



## ALEDO ISD BOARD MEETING TEMPLATE

**MEETING DATE:** May 21, 2012

**AGENDA ITEM:** 2012-2013 Assistant Principal Contracts

**PRESENTER:** Lynn McKinney

**ALIGNS TO BOARD GOAL(S):**

All

### **Background Information:**

The district had two elementary Assistant Principal openings at Coder and Vandagriff.

The process was as follows for both positions:

\*Positions were posted on the website

\*Over 100 applications were received – 86 applications that met screening criteria were reviewed by three central office administrators to determine who would be granted interviews

\*From the 86 applications, 18 candidates were granted interviews, 7 internal candidates (included all current employees who applied), and 11 external candidates

\*The initial interview consisted of a 2 hour process per candidate and was a central office team interview

\*From the 18 candidates, 7 made the final elementary pool (3 internal, 4 external)

\*References were checked for each of the 7 finalists

\*Both Principals conducted a team interview of all 7 finalists

### **Administrative Considerations:**

Any person hired as an Assistant Principal should be viewed as a future campus Principal.

### **FISCAL NOTE:**

Salaries of the two Assistant Principals, each will work a 207 day contract

### **Administrative Recommendation:**

Administration recommends approval of professional contracts for the 2012-2013 school year as an Elementary Assistant Principal for the following:

Rebecca Navarro – Coder Elementary

Laura Creamer– Vandagriff Elementary