

Board of Education

PRESENTATION

TITLE:	Hatching Results – Developing a Comprehensive Counseling Program in the Fort Smith Public Schools
DATE:	November 18, 2019
RESPONSIBLE ADMINISTRATOR:	Dr. Michael Farrell
VISION 2023 STRATEGY:	2. Equity 7. Wellness

BACKGROUND/CONSIDERATIONS:

Dr. Farrell will share the progress and future expectations being made in developing a comprehensive counseling program for the Fort Smith Public Schools. The program being utilized for this development is known as “Hatching Results”.

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student’s unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.