

Proposal for Approval and Adoption

Prepared For

Derby Board of Education

October 22, 2015

The Strategic Planning Academics and Human Capital Workgroup presents the Academics Plan for 2015-2019 for approval and adoption by the Board of Education to allow implementation to begin. The action agenda with specific steps, deadlines and assigned responsibilities for achievement is complete, so that progress can be tracked. The Human Capital Plan continues to be developed and will be brought for approval when complete.

**ACADEMICS**

**Priority #1: Ensure that each of our students is academically prepared to succeed in life and in the global economy**

Strategic Goal: By 2016, through concerted efforts, the Derby schools will reduce the current achievement gap amongst its students.

Objective #1: Identify and quantify the achievement gap in Derby defined by specific student demographics and include the specific numerical change we hope to achieve.

Objective #2: By 2019, 100% of Derby students meet individual projected growth as measured by their MAP RIT Scores

Objective #3: By 2016, Derby schools will have a comprehensive protocol to assess, individualize and improve the educational outcomes and wellbeing of each student.

Objective #4: Identify potential curriculum options that will retain and attract High School students

Objective #5: The schools partner with the community to promote educational achievement