

Graham Independent School District Board Agenda Item Synopsis

Subject: Consider approval to grant the superintendent the authority to hire and issue contracts to all contractual personnel from March 13, 2025 to August 14, 2025

Background Information:

We are currently in a teaching shortage throughout the state of Texas. Our district is in a rural location, and that makes it even more difficult to attract teachers. Every district is trying to generate a pool of qualified teachers to interview, then potentially make an offer when a position is available. Each school in our region is looking at the same teaching pool. If we can only recommend teachers for hire at a Board meeting, then we could possibly lose a teacher to a nearby district. GISD would like flexibility in hiring during the season mentioned above.

Administrative Consideration:

By granting the superintendent the authority to hire and issue contracts to all contractual personnel from March 13, 2025 to August 14, 2025, this greatly increases our chances to make sure we have teachers and administrators on our campuses for the first day of school.

Budgetary Impact: none

Recommendation:

Grant the superintendent the authority to hire and issue contracts to all contractual personnel from March 13, 2025 to August 14, 2025

Meeting Date: March 12, 2025