

**AT A BOARD WORK STUDY OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BUILDING BOARD ROOM - 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., November 7, 2017 WITH THE FOLLOWING MEMBERS:**

**Present:**

Delma Abalos  
Ray Beaty, D.C.  
Dr. Steve Brown  
Carol Gregg  
Nelson Minyard  
Dr. Donna C. Smith  
Doyle Woodall

**Absent:**

**School Officials:** Mike Adkins, Tom Crowe, Carolyn Gonzalez, David Harwell, Wendy Hines, Brian Moersch, Kellie Wilks

**Others:** Mike Atkins, Tatiana Dennis, Stacy Johnson, Heidi Helferich, Jonn Sibley, Jennie Chavez, Jason Osborne, Linda Voss, Amanda Warber, Albessa Chavez, Lisa Wills, Ashley Bryant, Amy Russell, Annette Macias, Tracy Canter, Catherine Span, Marlane Burns, Charles Carlson, Ruth Campbell, Elaine Sparks, Mary Franco

**23912** **Meeting Called to Order:** Carol Gregg, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

**23913** **Discussion of Improvement Required (IR) Campus Updates:** Trustees received an update from the principals of the three schools that are in their 5<sup>th</sup> year of Improvement Required.

Noel Elementary principal Stacy Johnson told board members they have seen a jump in all areas. They are targeting 5<sup>th</sup> grade math and the campus instructional coach will be taking a role of lead teacher for a few weeks. They are doing intense planning, holding a monthly coffee with parents, and utilizing student incentives. She added science is really coming up. She said the Noel staff is working extremely hard and they are very thankful for the support the school is getting from the community.

Ector Middle School principal Kendra Herrera spoke about the support team that is in place for teachers through co-teaching and modeling of lessons. The school has targeted areas and students that need specific interventions and is working with them daily. EMS has developed a mentoring program for staff and community members to “adopt” a student and meet with them regularly. Mrs. Herrera also mentioned the incredible community support the school has received for both students and teachers. She added 7<sup>th</sup> grade reading is up and they are keeping their eyes on the 8<sup>th</sup> grade.

Zavala Elementary's co-principals Amanda Warber and Linda Voss described their tutoring plan, how teachers are reviewing student's scores to identify areas where they need more help, and the ways the school is using student incentives to engage their kids. They said reading scores are improving considerably and that is a key step in success in all areas. They also told Trustees the community support has been amazing and a big help.

No action required.

- 23914**     **Discussion of Request for Approval of Two Teachers and One Student to Participate in Jason Learning Argonauts:** Science Coordinator Ashley Bryant presented this item for discussion. One student from ECISD will have the opportunity to participate in intensive hands-on research science projects with resident and visiting scientists. The options for the 2018 expeditions are either Joshua Tree National Park in California in March 2018 or Catalina Island also in California in September 2018. The student will be selected through an application process and all travel expenses will be fully covered by Chevron.

*(This item will be presented for Board approval at the Nov. 14, 2017 meeting.)*

No action required.

- 23915**     **Discussion of Request for Approval of VGo Audio-Video Communication System:** Special Education Executive Director Tracy Canter presented this item for discussion. The VGo is a mobile device with camera and audio that can be utilized for students who cannot physically attend school due to illness, accident or medical condition. ECISD has 6 devices that could be used with any student whose 504 or ARD committee determine is appropriate. VGo allows the student to get back to the traditional schooling environment by providing a physical device which allows them to attend class from home or the hospital. It is operated in real-time by the student (not the teacher or an aide) so they feel empowered with their independence and education. The Special Education Department is asking Trustees to accept and approve the use of the VGo and requesting approval to submit a waiver to allow Foundation School Program (FSP) funding.

*(This item will be presented for Board approval at the Nov. 14, 2017 meeting.)*

No action required.

- 23916**     **Discussion of Request for Approval of 2017-2018 T-TESS Appraisers:** Assistant Superintendent for Curriculum & Instruction Carolyn Gonzalez presented this item for discussion. By state rule, appraisers must be approved by the local Board of Trustees. A list representing individuals who have completed the necessary training and are now certified "Texas Teacher Evaluation & Support System Appraisers" was provided to Trustees for review.

No action required.

*(This item will be presented for board approval at the Nov. 14, 2017 meeting.)*

- 23917**     **Discussion of Request for Approval of Odessa High School Bronchettes Out-of-State Travel to Oahu, Hawaii:** The Odessa High School Bronchettes are requesting permission for approximately 38 students to travel to Oahu, Hawaii from June 8 – 15, 2018. Students will miss zero days of instruction and the cost of the trip will require fund raising and personal funds. The students will perform in front of a tourist crowd at the USS Missouri Memorial and for active and retired veterans at the Hale Koa Military hotel or Hula Class (pending availability).

No action required.

*(This item will be presented for board approval at the Nov. 14, 2017 meeting.)*

- 23918**     **Discussion of Request for Approval of New Tech Odessa Model Organization of American States Out-of-State Travel to Washington, D.C.:** The New Tech Odessa Model of Organization of American States is requesting permission for approximately 10 students to travel to Washington, D.C. from November 29 – December 3, 2017. Students will miss three days of instruction and the cost of the trip will require funds from both fund raising and campus budget. The MOAS is a simulation exercise where, through role-playing, the students represent the diplomats and political officials of the Member States of the OAS and follow parliamentary proceedings to debate and approve resolutions dealing with current issues on the Inter-America agenda.

No action required.

*(This item will be presented for board approval at the Nov. 14, 2017 meeting.)*

- 23919**     **Discussion of Request for Approval of Ector County Appraisal District Board Members:** Superintendent Tom Crowe presented this item for discussion. Ector County ISD has five (5) members on the appraisal district board. The current members' terms expire December 31, 2017. Each member has been contacted and all five (5) members wish to be considered for re-appointment. The current members that represent Ector County ISD are:

Mr. Robert Chavez  
Mr. Tommy Ervin  
Mr. Nelson Minyard  
Mr. Tom Pace  
Mr. Tom Sprawls

No action required.

*(This item will be presented for Board approval at the Nov. 14, 2017 meeting.)*

- 23920**     **Discussion of Request for Approval of Odessa High School 2017 Parking Improvement Project:** Chief Operations Officer David Morris presented this item for discussion. Trustees were provided with the bid tab for the Odessa High

School parking improvement project. The low bid for this project came in at \$139,480 from Williams Paving & Excavation, Inc. This project will add additional parking to the Odessa High School campus by paving the two properties purchased at 1203 and 1211 North Golder Avenue.

No action required.

*(This item will be presented for board approval at the Nov. 14, 2017 meeting.)*

**23921** **Discussion of Request for Approval of Annual Financial Report:** Chief Financial Officer David Harwell presented this item for discussion. Mr. Harwell presented the overall report for the year ended June 30, 2017.

Mr. Harwell reported the District's revenue increases are mainly due to a decrease in property tax collections of \$13.6 million offset by increases in state funding of \$14.6 million and \$529,000 in federal revenue.

Expenditure decreases are mainly due to increases in payroll expenses of \$10,000, increases in contracted services of \$414,000 due to increase in utilities, decreases in teaching materials and furniture/equipment of \$1.66 million due to purchases made in prior year, an increase in travel and miscellaneous expenses of \$107,000, an increase in interest expenses of \$38,000 for the tax anticipation note, and a decrease in capital outlay of \$3.04 million due to purchase of Gulf Building in prior year.

Other sources decreased by \$7.11 million due to closing of capital project funds in prior year.

Other uses decreased by \$2,000 due to closing of capital project funds in prior year.

No action required.

*(This item will be presented for Board approval at the Nov. 14, 2017 meeting.)*

**23922** **Discussion of Request for Approval Quarterly Investment Report:** Chief Financial Officer David Harwell presented this item for discussion. The report represents investments for the months of July 2017 - September 2017. The District's investments are governed by state laws and local policies. Every effort is made to maximize investment earnings while protecting the District's assets. The report represented is in compliance with legislation that requires quarterly reporting.

No action required.

*(This item will be presented for Board approval at the Nov. 14, 2017 meeting.)*

- 23923**     **Discussion of Request for Approval of Purchases over \$50,000:** Chief Financial Officer David Harwell presented Purchases over \$50,000 as required by Board Policy CH (Local). There are no contract/purchase that meet this requirement.

No action required.

*(This item will be presented for Board approval at the Nov. 14, 2017 meeting.)*

- 23924**     **Discussion of Request for Approval of Stipend for Qualified Teachers who Transfer to a Five Year Improvement Required Campus:** Trustees discussed the idea of offering a stipend to qualified teachers who are willing to transfer to one of the 5<sup>th</sup> year Improvement Required campuses for the remainder of the year. Superintendent Tom Crowe shared his thoughts, as to, it being too late in the year to ask teachers to leave their classes and students and he is now looking to place Instructional Coaches in some classrooms as the teacher of record. He asked the Trustees to consider approving a \$3,000 stipend for those ICCs who are given classroom assignments. Currently there are fourteen ICCs and one teacher who have volunteered for reassignment.

No action required.

*(This item will be presented for Board approval at the Nov. 14, 2017 meeting.)*

- 23925**     **Discussion to Consider Adoption of an Order Canvassing Bond Election Returns:** Trustees briefly discussed the adoption of an Order canvassing the Bond Election returns.

No action required.

*(This item will be presented for Board approval at the Nov. 14, 2017 meeting.)*

- 23926**     **Discussion to Consider Adoption of an Order Canvassing Tax Ratification Election Returns:** Trustees briefly discussed the adoption of an Order canvassing the Tax Ratification Election returns.

No action required.

*(This item will be presented for Board approval at the Nov. 14, 2017 meeting.)*

- 23927**     **Discussion of Vision:** Trustees discussed the formation of a Vision Statement for our school District.

No action required.

**23928**     **Discussion and Approval of Student Outcome Goals:** Moved by Minyard, seconded by Brown to approve Student Outcome Goals as presented.

For: Beaty	Against: Abalos
Brown	
Gregg	
Minyard	
Smith	
Woodall	

Motion passed.

**23929**     **Discussion and Approval of Goal Progress Measures:** Moved by Brown, seconded by Minyard to approve Goal Progress Measures as presented.

For: Beaty	Against: Abalos
Brown	
Gregg	
Minyard	
Smith	
Woodall	

Motion passed.

**23930**     **Discussion and Approval of Constraints:** Trustees discussed their Constraints.

No action taken.

**23931**     **Discussion and Approval of Constraints Progress Measures:** Trustees discussed their Constraints Progress Measures.

No action taken.

**23932**     **Request for Approval of Closed Meeting – Personnel Matters – Section 551.074 of the Texas Government Code (Discussion of Routine Personnel Report) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]:**

No session held.

**23933**     **Information Items:** The Purchasing Report and the Routine Personnel Report were provided to the Board of Trustees for review.

**23934**    **Adjournment:** Board President Carol Gregg adjourned the Board meeting at 7:49 p.m.

---

**Board President**  
*Carol Gregg*

---

**Board Secretary**  
*Donna C. Smith*