made by Hawkins, I move that we authorize the Superintendent to give Jesus Martinez notice of the proposed termination of his employment contract with the District, seconded by Minyard.

Motion unanimously approved.

Motion made by Hawkins, I move that we authorize the Superintendent to give Noel Gillespie Francisco notice of the proposed termination of her employment contract with the District, seconded by Minyard.

**For:**  
Tammy Hawkins  
Nelson Minyard  
Chris Stanley

**Against:**  
Delma Abalos  
Carol Gregg

Motion passed.

- 25303** **Information Items:** The Board of Trustees were provided with the following information items: Financials, Purchasing Report and the Routine Personnel Report.

**25304** **Adjournment:** Board President Delma Abalos adjourned the Board meeting at 8:31 p.m.

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**Board President**  
*Delma Abalos*

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**Board Secretary**  
*Dr. Steve Brown*