

**Regular Board Minutes (Draft)**  
Tuesday, November 14, 2023  
Administration Conference Room

**Present:** Brian Gallup-Chair, Steve Conway, James Evans, Lockley Bremner. Via Telephone: James RunningFisher. **Absent:** Donna YellowOwl, Rae TallWhiteman, Michael Hoyt.

Mr. Gallup called the meeting to order at 5:05

Board members were reminded of the Special Board Meeting/Budget Work Session that is scheduled for November 16 @ 5:30pm.

**Approval of Minutes:** Motion by Mr. Evans to approve the Regular Board Minutes of 10/25/23 with no changes. Second by Mr. Conway. Motion passed with Brian Gallup, Steve Conway, James Evans, Lockley Bremner, James RunningFisher voting for.

**Approval of Agenda:** Motion by Mr. Evans to approve the agenda with the following changes: Move Action Items to the beginning of agenda; Move Personnel Issue to Legal Issue; Move Karleen Whitegrass, DeLaSalle Tutor and Gwyn Andersen, Business Office Training/Budgets to the next board meeting. Second by Mr. Conway. Motion passed with Brian Gallup, Steve Conway, James Evans, Lockley Bremner, James RunningFisher voting for.

**ITEMS OF ACTION**

**Hiring:** Motion by Mr. Conway to approve the following hires pending successful background checks/drug tests: Jshon NewRobe, Personal Care Assistant- BES; Shawnie Johnson, Personal Care Assistant-BES; Michael Leah Birdrattler, Napi Volleyball Coach 2023-2024 (\$600.00); Verna Smith, 3rd Grade Elementary Teacher-BES 2023-2024 (\$37,865.74). Second by Mr. Bremner. No public participation. No board discussion. Motion passed with Brian Gallup, Steve Conway, James Evans, Lockley Bremner, James RunningFisher voting for.

Motion by Mr. Bremner to approve the following hires pending successful background checks/drug tests: Douglas Blackman, BHS Head Baseball Coach 2023-2024 (\$3,158.00); Frances Lazy Boy, BHS Assistant Baseball Coach 2023-2024 (\$2,105.00); Terry Whitcomb, BHS Assistant Baseball Coach 2023-2024 (\$2,105.00); Melanie Upham, SPED Teacher Assistant-BHS. Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup, Steve Conway, James Evans, Lockley Bremner, James RunningFisher voting for.

Motion by Mr. Conway to approve hiring Jeri Lawrence, YHDP Youth Case Manager for PCOP 2023-2024 (\$22,766.00) pending successful background check. Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup, Steve Conway, James Evans, Lockley Bremner, James RunningFisher voting for.

**Contract Service Agreements:** Motion by Mr. Evans to approve contract service agreements pending successful background checks for Building Mentors, Assist New Teachers Daily 2023-2024 (up to \$1,500.00 ea) and Brenda Guardipee, Provide CPR & 1st Aid Training-Napi AED Team 2023-2024 (\$770.00). Second by Mr. Bremner. No public participation. No board discussion. Motion passed with Brian Gallup, Steve Conway, James Evans, Lockley Bremner, James RunningFisher voting for.

There were no Out of State or In State Travel requests.

**Approvals:** Motion by Mr. Bremner to approve the following items: Extended Certified Teacher Contracts, Access for ELLs Assessment-KWV 2023-2024 (\$4,096.00); Extended Contract-Adriane Tailfeathers, BMS Department Planning-Math 2023-2024 (\$681.00); Waiver Request of 8% Penalty Fee for Early Resignation-Robin Bearchild 2023- 2024; Student Attendance Agreement (Cut Bank Elem) 2023-2024; Student Attendance Agreement (Cut Bank HS) 2023-2024. Second by Mr. Conway. *Board discussion:* Mr. Evans asked if BPS will be paying for BPS students to attend school in Cut Bank. Rebecca Rappold stated that the HB on this approved the tuition

pay to start next year, the money will be setup in a tuition fund that is not a voted levied fund to pay for the students at the end of every fiscal year; the board does have to vote to acknowledge these students. Motion passed with Brian Gallup, Steve Conway, James Evans, Lockley Bremner, James RunningFisher voting for.

Motion by Mr. Evans to approve the following items: Student Attendance Agreement (Cut Bank HS) 2023-2024; Request December 1, 2023 a BHS Student Remote Learning Day for Native American Classics; Extended Contract-Abigail Marshall, BHS Department Planning-Science 2023-2024 (\$665.00); Extended Contract-Johanna Johnson, BHS Department Planning-ELA 2023-2024 (\$1,010.00); Extended Contract-Amy Conrey-Andreas, BHS Department Planning-Library 2023- 2024 (\$986.00); Extended Contract-June Matt, BHS Department Planning-Music 2023-2024 (\$897.00); Extended Contract-Leo Bullchild, BHS Department Planning-Social Studies 2023-2024 (\$872.00); Extended Contract-Radium Woolf, BHS Department Planning-Art 2023-2024 (\$1,010.00); Extended Contract-Randall Rivas, BHS Department Planning-Math 2023-2024 (\$681.00); Extended Contract-Robert Miller, BHS Department Planning-HPE 2023-2024 (\$670.00); Extended Contract-Jimi Lunak, BHS Department Planning-CTE 2023-2024 (\$1,120.00); Extended Contract-Katherine Skunkcap, IEP Writing and Caseload Management- BHS 2023-2024 (\$4,802.00). Second by Mr. Conway. Board discussion: Mr. Conway asked about the difference in pay for extended contracts. Ms. Rappold stated that the pay is based on the teachers hourly rate and teachers with different degree(s) are paid differently. Mr. Bremner asked about the extended contracts for department planning. Ms. Rappold stated that each serve in the role similar to the department chair and work to develop the curriculum across the board, K-12. The chair will plan and prepare the work moving forward with content alignment as per the BPS Strategic Plan. The extended contract includes 1 hour prep and 1 hour of email or other work across the course of the year. Motion passed with Brian Gallup, Steve Conway, James Evans, Lockley Bremner, James RunningFisher voting for.

Motion by Mr. Conway to approve the following items: Substitute Eligibility Roster 2023-2024; Additional BPS Committee Members (\$31,893.00); BNAS Consultants 2023-2024; Extended Contract-Certified Teachers, BHS Night School-Credit Recovery 2023- 2024 (\$20,732.00) Extended Contract-Travis Miller, Information Technology (IT) Director Duties 2023- 2024 (\$13,330.00) MOUs with Blackfeet Truancy Court, Blackfeet Family Services, Blackfeet Healing 2 Wellness Court 2023-2024. Second by Mr. Bremner. *Board discussion:* Mr. Conway stated his appreciation of the wellness court and asked if it will be held in the middle school. Dennis Juneau stated there may have some hearing within the school building in specific area and they may be summoned to the court house and may even have night court in the evenings. The MOU is to help families and not designed to be punitive; it is a collaboration, working together. Truancy court is for attendance, Blackfeet Family court is in the home, Healing to wellness court is if the student gets cited. There are continuing meetings in the community with the goal to get everyone in the same place, same time on truancy. Motion passed with Brian Gallup, Steve Conway, James Evans, Lockley Bremner, James RunningFisher voting for.

Motion by Mr. Evans to approve the following items: ESSER Consolidated (ESSER II) Budget Amendment 2023-2024; Renew Testing with Integrity TPA Contract 2023-2024; Purchases Over \$10,000 11/14/23; District Claims Check #94476-#94455 & #439576-#439668 (\$1,413,697.32); Student Activities Claims, Check #705594-#705600 (\$7,328.30) and Additional Pays/Payroll. Second by Mr. Conway. No public participation. No board discussion. Motion passed with Brian Gallup, Steve Conway, James Evans, Lockley Bremner, James RunningFisher voting for.

**Personnel Issues:** None.

### **ITEMS OF DISCUSSION**

**Staff Recognition:** Dennis Juneau recognized staff that have gone above and beyond or provided services or stepped up in some way, leadership, good teammate, support. All are greatly appreciated. Present: Dalaina Grant, Margaret Tailfeathers, Matthew Johnson. Also recognized: Irene Augare, Charlie Speicher, Robert Hall, Lea Whitford, Gina Dosch, Cinnamon Salway, Heidi Bullcalf. Matthew Johnson commended Charlie Speicher and

Gina Dosch for being available and helping at the Heart Butte School when they were hit with a cluster of suicides; both went out and helped the student and families in their homes.

Mr. RunningFisher left meeting at 5:20pm

**Public Comment:** None.

### **ITEMS OF DISCUSSION**

**Building Reports:** Stamiksiitsiikin (Bullshoe) Elementary-Tonia Tatsey; Browning Elementary School-Sheila Hall; Napi Elementary-Sicily Bird; Browning Middle School-Dennis Juneau; Special Education-Rebecca Rappold; Babb Elementary-John Salois; Big Sky & Glendale Colonies -Rebecca Rappold; Buffalo Hide Academy-Matthew Johnson and Childcare-Rose Racine. *Board discussion:* Mr. Evans complimented the Stamiksiitsiikin Elementary for improvement in attendance. Mr. Conway stated that the board does not talk much about the kids and stated that he enjoys the information from each building. Mr. Conway asked what MTSS is; Montana Tiered System of Support, a program for social emotional and academics. Sicily Bird stated that students can earn tickets for kindness and they are recognized for courage, generosity, patience, etc. and they can spend the tickets on Fridays or save overtime for bigger prizes. Mr. Conway thanked Dalaina Grant for providing meals at BHA. Mr. Bremner stated that there are electrical issues at BHA that need to be fixed. Mr. Gallup asked him to bring to the Facilities Committee Meeting on Thursday for discussion. Mr. Evans asked if there is a vaping problem at BMS. Dennis Juneau stated that they want to educate the students on this topic and talk about consequences. This is overall a part of a bigger picture for students to take more ownership in their building; they chose banishing bullying, no vaping, etc.

**Superintendent's Report:** Mr. Gallup noted that the report is in the packet for board review.

**Reschedule December Board Meeting Date to December 18, 2023 at BMS, Noon Only:** Meeting rescheduled due to other board commitment. Board agreed by consensus to change the December meeting to Noon Only, December 18, 2023 at BMS.

**Schedule Date for Budget Workshop:** The workshop is scheduled for Thursday, November 16, 2023 following the Facilities Committee Meeting.

**HR Status Update:** Bev Sinclair reviewed each building staff needs: Stamiksiitsiikin Elementary; 1<sup>st</sup> Grade SpEd TA. BES: Music Teacher and 2 TAs. Napi Elementary: Music Teacher and TA. BMS: Counselor, 2 Junior Academy Teachers, 8<sup>th</sup> grade Resource Teacher, 2 TAs and BNAS Teacher. BHS: Business ED Teacher, ELA Teacher, ELA Reading Teacher, Math Teacher, SS Teacher, 2 TAs, 1 PCA, Driver's Ed Teacher. Babb ½ FTE TA, ½ SpEd TA. PCOP: HISET Tutor. Maintenance: Skilled Electrician and Facilities Secretary. Transportation: Mechanic (requires CDL w/Bus Endorsement) and Two 9-Month Bus Drivers. *Discussion:* Mr. Bremner asked if it is true the MOA with iTutors are open positions and BPS is currently searching for those teachers. Ms. Rappold stated yes. Mr. Evans stated that his daughter has online classes and speaks very highly of the iTutor teachers feels kids are learning. Ms. Rappold stated there may be 60 students in the district going to iTutors, the kids are; they are AP students and highly motivated and are in dual credit for college pre. Their digital platform uses the same as Missoula and/or Bozeman.

**Coaching Status Update:** Ms. Sinclair noted that the coach report is up to date.

**Resignations:** Resignations were accepted from Mary Racine, Gear Up Student Achievement Specialist, Effective 8-31-23 and Cody Lucky, Assistant Wrestling Coach-BHS, Effective 9-29-23.

Mr. Gallup called for recess at 5:38 pm

Mr. Gallup reconvened the meeting at 5:56 and noted that the Legal Issue to Not Allow Kenny Hipp, III, on BPS District #9 Property is rescheduled to the next board meeting.

Motion by Mr. Bremner to adjourn at 5:56 pm. Second by Mr. Evans. Motion passed with Brian Gallup, Steve Conway, James Evans, Lockley Bremner, James RunningFisher voting for.

Respectfully submitted:

\_\_\_\_\_ Carlene Adamson, Board Secretary

\_\_\_\_\_ Brian Gallup, Board Chairperson

\_\_\_\_\_ Sandra Rivas, District Clerk