



# SOUTHEAST ISLAND SCHOOL DISTRICT

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## March 2022 School Board Self-Assessment

Rating Scale: 1 = unsatisfactory; 5 = excellent

<b>Board/Superintendent Relations</b>		
The Board...		
<b>Evaluation Item</b>	<b>Average Score</b>	<b>Comments</b>
1. Promptly communicates all expectations, compliments, concerns, or criticisms of the school system to the superintendent with the expectation of feedback when appropriate.	3.7	
2. Refrains from infringing on the superintendent's area of administration and follows administrative procedures.	4.7	
3. Refrains from public criticism of the superintendent.	4.3	
4. Provides, through policy, a clear set of expectations of performance and personal qualities against which the superintendent will be measured annually.	4.0	
5. Considers the superintendent's recommendations in every decision.	5.0	
<b>Board Meetings</b>		
The Board...		
<b>Evaluation Item</b>	<b>Average Score</b>	<b>Comments</b>
6. Conducts all board meetings efficiently and effectively.	3.7	
7. Provides opportunities for public participation in board meetings.	4.7	
8. Makes a sincere effort to be informed on all agenda items prior to meetings.	4.0	
9. Adheres to its adopted bylaws and ethics.	4.5	

# Community Relations

The Board...

<b>Evaluation Item</b>	<b>Average Score</b>	<b>Comments</b>
10. Refrains from committing to a position on an issue before all relevant facts are presented.	3.7	
11. Actively promotes the school district to other groups and the public in general.	4.3	
12. Refrains from speaking for the board on issues which the board has no official position.	4.3	
13. Supports the president in his/her role as spokesperson for the board.	3.7	
14. Follows the established procedure for disseminating information to the public.	4.0	
15. Strives to maintain an open dialogue with its local and state governmental/tribal leaders.	3.3	

# Board Qualities

The Board...

<b>Evaluation Item</b>	<b>Average Score</b>	<b>Comments</b>
16. Strives to improve boardsmanship skills.	3.7	
17. Weighs all decisions in terms of what is best for the students of the district.	3.7	
18. Is independent and open-minded and respects the decisions of the individual board members and administrators on various issues.	3.7	
19. Possesses knowledge of the educational process and needs of all communities served by the district.	3.0	
20. Displays a sincere and unselfish interest in public education, which develops and contributes to the growth of students.	3.7	
21. Works through differences and disagreements amongst themselves rather than allowing these issues to be neglected and allowed to continue.	4.0	

## Instructional Program

The Board...

<b>Evaluation Item</b>	<b>Average Score</b>	<b>Comments</b>
22. Understands the local instructional program and the curriculum goals of the district.	3.0	
23. Discusses student achievement, test score and other necessary data.	2.0	
24. Provides a quality educational program imposing high individual academic standards for each student.	3.0	

## Financial Management

The Board...

<b>Evaluation Item</b>	<b>Average Score</b>	<b>Comments</b>
25. Understands the basic principles of school finance, including state, federal, and local sources of revenue.	3.7	
26. Provides for public input during the budgetary process, as well as formal and informal opportunities for employees to have input.	4.0	
27. Monitors the financial status of the district monthly.	4.3	

## Policy Development

The Board...

<b>Evaluation Item</b>	<b>Average Score</b>	<b>Comments</b>
28. Cooperatively establishes policies with the administration for the operation of the district.	4.3	
29. Allows public input into the policy development process.	3.7	
30. Provides for periodic policy review and revision as appropriate.	4.3	
31. Follows state laws regarding the development of policies and the amendment of policies.	4.3	

# Goal Setting and Planning

The Board...

Evaluation Item	Average Score	Comments
32. Establishes clearly identified goals based on the assessed needs of the Board.	3.0	
33. Plans and implements activities to address the needs identified in the assessment process.	2.7	
34. Reviews and revises annually the board/district long-range plan.	3.0	
35. Adopts a process and timeline for the preparation of the budget.	4.0	