



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

Topic: Approval of Implementation of Pilot Program for Transportation and Child Nutrition 187-207 Day Hourly Employees

Submitted by: Mike Garza **of:** Associate Superintendent of Student Support Services

Approved for transmittal to school board: September 15, 2021

Recommendations:

Recommend Board Approval for an employee incentive to sell up to three personal days to the district in order to assist with the days they are not contracted to work. Administration will establish eligibility criteria for pilot program.

Rationale:

To provide our 187-207 contracted hourly employees the opportunity to receive compensation for leave days accrued when they are not contracted to work during our district holidays.

Budgetary Information:

Transportation Payroll Budget – \$106,304 (not to exceed estimate)

Child Nutrition Payroll Budget - \$117,609 (not to exceed estimate)

Board Policy Reference and Compliance

N/A