

2005-2006 Budget Development

Basic premise for budget development:

1. Try to have the Maintenance and Operations portion of the budget funded by the same tax rate used for the 2004-2005 budget. (\$1.4336)
2. Realign administrative department budgets to begin curriculum audit recommendations
3. Maintain the same per pupil discretionary allotment to the campuses
4. Reduce the administrative departments' discretionary allotment per student by 20%.
5. Provide for start-up funds for two elementary, one intermediate and one middle school constructed from the 2005 bond issue
6. Include the recommendations of the Human Resource Committee for a 3% raise and alignment of Administrative and Manual Trades salaries into the budget.
7. Provide for an additional .15% payment to TRS for all salaries paid by the district - required by law.
8. Pay the state contribution for employees' first 90 days of employment under the TRS system. (Initial year of implementation) - required by law.
9. Find opportunities for efficiencies with federal funds.

Item	Page #	Department or Account	When	Adjustment Amount	Comments
Computer Hardware	N/A	Information Technology	Initial Budget Preparation	(\$1,000,000)	The "Project Teach" program has been suspended for evaluation; also hardware needs are being evaluated in regards to the curriculum audit.
Department Reduction	N/A	All Departments	Initial Budget Preparation	(\$447,200)	Included realignment of budgets to reflect new positions
Certificate of Obligation for Apple Computers	N/A	District-Wide	Initial Budget Preparation	(\$628,283)	Final payment
Utilized Federal Funds	38	Special Education	July 12	(\$1,395,008)	Utilize increasing federal funds and reduce carryover
Increase in payments to TRS for total payroll and new employees	38	All Departments and Campuses	July 28	\$393,401	Notification received by the district of TRS rule change on July 26
TIF	6,26,32,36	TIF payment to City of Keller	July 28	\$31,249	Certified values of TIF received

Item	Page #	Department or Account	When	Adjustment Amount	Comments
Maintenance and Operations Interest Income	6	Maint. & Operations Revenue	August 8	\$400,000	To reflect potential earnings in an upward interest market
Federal Food Lunch and Breakfast Program	10	Food Service Revenue	August 1	0	Increase in reimbursement projected due to expected increase in participation
Debt Service difference from page 1 Expenditures, Current column and 2004-2005 Debt Service amount page 18	1,18	District-Wide	August 1	0	Page 18 includes both debt payments for bonds as shown in Fund 511 on page 1 and final payment from M&O budget for computers of \$628,283
Reduction of Capital Outlay	21,27	District-Wide	August 1	0	One time set-up for portable building "make ready"
Function 23 Supplies and Contract Service increase	24	New Campus start-up for 2006-2007	August 1	0	\$250,000 for start-up of 4 campuses, to be reclassified to Function 11 resulting in an overall reduction to Supplies and Contract Serv. in function 23 of (14,470)
Function 35	25	Food Service	August 1	0	Current Budget and Expended to Date reflect the POS system; it will be reclassified as a non-capital item because it is under the state capitalization rate of \$5,000 per unit cost
Function 36	25	Athletics	August 8	(\$406,074)	Stipends entered manually and rolled up by Pentamation

Item	Page #	Department or Account	When	Adjustment Amount	Comments
Function 41	25	Business Office	August 1	0	Current Budget and Expended to Date reflect the Biometric time keeper system; it will be reclassified as a non-capital item because it is under the state capitalization rate of \$5,000 per unit cost
Function 51	26	Warehouse	August 1	0	Significant increase in function is for reclassifying warehouse staff to function 51 from function 41, per TEA FAR guide
Function 81	27	District-Wide	August 1	0	Current and Expended to Date reflect portable building program
112 Hidden Lakes	33	Hidden Lakes/State Technology Fund	August 1	0	The appearance of a reduction of funds by \$174,971 is due to computer purchases with State Funds in the 411 fund for the campus that will not be repeated in the 05-06 school year.
934 Transportation	30, 35	Transportation	August 1	0	The function 34 transportation is less than the department of Transportation because the department includes \$18,000 for CBVI Vocational Transportation

Item	Page #	Department or Account	When	Adjustment Amount	Comments
51 Plant Maintenance	42	Maintenance	August 1	0	The Original Budget and Current Budget for Prof. Sal. reflect a portion of admin. salary from the district that acted as "liason" to Maint., no longer appropriate due to restructuring and TEA FAR guide

TAX INFORMATION

(Based on Current Law as of January 1, 2005)

Description		Amount
Maintenance and Operation		
2004-2005 tax rate		\$1.4336
Effective tax rate (rate to produce same revenue per child as was produced for 2004-2005 school year)		\$1.4629
Rate to fund budget July 28, August 1		\$1.4511
Difference from 04-05 rate		\$0.0175
Rate to fund August 8 (also to be published)		\$1.4378
Difference from 04-05 rate		\$0.0042
Rollback rate (Max. rate allowed current law \$1.50)		\$1.5111
Debt Service		
2004-2005 tax rate		\$0.2639
Actual Rate to pay debt		\$0.2822
Difference from 04-05 rate		\$0.0183
Anticipated Rate during Bond Election		\$0.2954
Difference from 04-05 rate		\$0.0315
Saving from actual rate to Anticipated Rate		(\$0.0132)
Total Rate		
2004-2005 tax rate		\$1.6975
2005-2006 Effective Rate		\$1.7451
Rate over 2004-2005 rate		\$0.0476
2005-2006 Rollback Rate		\$1.7933
Rate over 2004-2005 rate		\$0.0958
2005-2006 Proposed Rate		\$1.7200
Rate over 2004-2005 rate		\$0.0225

Keller ISD
Compensation Proposal for 2005-2006
August 2005

Employee Group	Recommendations	Cost	Total Cost	% of Proposal	% of Total M&O Budget
<u>Teachers - Exempt</u>					
	Starting pay \$38,750 and maximum \$58,125 (187 days)				
	\$1,345 (3.0% of midpoint) to maximum pay (187days)	\$1,972,563	\$1,972,563	63.43%	1.45%
<u>Paraprofessional (Instructional and Office Support) - Non-exempt</u>					
	1.5% salary structure adjustment and 3.0% of midpoint	\$189,044	\$189,044	6.08%	0.14%
<u>Technical Support - Exempt & Non-exempt</u>					
	1.5% salary structure adjustment and 3.0% of midpoint	\$32,309	\$32,309	1.04%	0.02%
<u>Administrative & Professional - Exempt</u>					
	Salary structure market adjustment and 3.0% of midpoint	\$419,149	\$546,849	17.59%	0.40%
	Range equity adjustments	\$82,394			
	Internal equity adjustments for creditable experience	\$45,306			
<u>Manual Trades - Non-exempt</u>					
	Salary structure market adjustment and 3.0% of midpoint	\$245,436	\$368,839	11.86%	0.27%
	Range equity adjustments	\$73,560			
	Internal equity adjustments for creditable experience	\$49,843			
			\$3,109,604		2.28%

* excluded from base is overtime for nonexempt, hold-harmless stipends & extra-duty pay.