

School Board Meeting:

April 22, 2024

Subject:

Proposed Placement on ULA

Presenter:

**Evan Ronken, Director
Human Resources**

SUGGESTED SCHOOL BOARD ACTION:

Recommend board approval of resolution to *propose* placing the following staff on a partial unrequested leave of absence: Kirsten Rausch

DESCRIPTION:

Kirsten Rausch is currently a .794 FTE art teacher with continuing contract rights to a .794 FTE arts position. There are no probationary teachers in art positions. If Kirsten is placed on ULA for .155 FTE of her position (.639 FTE remaining), she will have recall rights for that portion of the position for five years. The proposed ULA is due to financial limitations and discontinuance of position.

Before staff can be placed on ULA, the School Board must first approve a resolution ***proposing*** to place them on unrequested leave of absence. Following School Board approval to propose placing staff on ULA, formal notice will be given along with the right to request a hearing within fourteen days after receipt of the notice. If a hearing is not requested, a resolution to place staff on ULA will be submitted to the School Board for consideration on May 28th.