

Closed Board Meeting Minutes  
Monday, March 8, 2021 6:00 PM

Harlem Administration Center - Board Room, 8605  
North Second St., Machesney Park, IL 61115  
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Machesney Park, Illinois 61115

## **CLOSED MINUTES**

**Motion to go into closed session at 7:17 p.m. to discuss Pending Litigation (5 ILCS 120/2(c)(11) Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16) and Employment of Personnel (5 ILCS 120/2(c)(1)**

**1<sup>st</sup> S. Berogan 2<sup>nd</sup> Sterling**

**Sterling, S. Berogan, Ranieri, J. Berogan, Meeks, Lawrence – 6 ayes**

**Motion carried**

*The Board took a brief recess at 7:18 p.m. and went into closed session at 7:25 p.m.*

Closed session began at 7:26 p.m.

Roll call:

Sue Berogan, Sharon Ranieri, Jill Berogan, Evelyn Meeks, Patti Lawrence, Michael Sterling

Absent: Rich Meister

Other Attendees:

Kris Arduino, Recording Secretary

Dr. Julie Morris, Superintendent

Dr. Michael Flanagan, Superintendent/Designee

Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

Josh Aurand, Assistant Superintendent for Business & Operations

Scott Rollinson, Assistant Superintendent for Human Resources

### **Employment of Personnel**

#### **Pending Litigation**

Dr. Morris noted that a timeline was emailed to the Board earlier today. It has been sitting for quite some

*Consensus to accept the Settlement Agreement: S. Berogan, Sterling, Lawrence, Meeks, J. Berogan-no, Ranieri, all yes*

*5 yes and 1 no*

#### **Self-Evaluation**

Dr. Flanagan noted that one of the other items that came out of the self-evaluation session with the IASB facilitator on the 18<sup>th</sup> is that we continue our work in governance. Is the balance in working on governance every single meeting and just when a new board member comes in. We left with a feeling that night that it was not specific to us and we need to drill down deeper for specifics to Harlem. We need to determine how often we go into governance sessions and do we stay with IASB. Patti noted it would be on a quarterly basis preferably.

*Unanimous Consensus reached as to quarterly three-hour sessions.*

**Motion to return to open session**

**1<sup>st</sup> J. Berogan 2<sup>nd</sup> Lawrence**  
**All in favor, 6 ayes**  
**Motion carried**

The Board returned to open session at 7:54 p.m.