



## GOVERNING BOARD AGENDA ITEM AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

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**DATE OF MEETING:** January 13, 2026

**TITLE:** Approval of Personnel Changes

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**BACKGROUND:**

Changes in the employment status of employee(s) and/or job description(s) will be presented herein. Changes are current as of January 12, 2026.

In addition, the District has entered into an Intergovernmental Agreement (IGA) with the Arizona Board of Regents (ABOR) for participation in the Free Application for Federal Student Aid (FAFSA) Peer Coach Project. This project focuses on increasing FAFSA completion rates and fostering a college-going culture at the high school level. Funding for the project has been approved and will be provided by ABOR for the 2025–2026 academic year.

The following positions are required to support the program:

**FAFSA Peer Coach** – a senior high school student who volunteers to serve as a peer-to-peer coach assisting classmates in learning about the FAFSA and completing the application.

**FAFSA Peer Coach Advisor** – a designated District staff member on each high school campus who sponsors, supervises, and leads the FAFSA Peer Coaches.

ABOR recommends that student FAFSA Peer Coaches receive a \$414.00 stipend at the conclusion of each semester. ABOR also recommends that FAFSA Peer Coach Advisors receive a \$828.00 stipend each semester upon successful completion of their assigned responsibilities. Up to two advisors may be selected at each high school.

Therefore, Administration recommends establishing the following position addendums with the corresponding stipend amounts:

**FAFSA Peer Coach (student volunteer):** \$414.00 per semester

**FAFSA Peer Coach Advisor:** \$828.00 per semester

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**RECOMMENDATION:**

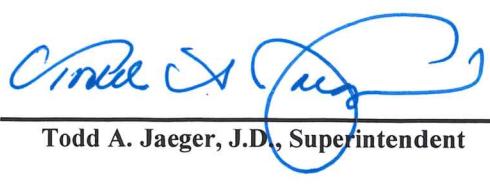
It is the recommendation of the Administration that the personnel changes be approved as presented as well as the approval of the FAFSA Peer Coach and FAFSA Peer Coach Advisor addendums.

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**INITIATED BY:**

  
John Hastings, Director of Human Resources

Date: January 12, 2026

  
Todd A. Jaeger, J.D., Superintendent

## GOVERNING BOARD MEETING

### PERSONNEL CHANGES

| LAST NAME   | FIRST NAME  | TITLE                                 | CT/CL | LOCATION                | REASON              | LEVEL | FINANCIAL CHANGE   | COMMENT      |
|-------------|-------------|---------------------------------------|-------|-------------------------|---------------------|-------|--------------------|--------------|
| Genis       | Erika       | Math Coordinator                      | CT-PR | Wetmore Center          | Increase FTE        |       | +0.1 FTE           |              |
| Clarck      | Nolwenn     | Teacher - Cross Categorical Classroom | CT    | CDO High School         | Added Duty          |       | \$5,392.40         |              |
| Garcia      | Gemma       | Teacher - Academic Intervention       | CT    | Amphi Middle School     | Additional Position |       | +0.1667 FTE        |              |
| Garcia      | Gemma       | Teacher - Social Studies              | CT    | Amphi Middle School     | Decrease FTE        |       | <0.1667 FTE>       |              |
| Higgins     | Kellie      | Teacher - General Science             | CT    | Amphi Middle School     | Increase FTE        |       | +0.1667 FTE        |              |
| Higgins     | Kellie      | Teacher - Academic Intervention       | CT    | Amphi Middle School     | Decrease FTE        |       | +0.1667 FTE        |              |
| Anderson    | Robin       | Clerk                                 | CL    | Keeling Elementary      | Additional Position | 1     | 0 years            | <0.1667 FTE> |
| Christensen | Christine   | Classroom Aide/Caregiver              | CL    | Painted Sky Elementary  | Increase FTE        |       | +0.30 FTE          |              |
| Holt        | James       | Classroom Aide/Caregiver              | CL    | Prince Elementary       | Transfer            |       |                    |              |
| Hoover      | Norah       | Preschool Aide/Caregiver              | CL    | Copper Creek Elementary | Increase FTE        |       | +0.50 FTE          |              |
| Klimiowicz  | Vincent     | Instructional Technology Specialist   | CL    | Copper Creek Elementary | Additional Position | 3     | N/A                |              |
| Klimowicz   | Vincent     | Instructional Technology Specialist   | CL    | Painted Sky Elementary  | Decrease FTE        |       | <0.15 FTE>         |              |
| Sands       | Alma        | Food Service Attendant                | CL    | Ironwood Ridge High     | Increase FTE        |       | +0.125 FTE         |              |
| Arispe      | Brooke      | ADDN - Section 504                    | ADCT  | Cross Middle School     | Correction          |       | Amount: \$3,250.00 |              |
| Buckwalter  | Kristen     | ADDN - Homebound                      | ADCT  | Cross Middle School     | Addendum            |       | \$30.00 per hour   |              |
| Garcia      | Christopher | ADDN - Section 504                    | ADCT  | Wilson K-8 School       | Correction          |       | Amount: \$2,300.00 |              |
| Garcia      | Gemma       | ADDN - Certified Tutor                | ADCT  | Amphi Middle School     | Addendum            |       | \$30.00 per hour   |              |
| Gradillas   | Brittney    | ADDN - School Support Team            | ADCT  | Prince Elementary       | Addendum            |       | \$20.00 per hour   |              |
| Grosse      | Caitlin     | Coach - Soccer Assistant MS           | ADCT  | Amphi Middle School     | Addendum            |       | \$1,511.48         |              |
| Holt        | Nicolas     | ADDN - Extra Hours                    | ADCT  | CDO High School         | Added Duty          |       | \$28.97 per hour   |              |
| Holt        | Nicolas     | ADDN - Extra Hours                    | ADCT  | CDO High School         | Added Duty          |       | \$28.97 per hour   |              |
| Hooton      | Rose        | ADDN - Curriculum Development         | ADCT  | Wetmore Center          | Addendum            |       | \$25.00 per hour   |              |

|                     |  |  |       |                                  |
|---------------------|--|--|-------|----------------------------------|
| *                   | 2024-2025 School Year  |  |       |                                  |
| Addendum            | Employee receiving extra-curricular position or stipend                    |  | ADCT  | Addendum Certified               |
| Added Duty          | Employee working additional hours or days                                  |  | ADCL  | Addendum Classified              |
| Additional Position | Employee working an additional position                                    |  | ADACS | Addendum Amphi Community Schools |
| Correction          | Correction to contract   |  | CT-AD | Certified Administrative         |
| Decrease FTE        | Decrease in hours  |  | CT    | Certified                        |
| Extension           | End date being extended  |  | CL-AD | Classified Administrative        |
| Increase FTE        | Increase in hours/contract   |  | CL    | Classified                       |
| Promotion           | Employee receiving a promotion to another position                         |  | PR    | Professional                     |
| Reassignment        | Employee moving to another position at the direction of the administration |  | EL    | Elementary                       |
| Status Change       | Employee changing status (i.e. short term to career)                       |  | MS    | Middle School                    |
| Temporary           | Employee working for a limited period of time                              |  | HS    | High School                      |
| Transfer            | Employee moving from one position to another                               |  |       |                                  |

# GOVERNING BOARD MEETING PERSONNEL CHANGES

| LAST NAME          | FIRST NAME | TITLE                           | CT/CL | LOCATION                | REASON     | LEVEL | FINANCIAL CHANGE   | COMMENT |
|--------------------|------------|---------------------------------|-------|-------------------------|------------|-------|--------------------|---------|
| Hurley             | Benjamin   | Coach - Basketball Assistant HS | ADCT  | Amphi High School       | Addendum   |       | \$2,591.11         |         |
| Huynh              | Hoc        | Coach - Wrestling Assistant MS  | ADCT  | Amphi Middle School     | Addendum   |       | \$1,511.48         |         |
| Johnson            | Neely      | Coach - Basketball Assistant MS | ADCT  | La Cima Middle School   | Rescind    |       |                    |         |
| Kahn               | Zachary    | Coach - Soccer Assistant MS     | ADCT  | Cross Middle School     | Addendum   |       | \$1,511.48         |         |
| Kener              | Emily      | ADDN - Certified Tutor          | ADCT  | Prince Elementary       | Addendum   |       | \$30.00 per hour   |         |
| Kitay              | Hillary    | ADDN - School Support Team      | ADCT  | Prince Elementary       | Addendum   |       | \$20.00 per hour   |         |
| Lewis              | Loralee    | ADDN - Section 504              | ADCT  | Copper Creek Elementary | Correction |       | Amount: \$450.00   |         |
| Lidbetter          | Erin       | ADDN - Section 504              | ADCT  | La Cima Middle School   | Correction |       | Amount: \$1,000.00 |         |
| Lopez              | Stephanie  | ADDN - School Support Team      | ADCT  | Walker Elementary       | Addendum   |       | \$20.00 per hour   |         |
| Malone             | Jonathan   | ADDN - Certified Tutor          | ADCT  | Amphi Middle School     | Addendum   |       | \$30.00 per hour   |         |
| Meitner            | Nickolas   | ADDN - CTE Internship Mentor    | ADCT  | CDO High School         | Addendum   |       | \$4,500.00         |         |
| Ortiz              | Chelsea    | ADDN - FAFSA Peer Coach Advisor | ADCT  | Ironwood Ridge High     | Addendum   |       | \$828.00           |         |
| Ortiz              | Monica     | ADDN - CTE Placement Survey     | ADCT  | Amphi High School       | Addendum   |       | \$125.00           |         |
| Robles             | Nickolas   | ADDN - School Support Team      | ADCT  | Prince Elementary       | Addendum   |       | \$20.00 per hour   |         |
| Rose               | Stileda    | ADDN - CTE Internship Mentor    | ADCT  | Amphi High School       | Addendum   |       | \$4,000.00         |         |
| Roseman            | Ronny      | ADDN - CTE Internship Mentor    | ADCT  | CDO High School         | Addendum   |       | \$2,500.00         |         |
| Roseman            | Ronny      | ADDN - CTE Placement Survey     | ADCT  | CDO High School         | Addendum   |       | \$600.00           |         |
| Shiba              | Robert     | Coach - Soccer Head MS          | ADCT  | Cross Middle School     | Addendum   |       | \$1,835.37         |         |
| Sullivan           | Jenna      | ADDN - School Support Team      | ADCT  | Prince Elementary       | Addendum   |       | \$20.00 per hour   |         |
| Atondo-Ballesteros | Perla      | ADDN - Extra Hours              | ADCL  | Rillito Center          | Added Duty |       | \$18.47 per hour   |         |
| Baird              | Leonor     | ADDN - Extra Hours              | ADCL  | CDO High School         | Added Duty |       | \$17.58 per hour   |         |
| Ochoa              | Alyssa     | Special Events Worker           | ADCL  | Amphi High School       | Addendum   |       | \$14.70 per hour   |         |
| Pacheco            | Felipe     | ADDN - Extra Hours              | ADCL  | CDO High School         | Added Duty |       | \$19.80 per hour   |         |
| Pinto              | Arcilio    | ADDN - Extra Hours              | ADCL  | CDO High School         | Added Duty |       | \$18.79 per hour   |         |

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|---------------------|--|-------|----------------------------------|
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