



**Executive Office**

Dr. Armando Aguirre  
Education Service Center-Region 19  
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December 11, 2024

Dr. Rogelio Segovia, Superintendent  
Mr. Luis "Charlie" Estrada, Board President  
Fabens Independent School District  
P.O. Box 697  
Fabens, Texas 79838

Dr. Segovia and Mr. Estrada:

The accompanying School Board Member/Superintendent Continuing Education Services Agreement details the services ESC-Region 19 will provide. This agreement will allow new and experienced school board members to obtain all continuing education credits required by the Texas Administrative Code, Chapter 61.1. To ensure the adequate and timely delivery of these sessions, the Agreement includes a Conference where board members will be given an opportunity to receive up to six continuing education credits. Embedded throughout the sessions, is time to work as a "Team of 8" on needs identified in the areas of team building, vision, structure, accountability, and advocacy. A follow-up workshop in the spring will allow school board members to receive an additional three credits. All trainings and workshops are research-based and structured to the specific geographic makeup and needs of all our LEAs.

Please review, sign, and submit the Agreement to ESC-Region 19.

We greatly value and appreciate your continued partnership with ESC-Region 19. Our staff remains ready to address any needs or questions that may arise in your district. Please feel free to contact us as needed. We look forward to working together in supporting your board of trustees in their effective and efficient administration of your district.

Sincerely,

A handwritten signature in blue ink, appearing to read "Armando Aguirre".

Dr. Armando Aguirre  
Executive Director

Enclosures

Executive Director: Dr. Armando Aguirre

Board of Directors: Jose M. Limon-Chairman, Blanca Topete-Vice Chairman, David Sublasky-Secretary,  
Adela Carr-Member, Nellie Morales-Member, Patricia Ramirez-Member, Dr. Raul L. Muñoz-Member, Fred Sanchez-Member



**School Board Member/Superintendent  
Continuing Education Services Agreement  
2024 – 2025**

**PURPOSE:** To annually provide new and experienced regional school board members with all continuing education requirements as described in the Texas Administrative Code, Chapter 61.1.

**BENEFITS:** By providing the opportunity for trustees to obtain all the continuing education locally, district economic efficiency is improved by reducing travel costs and other related fees. Annual verification of school board member continuing education credit hours will be reported to district contacts.

*This Service Agreement, at an annual cost of \$4,500 per School District includes:*

- **Conference for Board Members and Superintendents** that may focus on:
  - *Introduction to the Texas Education Code* for newly elected board members.
  - *Legislative Update* for sitting board members in the year following sessions of the Texas Legislature.
  - *Team Building* to include needs assessment and annual plan for continuing education based on the identified needs. District leadership may select an on-site Tier II training of their choice.
  - *Vision, Structure, Accountability, Advocacy* and *Unity* continuing education that meets the needs identified in TEA Framework for School Board Development.
  - *Evaluating and Improving Student Outcomes* continuing education that is designed to support the oversight role of the board on evaluating student academic performance; facilitate board plans that set goals for early childhood literacy and mathematics and college, career and military readiness
  - *Identifying and Reporting Abuse and Trafficking* to include identifying and reporting potential victims of sexual abuse, human trafficking, and other maltreatment of children.
- *Board Member/Superintendent Leadership* Spring Workshop
- *Far West Texas School Board Association* Membership Dues for 2024 – 2025
- *Superintendent Summit*

Costs for meals and materials provided at the continuing education credit sessions listed above are included in the Service Agreement. Upon request, ESC-Region 19 may provide customized district trainings at an additional cost.

**CONTACT:**

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**SIGNATURES:**

\_\_\_\_\_  
*Superintendent  
Fabens ISD*

\_\_\_\_\_  
*School Board President  
Fabens ISD*

  
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*Dr. Armando Aguirre, Executive Director  
Education Service Center - Region 19*



## School Board Member Training

A variety of standard and customized training opportunities are available to meet local school district needs. All trainings are correlated to the statewide standard and/or duties of a school board member.

### Training Sessions Offered:

- Board Member Ethics
- Building Trust in Leadership
- Customized Training
- District and Campus Accountability Systems
- Educator Ethics
- Evaluating and Improving Student Outcomes
- FIRST (Financial Integrity Rating System of Texas) Training
- Goal Setting
- Identifying and Reporting Abuse and Trafficking
- Introduction to the Texas Education Code for new and experienced school board members
- Roles and Responsibilities of School Board Members and Superintendent
- School Board Accountability
- State and Federal Programs
- Team Building
- Texas Principal Evaluation and Support System (T-PESS)
- Texas Teacher Evaluation and Support System (T-TESS)
- Update to the Texas Education Code (after legislative session: length determined by issues addressed in legislation)

