



Board of Education Meeting
Wednesday, December 18, 2024

Consent Agenda Item II-C: Personnel Staff Changes
Presented by: Tracy Flynn Bowe, Executive Director of Human Resources

Administration Recommendation:

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

New Hire

Awilda Duran, Tier 1 Grade 2 Spanish Immersion Teacher, Clearview Elementary School, effective for the 2024-2025 school year, Lane BA, Pay Level 2 (145 days of a full-time contract) with a salary of \$38,515.92.

Rehire

Taylor Anderson, Tier 1 Long Call Substitute Math Teacher, Kennedy Community School, effective January 3, 2025 through May 2, 2025, Lane BA, Pay Level 2 (60 days of a full-time contract). Ms. Anderson's salary for this assignment will be \$15,937.62.

Extended Contract

Jillian Mergen, Language Arts Teacher, Tech High School, effective December 2, 2024 through February 28, 2025, Lane MA+40, Pay Level 7 (.20 FTE of a full-time contract). Ms. Mergen's salary for this assignment will be \$5,048.78.

Katherine Green, Language Arts Teacher, Tech High School, effective December 2, 2024 through February 28, 2025, Lane MA+30, Pay Level 11 (.2 FTE of a full-time contract). Ms. Green's salary for this assignment will be \$5,238.02.

Michael Gritman, Social Studies Teacher, Tech High School, effective December 2, 2024 through February 28, 2025, Lane MA+40, Pay Level 11 (.20 FTE of a full-time contract). Mr. Gritman's salary for this assignment will be \$5,568.25.

Mathew Bigler, Social Studies Teacher, Tech High School, effective December 2, 2024 through February 28, 2025, Lane MA+10, Pay Level 6 (.20 FTE of a full-time contract). Mr. Bigler's salary for this assignment will be \$4,362.32.

Susan Iverson, Family and Consumer Science Teacher, Tech High School, effective December 2, 2024 through February 28, 2025, Lane MA, Pay Level 8 (.20 FTE of a full-time contract). Ms. Iverson's salary for this assignment will be \$4,307.10.

Cody Pratt, Technology Education Teacher, Apollo High School, effective December 2, 2024 through February 28, 2025, Lane BA+10, Pay Level 5 (.2 FTE of a full-time contract). Mr. Pratt's salary for this assignment will be \$3,516.74.

Jaret Beckmann, Global Communications Teacher, South Junior High School, effective December 2, 2024 through February 28, 2025, Lane BA+40, Pay Level 3 (.2 FTE of a full-time contract). Mr. Beckmann's salary for this assignment will be \$3,808.65.

Maria Maleska, Social Worker, Madison Elementary School, effective November 26, 2024 through December 20, 2024, Lane MA, Pay Level 2 (.15 FTE of a full-time contract). Ms. Maleska's salary for this assignment will be \$892.45.

Curtis Washington, SPED Social Worker, Apollo High School, effective November 26, 2024 through December 20, 2024, Lane BA+10, Pay Level 10 (.15 FTE of a full-time contract). Mr. Washington's salary for this assignment will be \$856.05.

Diane Olson, Counselor, North Junior High School, effective December 2, 2024 through the 2024-2025 school year, Lane MA+20, Pay Level 11 (.1 FTE of a full-time contract). Ms. Olson's salary for this assignment will be \$5,166.51.

Brooks Marquardt, Health Teacher, Apollo High School, effective December 2, 2024 through February 28, 2025, Lane MA+40, Pay Level 11 (.2 FTE of a full-time contract). Mr. Marquardt's salary for this assignment will be \$5,568.25.

Kimberly Bednarek, SPED Psychologist, Apollo High School, effective November 27, 2024 through February 28, 2025, Lane MA+40, Pay Level 11 (.2 FTE of a full-time contract). Ms. Bednarek's salary for this assignment will be \$5,812.47.

Patrick Russell, SPED Psychologist, Discovery Community School, effective November 27, 2024 through February 28, 2025, Lane MA+40, Pay Level 11 (.1 FTE of a full-time contract). Mr. Russell's salary for this assignment will be \$2,906.24.

Cira Hunstad, SPED Psychologist, Westwood Elementary School, effective November 27, 2024 through February 28, 2025, Lane MA+40, Pay Level 5 (.2 FTE of a full-time contract). Ms. Hunstad's salary for this assignment will be \$5,075.51.

Jaclyn Salisbury, SPED Psychologist, Oak Hill Community School, effective November 27, 2024 through February 28, 2025, Lane MA+40, Pay Level 5 (.1 FTE of a full-time contract). Ms. Salisbury's salary for this assignment will be \$2,537.75.

Tyson Zitzow, SPED Psychologist, North Junior High School, effective November 27, 2024 through February 28, 2025, Lane MA+40, Pay Level 11 (.2 FTE of a full-time contract). Mr. Zitzow's salary for this assignment will be \$5,812.47.

Victoria Balfany, SPED Psychologist, South Junior High School, effective November 27, 2024 through February 28, 2025, Lane MA+40, Pay Level 9 (.1 FTE of a full-time contract). Ms. Balfany's salary for this assignment will be \$2,732.24.

Trista Wochnick, SPED Psychologist, Tech High School, effective November 27, 2024 through the 2024-2025 school year, Lane MA+40, Pay Level 11 (.1 FTE of a full-time contract). Ms. Wochnick's salary for this assignment will be \$5,861.32.

Leave of Absence

Hongyou Ying, Immersion Teacher, North Junior High School, effective January 21, 2025 through February 18, 2025.

Resignation

Laurie Leitch, ABE Teacher, Quarryview Education Center, effective May 25, 2023.

Mary Keating, Homebound Tutor, District Administration Office, effective May 11, 2023.

Termination

Sandra Samayoa Garcia, Grade 2 Spanish Immersion Teacher, Clearview Elementary School, effective January 21, 2025.

NON-LICENSED STAFF

New Hire

Abdikadar Hassan, Van Driver, District Services Building, effective December 5, 2024, at an hourly rate of \$17.37.

David Mason, SPED Instructional Paraeducator, Madison Elementary School, effective December 5, 2024, at an hourly rate of \$18.50.

Deko Maalin, Student Support Paraeducator, Lincoln Elementary School, effective November 21, 2024, at an hourly rate of \$16.50.

Anthony McFadden, Substitute Custodian, District Wide, effective November 21, 2024, at an hourly rate of \$16.25.

Monira Hersi, SPED Instructional Paraeducator, Kennedy Community School, effective December 9, 2024, at an hourly rate of \$18.50.

Otgontuya Ross, SPED Instructional Paraeducator, Talahi Community School, effective December 9, 2024, at an hourly rate of \$18.50.

Stephanie Cox, Level 4 Advanced SPED Instructional Paraeducator, Roosevelt Education Center/Journey, effective December 9, 2024, at an hourly rate of \$20.50.

Austin Goodwater, Custodian, District Administration Office, effective December 2, 2024, at an hourly rate of \$16.85.

Sowda Mohamed, SPED Instructional Paraeducator, Oak Hill Community School, effective December 3, 2024, at an hourly rate of \$18.50.

Kyra Motschenbacher, Student Kitchen Helper, McKinley-ALC, effective November 26, 2024, at an hourly rate of \$16.49.

Aliyah Swilley, SPED Instructional Paraeducator, Oak Hill Community School, effective November 21, 2024, at an hourly rate of \$18.50.

Pony Homsombath, SPED Instructional Paraeducator, Oak Hill Community School, effective December 9, 2024, at an hourly rate of \$18.50.

Rehire

Deandre Brown, SPED Instructional Paraeducator, Westwood Elementary School, effective December 5, 2024, at an hourly rate of \$18.50.

Sahar Mahmoud Abuhussein, SPED Instructional Paraeducator, Oak Hill Community School, effective December 5, 2024, at an hourly rate of \$18.50.

Shannon Holroyd, Kitchen Helper, Madison Elementary School, effective December 12, 2024, at an hourly rate of \$17.63.

Leave of Absence

Anisa Abdi, Literacy Accountability Assistant, Quarryview Education Center, effective November 19, 2024 through March 10, 2025.

Resignation

Abdikadar Hassan, Van Driver, District Services Building, effective December 6, 2024.

Madison Nystel, SPED Instructional Paraeducator, Talahi Community School, effective December 13, 2024.

Nasra Abdinasir, SPED Instructional Paraeducator, Oak Hill Community School, effective December 20, 2024.

Amina Abubaker, Kitchen Helper, Tech High School, effective November 22, 2024.

Eve Richards, SPED Instructional Paraeducator, Clearview Elementary School, effective December 20, 2024.

Melissa Buser, Level 4 Advanced SPED Instructional Paraeducator, InStep, effective December 20, 2024.

Sarah Schiefelbein, Behavior Instruction Paraeducator, Kennedy Community School, effective December 20, 2024.

David Mason, SPED Instructional Paraeducator, Madison Elementary School, effective December 5, 2024.

Deko Maalin, Student Support Paraeducator, Lincoln Elementary School, effective November 22, 2024.

Anthony McFadden, Substitute Custodian, District Wide, effective November 21, 2024.

Nasra Mursel, SPED Instructional Paraeducator, Lincoln Elementary School, effective December 5, 2024.

Abdi Tagal, Custodian, Madison Elementary School, effective November 27, 2024.

Sarah Torelli, SPED Instructional Paraeducator, Tech High School, effective November 26, 2024. Ms. Torelli was previously on a leave of absence.

Beth Bays, LPN, Westwood Elementary School, effective December 13, 2024.

Termination

Andrew Bibeau, SPED Instructional Paraeducator, Westwood Elementary School, effective December 2, 2024.