

BOARD REPORT

TO: Board of Education
FROM: Dave Bernhardson, Superintendent
DATE: Monday, December 8, 2025



TOPIC/PURPOSE OF REPORT: Second Reading for Review of Policies

REFERENCE TO POLICY/STRATEGIC PLAN: Policy 208 Development, Adoption, and Implementation of Policies; Board of Education 3 Year Agenda

RECOMMENDED BOARD ACTION: Action Item

DATE FOR BOARD ACTION: Monday, December 8, 2025

REPORT

The Policy Committee reviewed the following policies in October. These policies had no changes, minimal changes, and limited changes. They were presented for a First Reading on November 17, 2025.

No Changes

[407](#) Employee Right to Know - Exposure to Hazardous Substances

[408](#) Subpoena of a School District Employee

Minimal Changes

[305](#) Policy Implementation

[404](#) Employee Background Check

[409](#) Employee Publications, Instructional Materials, Interventions and Creations

Limited Changes

[406](#) Public and Private Data

RECOMMENDATION

For the board of education to approve the policies presented for a Second Reading for Review.