

**Minutes of Regular Meeting
The Board of Trustees
Uvalde Consolidated Independent School District**

The Board of Trustees met to conduct the Regular Meeting on March 25, 2024 at 6:00 pm in John H. Harrell Auditorium, 1 Coyote Trail, Uvalde, TX 78801.

1. Call to Order

The regular meeting was called to order at 6:00 pm.

A. A roll call and establishment of a quorum.

Members present: Luis Fernandez, Rob Fowler, Laura Perez, Javier Flores, Anabel White, Cal Lambert, JJ Suarez

Staff present: Ashley Chohlis, Pam Bendele, Cash Keith, Zeke De La Fuente, Norma De La Fuente, David Zamora, Mario Rangel, Anne Marie Espinoza, Mikka Sanchez, Randy Harris, Josh Gutierrez, Patricia Merlos, Bryan Perez, Hector Lopez, Margaret Tarski, Dr. Ferron

Guests present: Tim Miller, David Bachelor, Paul Tarski, Hector Gonzales, Jaelyn Gonzales, Jesse Rizo, Thomas Sanchez, Robb Decker, Elizabeth Phillips, Estella Moreno, Teresa Rodriguez, A Castro, Melody Villanueva, Kira Vasquez, Alexandra Wegryn, Caryn Goggans, Miguelina Olivarez, Chris Sanchez, Mark Zamora, Raelyn Martinez, Shanna Graves, Beverly Kroening, Mia Flores, AJ Martinez, John Perez, Mark Brown Victoria Castillo, Claudia Castro, Bonnie Catt, Christina Gonzales, Mary Pendelton,, Janie Torres, Jennifer Alejandro, Melinda Rodriguez, Larissa Flores, Veronica Garcia, Juan M. Castro, Michael Liarakos

Media present: Michael Robinson (Uvalde Hesperian)

B. Moment of Silence

There was a moment of silence.

C. Invocation was led by Rev. David Bachelor, Uvalde Methodist Church.

D. Pledge of Allegiance to the Flags of the United States of America and the State of Texas were led by Cadet Petty Officer Second Class Mackenzie Wood and Cadet Seaman Apprentice Torrin Scott.

E. Board Recognition

Dedication of Partnership with Save the Children

GeoFORCE Acceptance

Yulissa Garcia
Aaliyah Rios
Julio Arellano
Olivia Wegrzyn

Additionally, we would like to acknowledge Michael Galindo, who has earned the 11th position on the program's waitlist.

Under the guidance of: Estela Morales

Texas State Solo-Ensemble Contest: Choir

Emily Alejandro
Trevor Blenkinsop
Victoria Castillo-Lee
Chloe Leos
Terah Martinez
Kaydence Rodriguez

Under the guidance of Karen McCarty

Texas High School Visual Art Scholastic State Competition

October Castro

Under the leadership of: Beverly Kroening

Wrestling State Championships

George Rodriguez
Carlos Rodriguez,
Rogelio Perez
Brayden Torres
Brianna Brown girls division class (alternate)

Head Coach Michael Liarakos
Assistant Coach MSgt. Kenneth Childs

Business Professionals of America National Qualifiers

Elizabeth Phillips
Reilly Mize

Coach Roy Torres

Texas High School Women's Powerlifting State Championship

Coach AJ Martinez
Marilyn Olivarez
Zoey Ibarra

Texas High School Powerlifting Association State Championships

Chuy Vasquez

Head Coach AJ Martinez

Texas High School Powerlifting Association Academic All-State Team

William Graves
Gabby Miller
Zoey Ibarra
Mia Flores
Annaly Villa

Head Coach AJ Martinez

2. Open Forum

No one spoke in Open Forum

3. Superintendent's Report

- Safety and Security update
- Purchase of appliances ordered by PTO
- Threat Behavioral Assessment Teams
- Justice Juvenile Alternative Education Program (JJAEP)
- District Safety & Security meeting held on February 22, 2024
- Joint Command Sub Committee scheduled for April 3, 2024
- Monthly Campus Safety Meeting
- Campus Safety Monitors/ Campus Violence Prevention Specialists grant
- Monthly Police Department update by Chief Gutierrez
- Save the Children partnership (21 Angels)
- Hazel Mental Health
- Mental Health Contacts
- MFF raising funds - meet every Friday
- Grant opportunities
- TASB policy review
- District Needs Assessment
- Investing in people to train and develop our students and staff
- COPS Grant for Campus Violence Prevention Specialists

4. Consent Agenda:

1. Call to Order

A. Announcement by the chairperson whether a quorum is present, that the meeting has been duly called, and that notice of the meeting has been posted in the time and manner required by law.

B. Moment of Silence

Please bow your head for a moment of silence for 21 seconds to honor our 21 beautiful souls.

C. Invocation

The invocation was led by Rev. David Bachelor, Uvalde Methodist Church.

D. Pledge of Allegiance to the Flags of the United States of America and the State of Texas

E. Board Recognition

2. Open Forum

No one spoke in the Open Forum.

3. Superintendent's Report

4. Consent Agenda:

A. Minutes of the Regular Meeting of the Board of Trustees Held on February 12, 2024.

- B. Item of Information regarding Maintenance and Operations.
- C. Item of Information regarding Transportation.
- D. Item of Information regarding SFE.
- E. Item of Information on the district's investment activity for February 2024.
- F. Item of Information on the district's credit card activity for February 2024.
- G. Item of Information for Revenues and Expenditures as of February 2024.
- H. Item of Information on the tax collection activity for February 2024.
- I. Item of Information for the district's Federal program activity ending February 2024.
- J. Item of Information on Student Attendance.
- K. Item of Information on Student Discipline.

The motion was made by Rob Fowler and seconded by JJ Suarez to approve the consent agenda as presented. The motion was carried unanimously.

The board met in closed session at 7:13 pm regarding item 8E. Deliberation concerning approval of personnel employment, assignments, suspensions and terminations.

The board reconvened at 7:56 pm.

5. Items of Division of Administration & Operations:

- A. Consider approval of change of date of May regular board meeting.

The motion was made by Rob Fowler and seconded by JJ Suarez to approve the date change of the May regular board meeting to May 13, 2024. The motion was carried unanimously.

6. Items of Division of Business and Finance:

- A. Consider approval of accounts payable checks for February 2024.

The motion was made by Cal Lambert and seconded by JJ Suarez to approve the accounts payable checks for February 2024 as presented. The motion was carried unanimously.

- B. Discussion and consider approval of the Resolution to Join the Lone Star Investment Pool, a Wholly Owned Subsidiary of the Texas Association of School Boards.

The motion was made by Rob Fowler and seconded by Javier Flores to approve the resolution to join the Lone Star Investment Pool, a Wholly Owned Subsidiary of the Texas Association of School Boards. The motion was carried unanimously.

- C. Consider approval of the 2023-2024 vendor list.

The motion was made by Laura Perez and seconded by JJ Suarez to approve the 2023-2024 vendor list including Apple Inc., Arnold Oil Company of Austin, ESC 20, and IXL Learning Inc. The motion was carried unanimously.

- D. Discussion and consider approval of Awarding the RFP #2024-0001 for Construction Manager at Risk (CMAR) for the District Wide Security Vestibules Project.

The motion was made by Rob Fowler and seconded by Laura Perez to approve the RFP#2024-0001 for Construction Manager at Risk (CMAR) for the District Wide Security Vestibules Project to Broaddus Construction. The motion was carried unanimously.

E. Item of Information regarding construction of new elementary school.

Zeke De La Fuente presented information regarding the progress of the new elementary school such as site clearing and subgrade preparation complete. Base stockpile and building pad construction/compaction in progress. Heavy equipment at site and in use.

F. Item of Information on ADA Compliance updates to campuses.

Zeke De La Fuente we are working in conjunction with ADA compliance and accessibility we have designated areas at all our campuses that require ADA upgrades and compliance. The maintenance department has initiated the scope of work and completed ADA accessibility to our central office by adding/extending a new mobility ramp, new paint and markings for ADA accessibility/parking. The Uvalde Elementary campus has added ADA parking and accessibility to the east staff parking lot. Additional routes and signage were added for visibility and access to the ADA route that provided accessibility/mobility to the Benson School Board room. The maintenance department will complete most of the work(in house). Proposals for playground sidewalks will be addressed by local contractors at a cost of \$9000.00.

G. Discuss and consider approval of an Additional Leave Program for qualified staff.

The motion was made by Rob Fowler and seconded by Laura Perez to approve an Additional Leave Program for qualified employees that meet the requirements listed below. The motion was carried unanimously.

Qualified employees would apply for a mental health day must meet the following requirements:

- Have exhausted the two mental health days the district provided for the 2023-24 school year.
- Provide documentation of a scheduled appointment with a counselor or medical provider
- Was employed at Robb for the 2021-22 school year or an immediate family member, as defined by FMLA, impacted by the tragedy.
- Complete a request form for an additional mental health day
- If a staff member has a mental health emergency before they can complete a request form, the committee will look at the extenuating circumstances and take it into consideration coding the absence as a mental health day.

After the request is complete it will go to the Mental Health Day committee for approval. The Mental Health committee is made up of UCISD employees from each campus in the district. The committee will inform if the mental health day is approved or denied.

7. Items of Division of Curriculum and Instruction:

A. Consider approval of out of state student and personnel travel.

The motion was made by JJ Suarez and seconded by Javier Flores to approve out of state student and employee travel for three Uvalde High School students of the Just Keep Livin Foundation two chaperones to Washington, DC. Please see the itinerary below. The motion was carried unanimously.

Tuesday, April 16th: Travel Day

Wednesday, April 17th: Tour of the Capital and meet with U.S. Senators and Representatives

Thursday, April 18th: Meeting on mental health and travel home

B. Discussion and consider approval for the amendment of the Uvalde CISD 2024-2025 Academic Calendar.

The motion was made by Rob Fowler and seconded by Javier Flores to approve the amendment of the Uvalde CISD 2024-2025 Academic Calendar to include the following changes. The motion was carried unanimously.

Teachers will report on August 2nd instead of August 5th

Feb. 10 midwinter break would be off not staff 187 contractual days

C. Consider approval of an Amendment to the Uvalde High School Course Catalog/Requests for the 2024-2025 School Year.

The motion was made by JJ Suarez and seconded by Javier Flores to approve the amended UHS Course Catalog with the additions of World History, Applied World History, Basic World History, AP World History, Algebraic Reasoning, College Preparatory Mathematics, and Art and Media Communications I. The motion was carried unanimously.

D. Consider approval of Instructional Materials - Proclamation 2024.

The motion was made by Anabel White and seconded by Laura Perez to approve the Instructional Materials as presented. The motion was carried unanimously.

E. Item of Information Concerning Entering into a Memorandum of Understanding with SWTJC for Instruction and Support of the 2024-2025 UHS/ECHS Dual Credit Program.

Victor Baron presented the information concerning entering into a Memorandum of Understanding with SWTJC for Instruction and Support of the 2024-2025 UHS/ECHS Dual Credit Program.

8. Closed Session: A closed session will be held under Provisions of Texas Government Code, Chapter 551, Sections 551.071 and 551.074.

The board met in closed session at 8:21 pm.

The board reconvened at 9:42 pm.

The board met in closed session at 9:43 pm

The board reconvened at 11:04 pm.

A. Pursuant to Texas Govt Code 551.071, attorney consultation regarding legal issues related to grievance process.

B. Pursuant to Texas Govt Code 551.074, hear and consider Level Three employee grievance.

C. Pursuant to Tex. Govt Code 551.071, attorney consultation regarding accessibility updates to facilities and buildings.

D. Deliberation Concerning the Renewal of Administrator Contracts at the Campus and Central Office level including: CFO, Executive Directors, Directors, Assistant Directors, Campus Administrators, Athletic Director/Head Football Coach, and Chief of Police.

E. Deliberation concerning approval of personnel employment, assignments, suspensions and terminations.

9. Reconvene from Closed Session for Action Relevant to Items Covered During Closed Session and Other Items Listed.

A. Consider and take possible action regarding Level Three employee grievance.

The motion was made by Rob Fowler to move to deny the Level III Employee Complaint and additionally, moves to deny all the remedies sought by Mr. Sanchez. The motion was seconded by Anabel White. Luis Fernandez voted “yea”, Rob Fowler voted “yea”, Laura Perez voted “yea”, Anabel White voted “yea”, Javier Flores voted ‘yea”, Cal Lambert voted “yea” JJ Suarez voted ‘nay” which carried 6 yea and 1 nay.

B. Consider and take possible action regarding accessibility updates to facilities and buildings.

No action required.

C. Consider and take possible action concerning the renewal of Administrator Contracts at the Campus and Central Office level including: CFO, Executive Directors, Directors, Assistant Directors, Campus Administrators, Athletic Director/Head Football Coach, and Chief of Police.

The motion was made by Rob Fowler and seconded by JJ Suarez to approve the renewal of the Administrator Contracts at the Campus and Central Office level including: CFO, Executive Directors, Directors, Assistant Directors, Campus Administrators, Athletic Director/Head Football Coach, and Chief of Police as discussed in closed session. The motion was carried unanimously.

D. Consider and take possible action concerning approval of personnel employment, assignments, suspensions, and terminations.

The motion was made by Rob Fowler and seconded JJ Suarez to approve the employment of Amy Graeber as the Chief Instructional Officer for Uvalde CISD. The motion was carried unanimously.

10. Adjournment

The motion was made by JJ Suarez and seconded Laura Perez by to adjourn the meeting. The motion was carried unanimously.

The meeting was adjourned at 11:05 pm.

Board Secretary

Date

The meeting was adjourned at 8:12 pm.