



The Board of Education
Molalla River School District

I. WORK SESSION MEETING – MOLALLA RIVER SCHOOL DISTRICT BOARD ROOM

CALL TO ORDER

Vice Chair Loughridge called the work session meeting to order at 7:02pm and proceeded with the pledge of allegiance.

Board members attending: Vice Chair Craig Loughridge, Rob Cummings, Terrie Stafford, and Mark Lucht.
Absent: Neal Lucht, Linda Eskridge, Chair Amy McNeil

MRSD Administrators attending: Dr. Tony Mann/Superintendent, Jennifer Ellis/Director of Human Resources, Chris Shaw/Director of Technology, Cathy Mitchell/Principal at Mulino Elementary, Les Womack/Principal at Molalla Elementary, Christy Newman/Principal at Clarkes Elementary, Randy Dalton/Principal at Molalla River Middle School, Kerri Tatum/Associate Principal at Molalla River Middle School, Ron Stewart/Capital Projects Manager, Tamara Jackson/Director of Teaching and Learning, Dr. Robin Shobe/Director of Student Services, Andrea Watson/Director of Communications, Amy Chapin/Associate Principal at Molalla High School, Dr. David Atherton/Principal at Molalla High School, Tony Tiano/Facilities Supervisor, Andy Campbell/Chief Financial Officer, and Laaree Nelzen/Executive Administrative Assistant.

Absent: Larry Conley/Principal at Rural Dell Elementary

Also present: Brent Brummet/Studer Education

A. SPECIAL RECOGNITION – School Board Recognition Month

Dr. Mann thanked the Board for their time spent serving the kids in the District. He stated they are volunteers and he is proud to serve with them. Board members were presented with a small gift made by the Molalla High School Woodshop.

B. PUBLIC COMMENT

There were none.

C. CONSIDER ANY CHANGES TO THE AGENDA

There were none.

D. ACTION ITEMS

1. Recommendation to Approve – CM/GC Contract – Pence Contractors

Dr. Mann gave a brief history on the process to award the Construction Manager/General Contractor contract to Pence Contractors. He stated the contract is for the pre-construction work only. Mr. Cummings made a motion to award the CM/GC contract to Pence Contractors. Mr. Mark Lucht seconded the motion. There was no further discussion and the motion passed unanimously via a hand vote.

E. INFORMATION/DISCUSSION ITEMS

1. District Scorecard Report

Dr. Mann gave a brief history on the process with Studer Education and introduced Brent Brummet from Studer. Dr. Mann reviewed the data collection process and how the goals were scored. Mr. Brummet reviewed the progress monitoring cycle and when the board can expect reports.

Each administrator discussed one of the five pillars and shared a success story from their buildings. The team started with the student pillar scorecard, and each shared data and success on a goal for their building. The Board took a 5-minute break. Mr. Tony Tiano shared the facilities scorecard, highlighting completed projects and continued improvements. Mr. Andy Campbell gave an update to the resources scorecard and current status. Ms. Andrea Watson shared the communications goals and successes such as the new website roll out. Mr. Randy Dalton highlighted work that Ms. Kerri Tatum has done to improve internal communications for staff at the middle school. Dr. Mann reviewed the partner goal and current status for the District. Mr. Dalton and Dr. Atherton updated the Board on partnerships each of their buildings have. Ms. Cathy Mitchell discussed the parent survey results at Mulino Elementary. Ms. Jennifer Ellis discussed the staff pillar and goals for the human resources department, highlighting current retention rate among staff. Ms. Christy Newman reviewed the rounding technique used by administration and the success she is seeing in staff culture at Clarkes. Ms. Ellis also discussed the grow-our-own program and stay interviews that began last year.

Dr. Mann asked the Board if this report aligns with the Board's desire to see how the District is improving, or if there should be improvements before July's report. The Board would like to see these results published, and Dr. Mann will have a discussion with Ms. Watson about what that looks like. There was discussion about the survey results, specifically staff and students. The Board commented that this is a good start and will look forward to continued improvement.

2. *23-24 Audit Report*

Mr. Campbell gave the results of the most recent audit, which came back clean. He stated there are a couple internal processes that he will work on with the Technology Department. He will give another update during his monthly report at the February meeting.

F. BOARD COMMENTS

Mr. Cummings thanked everyone for their work on the scorecards. Ms. Stafford appreciates the transparency. Mr. Mark Lucht and Vice Chair Loughridge agreed.

G. UPCOMING MEETINGS

- SPECIAL MEETING January 30th at 7pm at the District Office
- Business Meeting February 13th at 7pm at the District Office
- Work Session February 27th at the District Office

H. ADJOURN

Mr. Cummings made a motion to adjourn the meeting. Ms. Stafford seconded the motion. Vice Chair Loughridge adjourned the meeting at 8:56pm.

Chair

Superintendent

Board Secretary