

Beeville ISD
BOARD OF TRUSTEES

Date: February 21, 2012 Presented By: Thomas

Subject: Incentive Pay Plan Related Page(s)

Action

BACKGROUND INFORMATION: The district would like to offer \$700 incentive to all full-time employees if attendance for employees during the second semester exceeds 94.2% which was the percent of employee attendance during semester one of this school year. It is the intention of the district to discount the attendance of those employees out on FMLA.

RECOMMENDATION: The administration recommends approval.

BOARD ACTION REQUIRED: (Sample Motion)

I move that the board approve the \$700 attendance incentive for all full time employees if the employee attendance percentage exceeds 94.2% for semester 2 of the 2011-2012 school year.