



Grant Opportunity Description

Contact: Sam Jordan, ACSA/ASDN Grants Director sjordan@alaskaacsa.org

Teacher and School Leader Incentive Program (TSL) Grant Program

USED – Office of Elementary and Secondary Education (OESE)

- Range of awards is \$500,000 to \$8,500,000 per year for 3 years. The average award size will be \$4,300,000 over a 3-year grant period. There is a possibility that successful projects will receive funding for 2 additional years.
- Proposal Due June 28, 2023

Grant Program Purpose

The TSL program supports districts in implementing, improving, or expanding their overall Human Capital Management System (HCMS), which is the way you manage and support your workforce. The TSL programs serves teachers, principals, and superintendents in High-Need Schools to raise student academic achievement and close the achievement gap between high- and low-performing students. The program requires addressing performance-based compensation, but compensation can be defined as more than extra salary, such as special projects, with pay, for your high performers, perks like conferences, etc.

Grant Opportunity Context:

ACSA/ASDN has successfully led a TSL grant with four Alaska partner districts for the past three years. We have worked with national partners [Corwin Publishing](#) for Visible Learning research implementation and the [National Institute for Excellence in Teaching \(NIET\)](#) for human capital management systems implementation. **We would like to invite your participation as a district partner. ACSA/ASDN will facilitate the writing of the grant proposal in collaboration with partners.**

Partial List of Direct Benefits to District Partners:

It is ACSA/ASDN's intention to apply for a new 3-year TSL grant with a select cohort of Alaska school districts. Your district would benefit by receiving:

- Individualized professional development and coaching on Visible Learning research – practices that support instruction, including components of the Alaska Reads Act;
- Support for refining evaluation, instructional leader, and professional learning community (PLC) systems;
- Travel support for staff conference participation (RTI, ASLI, National Visible Learning Conference, NIET National Conference);
- Support for AASA National Superintendent Certification; and
- Funding support for implementing a performance-based compensation system.

Media References for current AK TSL Work:

- [Grantee Spotlight - Collaboration with Stakeholders Across Multiple Districts and Settings](#)
- [EED Guest Blog - Reflections on Our March 2022 TSL Consultancy](#)
- ['Making Learning Visible in Alaska'](#)
- ['Alaska Superintendent Cohort Completes National Certification'](#)