

RESOLUTION

APPROVAL OF THE SUPERINTENDENT'S ANNUAL PERFORMANCE EVALUATION

WHEREAS, the Superintendent and the School Board recognize the need to evaluate the Superintendent's performance annually.

WHEREAS, the annual performance evaluation shall be conducted in the month immediately following the Superintendent's *Annual Report of the School District*.

WHEREAS, the Superintendent's evaluation will consist of the completion of a written appraisal instrument by individual School Board Members, of which the School Board Chairperson will calculate, and complete a summary evaluation document.

WHEREAS, the School Board shall meet with the Superintendent in Executive Session to discuss a preliminary summary document and modify as appropriate. After the Superintendent's final summary evaluation has been prepared by the School Board, the School Board shall adopt, by vote, the summary evaluation at their next open meeting.

WHEREAS, the Superintendent and the School Board Chairperson will sign the summary evaluation as an indication that the evaluation has been reviewed. A copy will be placed in the Superintendent's personnel folder and a copy given to the Superintendent. After School Board adoption, the Superintendent's summary evaluation shall be made available as provided under current law.

WHEREAS, the School Board met with Superintendent William L. Gronseth in Executive Session on December 15, 2015 at approximately 5:30 p.m. for the purpose of discussing his annual performance evaluation.

NOW, THEREFORE, BE IT RESOLVED, By the School Board of Independent School District 709, St. Louis County, Minnesota, that the School Board shall adopt the December 15, 2015 Summary Evaluation of Superintendent William L. Gronseth.

Resolution HR-12-15-3320

December 15, 2015