

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: October 27, 2025

Agenda Item: K.4

Board Goal: Student Achievement

Subject: Consideration and possible adoption of the 2025-2026 District Improvement Plan Containing District Performance Objectives and Student Performance Goals

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy:

☒ Law or Rule

☐ N/A

BQ (Legal) - Planning and Decision-Making Process

C. Goal or Need Addressed: All annual district goals are embedded in the DIP

D. Summary:

☒ **Previous board action relating to this item:** The 2024-2025 District Improvement Plan was adopted in October 2024

☒ **Future action anticipated:** Annual adoption is anticipated

☒ **Background information:** District policy BQ(LEGAL) states that the Board of Trustees shall annually approve District Performance Objectives and shall ensure that the District and Campus Plans are mutually supportive to accomplish the identified objectives and support the stated goals and objectives under Texas Education Code Chapter 4. This aligns to TEC Sec. 11.251 that requires the board of trustees to ensure that a district improvement plan (and improvement plans for each campus) are developed, evaluated, and revised annually.

E. Comments Received:

☒ Cabinet

☒ DLT

☐ FBOC

☒ Teacher Org. Reps.

☒ Other: Principals

F. Administrative Recommendation: The administration recommends the board approve the District Improvement Plan, as presented.

Advantages and benefits of this proposal: Annual requirement to ensure that the district continues to make progress each year

Expected results in terms of student benefit/achievement: Expect to see student growth based on the activities implemented to support the performance objectives approved by the Board of Trustees.

Effect of this action on other parts of the system: These performance objectives and student performance goals guide the work that the District prioritizes each year.

Consequences of not approving this recommendation: The district chiefs will be required to revise and put forth objectives next month for the Board to review.

G. Fiscal Impact and Cost: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Marivel Sedillo

Evaluation method and timeline: 3 quarterly formative reviews following each 9-week grading period and an annual summative review following the end of the school year.

Next report to the Board: Fall 2026

I. Suggested Motion:

I move that the Hays CISD Board of Trustees adopt the 2025-2026 District Improvement Plan, containing District performance objectives and student performance goals, as presented and discussed.