

School Board Meeting:

March 26, 2018

Subject:

Appointment of Northwinds
Elementary Principal

Presenter:

**Evan Ronken, Director
Human Resources
Pam Millers, Director
Teaching and Learning**

SUGGESTED SCHOOL BOARD ACTION:

Recommend appointment of Carmen Tubbs as the Northwinds Elementary School Principal, effective July 1, 2018.

DESCRIPTION:

We have a new Northwinds Elementary School Principal for 2018-19, Carmen Tubbs, who is currently the Principal of Wahpeton Elementary School. Our selection process is designed to allow the school district to determine if we have the "right fit" for Northwinds Elementary School and also allows the candidate to determine if Northwinds Elementary School is the "right fit" for them. We believe we have the "right fit" for Northwinds Elementary School and Carmen feels the position is the "right fit" for her as well.

Carmen Tubbs

Background Information:

- Elementary Principal, Wahpeton Elementary School, Wahpeton Public Schools, Wahpeton, ND (2015-present)
- Special Education Teacher, West Fargo Public Schools, West Fargo, ND (2011-2015)

Educational Background:

- B.A. Elementary Education, Minnesota State-Moorhead, Moorhead, MN
- Masters of Special Education Strategist, University of North Dakota, Grand Forks, ND
- Educational Leadership, Minnesota State-Moorhead, Moorhead, MN

What did we hear about Mrs. Tubbs during the selection process?

- Carmen is genuine, student-centered, and passionate.
- She places emphasis on social-emotional growth of all students and has a strong background in Special Education.
- She sees the strengths in others and is able to build upon those strengths.

What words did others use to describe Mrs. Tubbs?

- Approachable, passionate about staff and students, encouraging, and compassionate.
- She makes difficult decisions with grace.
- Carmen treats each and every student with a "you matter" attitude and they all hear that from her.

How did her references describe her?

- Carmen is wise beyond her years, fearless, and a great listener.
- She stands by students during their toughest moments.
- She makes everyone around her better.
- She has a great spirit about her and brings positive energy to all who work with her.
- Carmen is "like a rocket going straight up"! She will be a superstar in our field.