

**Ector County Independent School District  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees

**FROM:** Tom Crowe, Interim Superintendent of Schools

**SUBJECT: REQUEST FOR APPROVAL OF 2014 HEALTH INSURANCE PREMIUM  
AND PLAN CHANGES**

**DATE:** September 17, 2013

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The recommended plan and premium changes are being presented under separate cover.

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It is recommended that the Board of Trustees approve the insurance premium and plan changes as presented.

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Respectfully submitted,

**Tom Crowe,**  
Interim Superintendent of Schools

**Brian J. Moersch,**  
Chief Business Officer