

# Weis

GOALS	Performance Objectives
<p><b>Goal 1: Weis Middle School</b> will achieve a rating of not less than "B" under the STAAR Accountability System.</p>	<p><b>Performance Objective 1:</b> GENERAL INSTRUCTION: By May 2024, 80% of all students and each student group, including Economically Disadvantaged students, Special Education students, and EB students, will show a minimum of one year's growth on state standardized exams.</p> <p><b>Performance Objective 2:</b> READING / LIBRARY: Increase the percent of students that score meets grade level or above on STAAR (State of Texas Assessment of Academic Readiness) ELAR from 38% to 50% by July 2024.</p> <p><b>Performance Objective 3:</b> WRITING: Decrease the percent of students that scored 0 points for the ECR (Extended Constructed Response) on STAAR ELAR from 33% to 16% by July 2024.</p> <p><b>Performance Objective 4:</b> MATH: Increase the percent of students that score meets grade level or above on STAAR (State of Texas Assessment of Academic Readiness) Mathematics from 33% to 39% by July 2024.</p> <p><b>Performance Objective 5:</b> SCIENCE: Increase the percent of students that score meets grade level or above on STAAR (State of Texas Assessment of Academic Readiness) Science from 28% to 34% by July 2024.</p> <p>Performance Objective 6 SOCIAL STUDIES: Increase the percent of students that score meets grade level or above on STAAR ELAR from 38% to 50% by July 2024.</p> <p><b>Performance Objective 7:</b> EMERGENT BILINGUAL: By May 2024, 80% of all students and each student group, including Economically Disadvantaged students, Special Education students, Homeless students and EB students will show a minimum of one year's growth on state assessments.</p> <p><b>Performance Objective 8:</b> SPECIAL EDUCATION: By May 2024, 80% of all students and each student group, including Economically Disadvantaged students, Special Education students, and EB students, will show a minimum of one year's growth on state assessments.</p>
<p><b>Goal 2: Weis Middle School</b> will recruit, develop, and retain exceptional personnel to assure a life of excellence for each student.</p>	<p><b>Performance Objective 1:</b> HIGHLY QUALIFIED: By May 2024, 100% of core academic classes will be taught by highly qualified teachers. 100% of teachers will retire or return to employment with GISD.</p> <p><b>Performance Objective 2:</b> GT: By May 2024, all core teachers that teach GT students will be GT Certified.</p> <p><b>Performance Objective 3:</b> PBIS: By May 2024, 100% of Weis Middle School teachers will receive training in PBIS strategies.</p>

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<p><b>Goal 3: Weis Middle School</b> will maximize current facilities to support and enhance student excellence and campus performance.</p>	<p><b>Performance Objective 1:</b> SCIENCE LABS: Classrooms will be reorganized so that lab equipment is available to science classrooms.</p> <p><b>Performance Objective 2:</b> SAFETY: Safety and security will continue to be enhanced through physical improvements in and around the building.</p> <p><b>Performance Objective 3:</b> LEARNING SPACES: Six new learning spaces will be created or enhanced to maximize student engagement.</p>
<p><b>Goal 4: Weis Middle School</b> will develop a systemic approach to address the holistic needs of students and families.</p>	<p><b>Performance Objective 1:</b> ATTENDANCE: Increase attendance percent of students from 91% to 93% for the 2023-2024 school year.</p> <p><b>Performance Objective 2:</b> DISCIPLINE: Decrease the percent of students receiving a discipline referral percent from 38% to 30% for the 2023-2024 school year.</p> <p><b>Performance Objective 3: SEL:</b> Increase the percent of students I that report that “ I have one or more teachers who know more about me than my grades from 3.3 to 4 and that “My teachers care about me” from 3.7 to 4.8.</p> <p><b>Performance Objective 4:</b> Electives: By May 2024, 100% of all students (Music, Theatre, Art, and PLTW) and each student group, including Economically Disadvantaged students, Special Education students, Homeless students and EB students will perform or display their art publicly;</p> <p><b>Performance Objective 5:</b> PHYSICAL EDUCATION: By May 2024, 100% of all students and each student group, including Economically Disadvantaged students, Special Education students, and EB students will successfully complete the state Fitnessgram and show physical improvement.</p> <p><b>Performance Objective 6:</b> GT: By May 2024, 100% of all identified students will score meets or masters in their identified gifted academic area or will complete a performance assessment to mastery.</p> <p><b>Performance Objective 7:</b> PARENTAL ENGAGEMENT: By May 2024, 100% of all students' parents/guardians and/or family members will actively participate in their child's education.</p> <p><b>Performance Objective 8:</b> WRAP-AROUND SERVICES: Weis will increase student and family access to wrap-around services provided at Weis' campus, within GISD, and within the Galveston community.</p>
<p><b>Goal 5: Weis Middle School</b> will optimize resources for student success.</p>	<p><b>Performance Objective 1:</b> COMMUNITY ENGAGEMENT: By May 2024, Weis Middle School will engage with at least 5 community and/or regional partners specifically aimed at providing equitable opportunities and extraordinary experiences for all students.</p> <p><b>Performance Objective 2:</b> TECHNOLOGY: By May 2024, 100% of all students and each student group, including Economically Disadvantaged students, Special Education students, and EB students, will access digital learning through Canvas.</p>