

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees
FROM: Tom Crowe, Superintendent of Schools
**SUBJECT: REQUEST FOR APPROVAL OF 2016 HEALTH INSURANCE PREMIUM
AND PLAN CHANGES**
DATE: September 15, 2015

The recommended plan and premium changes are being presented under separate cover.

It is recommended that the Board of Trustees approve the insurance premium and plan changes as presented.

Respectfully submitted,

Tom Crowe,
Superintendent of Schools

Brian J. Moersch,
Chief of Staff