

2025-2026 School Year
INTERGOVERNMENTAL AGREEMENT FOR THE
Dane County New Teacher Project (DCNTP)

WHEREAS, Wis. Stat. § 66.0301, allows school districts and other governmental entities to enter into intergovernmental agreements to cooperate in a joint exercise of any power or duty authorized by law; and,

WHEREAS, the Wisconsin Statutes authorize school districts and other governmental entities to cooperate with one another for the provision of services that they individually are authorized/required to provide; and,

WHEREAS, PI 14.02, Wisconsin Administrative Code requires school districts and other governmental entities that wish to cooperate to enter into an agreement pursuant to the provisions of Section 66.0301, Stats., and further said code provision sets forth minimum requirements for such agreement; and,

WHEREAS, the mission of each school district is to provide superior education to all students; and,

WHEREAS, to ensure that all students receive high quality instruction, each district must hire and train highly qualified educators to instruct and work with students; and

WHEREAS, the purpose of this Agreement is to formalize a partnership between the districts and CESA 2 in the establishment and delivery of the DCNTP; and

WHEREAS, the school boards of the following school districts and the Board of Control of CESA 2 have adopted resolutions authorizing participation in this agreement or the superintendent or designee of the district is authorized to agree to participation in this agreement based on the local policies of the districts:

- 1) Baraboo School District
- 2) Cambridge School District
- 3) DeForest School District
- 4) Madison Metropolitan School District
- 5) Marshall School District
- 6) McFarland School District
- 7) Mequon-Thiensville School District
- 8) Middleton-Cross Plains Area School District
- 9) Monona Grove School District
- 10) Oregon School District
- 11) Richland School District
- 12) Shorewood School District
- 13) Stoughton Area School District

- 14) Sun Prairie Area School District
- 15) Verona Area School District
- 16) Waunakee Community School District

(Collectively known as the "participating school districts"); and,

WHEREAS, the participating school districts have requested, and CESA 2 has agreed, to act as the Operator and Fiscal Agent for the DCNTP.

NOW THEREFORE, in consideration of the promises and mutual covenants contained herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby mutually acknowledged by all parties, the participating school districts and CESA 2 agree upon the following terms and conditions.

Section 1. Provision of Services. CESA 2 will hire the DCNTP Director and Project Manager who will provide services for the participating school districts. They will at all times be employees of CESA 2. The services to be provided under this agreement are more particularly described in Appendix "A" hereto and the Job Posting which is incorporated herein by this reference. The DCNTP Director and Project Manager will be supervised by CESA 2 with assistance from the DCNTP Advisory Board. CESA 2 will conduct the evaluations of the DCNTP Director and Project Manager in collaboration with the DCNTP Advisory Board, which will include soliciting feedback and information from the DCNTP Advisory Board on staff performance. In the event that either the DCNTP Director or Project Manager positions need to be filled, CESA 2 will facilitate a collaborative hiring process with the DCNTP Advisory Board.

Section 2. Expenses and the Annual Budget. The school boards of the participating school districts agree to divide the costs incurred by CESA 2 in providing services in the manner as described in Appendix "A" hereto which is incorporated herein by this reference as the annual budget for the program. Costs shall be billed to each participating school district based on pupil enrollment for each school district.

Section 3. Fiscal Agent. CESA 2 shall be the Operator and shall serve as fiscal agent for the DCNTP. The fiscal agent will segregate all program expenditures and receipts in accordance with the Wisconsin Uniform Financial Accounting Requirements (WUFAR), establish and maintain records in accordance with the uniform financial accounting system prescribed by the Department of Public Instruction (DPI), file all required financial reports with the DPI, and upon request of DPI, file a copy of the contract and the plan of operation with the DPI.

Section 4. Cost Sharing. CESA 2 shall bill participating school districts for their share of the assessed costs once a year, on July 1, with the expectation that invoices are paid by September 1, and upon the anniversary of such billings in the event of an extension term.

Section 5. Advisory Board. A DCNTP Advisory Board will be established in regard to this agreement, as well as the services and billings provided hereunder. The Advisory Board will meet a minimum of three times per year and will advise CESA 2 on the offerings of the DCNTP.

The Executive Director of Programs and Services at CESA 2 will be a member-at-large of the Advisory Board. A subcommittee of the Advisory Board will be formed, to include the DCNTP Director and the Executive Director of Programs and Services at CESA 2, to explore, through a collaborative process, the option of DCNTP becoming a program of CESA 2 as of July 1, 2026. The subcommittee will provide periodic updates to the full Advisory Board and solicit their input and feedback on the future structure and offerings of the program.

Section 6. Term of Agreement. The term of this Agreement between the participating school districts shall be for a period of one (1) year, beginning July 1, 2025, and ending June 30, 2026. The initial term may be extended at the end thereof by written agreement executed by each of the participating districts and CESA 2. CESA 2 and the DCNTP Advisory Board will come to a decision as to whether or not to continue the program as is or for the program to become a program of CESA 2 through mutual consensus. If the Partnership dissolves completely, refunds of any amounts deposited by individual school districts would be returned to each District.

Section 7. Liabilities. Each participating school district agrees that it shall assume liability for its pro rata share (based upon enrollment of each district) of any claim, duty, obligation, injury, damage, or expense related to or arising from the operation of this program, including but not limited to personal injury or property damage, and shall pay such share upon notice thereof from the fiscal agent, unless otherwise provided or prohibited by law. In addition, liabilities of the program existing upon dissolution as well as costs associated with such dissolution, shall be determined by the fiscal agent and assessed to each participating party on a pro rata basis and paid by the participating party before such dissolution is concluded.

In order to protect the program and its participating parties, each participating school district shall maintain: (1) General commercial liability and property insurance covering bodily injury, property damage, personal injury and "errors and omissions" insurance in the minimum amount of \$3,000,000, naming the program as an additional insured; and (2) worker compensation insurance including "Alternate Employer Endorsement" naming the DCNTP and the fiscal agent as alternate employers. Each participating district shall present the fiscal agent with certificate(s) of insurance evidencing such coverage has been issued by an insurer authorized to do business in the State of Wisconsin, and also provide the fiscal agent with a 30-day prior notice of cancellation or material change in any policy.

Section 8. Severability. The provisions of this Agreement shall be severable. If any clause of this Agreement is held invalid by any court or adjudicative body, the remaining provisions shall be given full force and effect without limitation by virtue of such invalid clause or clauses.

Section 9. Nonassignability. The mutual covenants provided herein and any other duties, responsibilities or obligations of any of the parties pursuant to this Agreement shall not be assigned to any other municipality, firm or other entity unless expressly authorized in writing by the remaining parties.

Section 10. Entire Agreement. This Agreement shall constitute the entire agreement between the parties and supersedes any and all oral or written promises, or other agreements made prior to the signing of this Agreement. Amendments to this Agreement shall require a unanimous vote of the participating districts and CESA 2.

Section 11. Choice of Law. The provisions of this Agreement shall be interpreted, construed, and applied pursuant to the statutes of the State of Wisconsin, as in the same may be amended from time-to-time.

Section 12. Authority to Enter in Agreement. The participating districts and CESA 2 hereby individually represent that they have the authority to enter into this Agreement and have taken all actions necessary to enter into this Agreement. This Agreement may be executed individually by each school district in counterpart form and shall be maintained in the office of the fiscal agent.

Parties to a resolution adopted by each of the following school districts:

Baraboo School District

Dated this ____ day of _____, 2025

MEMBERS OF COOPERATIVE

_____, President

_____, Clerk

Marshall School District

Dated this ____ day of _____, 2025

MEMBERS OF COOPERATIVE

_____, President

_____, Clerk

Cambridge School District

Dated this ____ day of _____, 2025

MEMBERS OF COOPERATIVE

_____, President

_____, Clerk

McFarland School District

Dated this ____ day of _____, 2025

MEMBERS OF COOPERATIVE

_____, President

_____, Clerk

DeForest School District

Dated this ____ day of _____, 2025

MEMBERS OF COOPERATIVE

_____, President

_____, Clerk

Mequon-Thiensville School District

MEMBERS OF COOPERATIVE

Dated this ____ day of _____, 2025

_____, President

_____, Clerk

Madison Metropolitan School District

Dated this ____ day of _____, 2025

MEMBERS OF COOPERATIVE

_____, President

_____, Clerk

Middleton-Cross Plains Area School District

Dated this ____ day of _____, 2025

MEMBERS OF COOPERATIVE

_____, President

_____, Clerk

Monona Grove School District

Dated this ____ day of ____, 2025

MEMBERS OF COOPERATIVE

_____, President

_____, Clerk

Oregon School District

Dated this ____ day of ____, 2025

MEMBERS OF COOPERATIVE

_____, President

_____, Clerk

Richland School District

Dated this ____ day of ____, 2025

MEMBERS OF COOPERATIVE

_____, President

_____, Clerk

Shorewood School District

Dated this ____ day of ____, 2025

MEMBERS OF COOPERATIVE

_____, President

_____, Clerk

Stoughton Area School District

Dated this ____ day of ____, 2025

MEMBERS OF COOPERATIVE

_____, President

_____, Clerk

Sun Prairie Area School District

Dated this ____ day of ____, 2025

MEMBERS OF COOPERATIVE

_____, President

_____, Clerk

Verona Area School District

Dated this ____ day of ____, 2025

MEMBERS OF COOPERATIVE

_____, President

_____, Clerk

Waunakee Community School District

Dated this ____ day of ____, 2025

MEMBERS OF COOPERATIVE

_____, President

_____, Clerk

EXHIBIT A

As an addendum to the Intergovernmental Agreement (Sec. 66:0301) for the Dane County New Teacher Project.

BUDGET AND PLAN OF OPERATION

Required for Programming	2025-2026 Budget
Beginning Teacher Seminars	\$4,100
Nine Coach Forums	\$4,500
Nine Mentor Forums	\$2,100
Four District Program Leaders Breakfasts	\$150
Induction Team Retreat	\$2,000
DCNTP Board Meetings	\$300
Project Manager (includes all salary and benefits)	\$10,000
DCNTP Chair (includes all salary and benefits)	\$120,260
Executive Coaching & Consultation	\$5,591
NPLN Team transportation and meals	\$4,000
Office Expenditures	\$1,500
Fiscal Agent Administrative Costs - CESA 2 (13%)	\$23,334.84
PRI gradual permanent funding	\$24,998
Total Budget	\$202,833.84

District	Fees based on student enrollment
Baraboo	\$11,935.44
Cambridge	\$7,956.96
DeForest	\$13,261.60

Madison	\$21,813.00
Marshall	\$7,956.96
McFarland	\$11,935.44
Mequon-Thiensville	\$11,935.44
Middleton Cross Plains	\$16,577.00
Monona Grove	\$11,935.44
Oregon	\$13,261.60
Richland	\$7,956.96
Shorewood	\$7,956.96
Stoughton	\$11,935.44
Sun Prairie	\$19,892.40
Verona	\$13,261.60
Waunakee	\$13,261.60
Total Budget	\$202,833.84