



# ADMINISTRATION REPORTS JULY 2025

## **ADMINISTRATIVE SERVICES & HUMAN RESOURCES**

by: Shawn Kirkeide

### **Reunification**

On June 18, our District Leadership Team and staff from the Educational Services Center participated in a Mock Reunification Drill. Reunification is a critical component of our emergency response protocol and is implemented when a significant event prevents students and staff from safely returning to their school building. In such cases, an alternative site is used to reunite students with their parents or guardians.

The exercise was a valuable experience. While we encountered a few initial challenges and questions, the team worked collaboratively to resolve them, and the process ultimately ran smoothly. As a result, we feel more confident in our preparedness should a real reunification event ever be necessary.

Thank you to everyone who participated and to our Reunification Planning Team for their dedication and hard work in organizing and executing this important drill.

## **TEACHING & LEARNING**

by: Dr. Jason Bodey

### **Site Continuous Improvement Plans - New for 2025-26**

We are launching new Site Continuous Improvement Plans for the upcoming school. These plans build on our past goal-writing work and now align closely with both our strategic plan and the Minnesota MTSS framework.

Each plan serves as a clear bridge between the school board, cabinet, and each principal's mutual commitments. They will guide the work of the Building Instructional Leadership Teams (BILTs) and also serve as the main communication tool between the BILTs and the District Instructional Leadership Team (DILT).

Over the past two weeks, I met one-on-one with every principal to walk through their site plan in detail. The feedback has been very positive. Principals shared that the plans help them clearly see how their work at the building level connects to our district priorities.

These plans give principals a clear understanding of what they are expected to lead in their schools, along with a transparent document to share with their staff.

Earlier this summer, I attended the Minnesota Summer Compass Institute and sat in on several sessions where other districts shared how they use Minnesota MTSS and similar site plans. I left those sessions very encouraged. When I compared our plans to theirs, it was clear that we are well on our way to building a stronger, more unified system to support our schools.

This work lays a solid foundation for a better future and ensures everyone knows the priorities and feels supported to achieve them together.