

Meeting of the Board of Trustees
GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Baytown, Texas

September 30, 2024

REGULAR BOARD MEETING

The Board of Trustees and the Administrative Staff of the Goose Creek Consolidated Independent School District met in a School Board meeting on Monday, September 30, 2024, 6:04 p.m. at the Administration Building with the following Board members present.

PRESENT: Mrs. Tiffany Guy, Vice President; Mr. James “Jim” Campisi, Secretary; Mr. Richard Clem; and Howard Sampson

ABSENT: Mrs. Helen Berrott-Tims, President; Mr. Mercedes Renteria, III, Assistant Secretary; and Mr. Jessie Martinez

OPENING EXERCISES

The opening exercises for the September 30, 2024, Board of Trustees meeting was provided by students from Dr. Antonio Bañuelos Elementary School. Board Member Howard Sampson led the prayer. The pledges of allegiance to the United States were recited by **Jaci Keith**, 2nd grade, and Texas flag by **Audrey Rodriguez**, 3rd grade.

The following students performed the song titled, “It’s All Right”:

Arianna Aviles	Ignacio Diaz	Alyssa Garcia
Evan Qin	Zahir Singh	Adrian Gutierrez
Kaemon James	Gael Venegas	
David Sandova	Jasteunia Parks	

The students were under the direction of Music Teacher Jacob Bonilla and Principal Erika Box.

RECOGNITIONS AND ACKNOWLEDGEMENTS

GCCISD Texas History Day Recognitions

The following Goose Creek Consolidated Independent School District students placed or received special recognition at National History Day competition.

Students Who Placed at the National History Day Competition:

Fifth Place in the Nation, First Place at Texas History Day

Junior Group Exhibit: **Annali Ramirez, Gabriel Ramirez, Jonathan Lewis, and Yashvir Singh Gill**

Project Title: From Sea to Shining Sea: The Transcontinental Railroad Redefines the Face of a Nation

School: EF Green Junior School

Sponsor: Claude Garrison, Kaci Rhine

SPECIAL AWARD: Irish-American History Award Sponsored by Ladies of the Hibernians

Ninth Place in the Nation, Second Place at Texas History Day

Junior Group Exhibit: **Austin Thomas, Brycen Gardiner**

Project Title: The Box That Changed the World

School: Baytown Junior School

Sponsor: Heather Caraway

Texas History Day: Maritime Award from the National Maritime Historical Society; Outstanding Regional Project

Students Who Competed at National History Day

Junior Historical Paper: **Maahi Singh**

Project Title: Black and White Love: How Loving v. Virginia became a Turning Point for Civil Rights, Interracial Couples and Marriage

School: EF Green Junior School

Sponsor: Claude Garrison

Texas History Day: Colonial Dames Award; First Place at Texas History Day

Junior Individual Exhibit: **Ava Flood**

Project Title: No-Fault Divorce: Turning Point in American Matrimony

School: Cedar Bayou Junior School

Sponsor: Carole Montemayor

Texas History Day: Second Place; Locke Lord LLP Legal History Award

Texas History Day

Students Who Placed at the Texas History Day Competition:

Third Place

Junior Individual Website: **Arya Patel**

Project Title: The Environmental Protection Agency: A Turning Point in the Fight for a Greener Planet

School: EF Green Junior School

Sponsor: Sheretta Dennis

Third Place

Senior Individual Documentary: **Ravleen Kaur Gill**

Project Title: Rags to Revolution: How Cotton Cured the Curse

School: Goose Creek Memorial High School

Sponsor: Jonathan Mealer

Additional Special Awards at Texas History Day:

Outstanding Regional Project Senior Division

Senior Group Website: **Karly Esquivel, Leighton Briggs, Ace Ellis**

Project Title: The Punk Rock Revolution

School: Sterling High School

Sponsor: Roxolyn Anson

Maritime Award – from National Maritime Historical Society
Senior Division

Senior Individual Website: **Hanna Coker**

Project Title: Drops in the Ocean: Sea Saviors in Shepherds' Clothing

School: Sterling High School

Sponsor: Michael Fanning

Students who also competed at Texas History Day:

Junior Historical Paper: **Ava Westbay**

Project Title: Evolution of Information Sharing from the Printing Press

School: Gentry Junior School

Sponsor: Patricia Authement

Junior Group Performance: **Crisette Gardner, Chloe Allen, Mellony Blakeslee, Serena Lanham**

Project Title: Color on Disney

School: EF Green Junior School

Sponsor: Kaci Rhine, Claude Garrison

Junior Group Performance: **Cara Keiser, Lea Diaz, Amelia Breault**

Project Title: The Salem Witch Trials

School: Gentry Junior School

Sponsor: Patricia Authement

Junior Individual Documentary: **Ainsley Benoit**

Project Title: Irreconcilable Differences: How Isolationist Lawmakers Missed an Opportunity For Peace

School: Cedar Bayou Junior School

Sponsor: Joanne Bell

Junior Individual Documentary: **Ananya Sood**

Project Title: From Environmental Crisis to Catalyst: The First Earth Day

School: EF Green Junior School

Sponsor: Sheretta Dennis

Junior Group Documentary: **Lucas Melcher, Micah Williams**

Project Title: Personal Computer

School: EF Green Junior School

Sponsor: Claude Garrison

Junior Group Documentary: **Kollin Pinkerton and Kenzie Pinkerton**

Project Title: A Time for Choosing, A Time for Change

School: Gentry Junior School

Sponsor: John Heffernan

Junior Individual Website: **Gabriella Martinez**

Project Title: The Blue Baby Operation

School: EF Green Junior School

Sponsor: Sheretta Dennis, Claude Garrison

Junior Group Website: **Theertha Nair, Arpitha Sunilkmar**

Project Title: The Attack on Pearl Harbor

School: EF Green Junior School

Sponsor: Joshua Anderson

Junior Group Website: **Anay Gupta, Manavendra Chouhan**

Project Title: The Navajo Code Talkers: Communicating a Turning Point in History

School: EF Green Junior School

Sponsor: Claude Garrison, Kaci Rhine

Senior Historical Paper: **Freddy de la Rosa**

Project Title: “Four Little Girls Were Killed in Birmingham”: How the 16th Street Baptist Church Bombing Became a Turning Point for the Civil Rights Movement

School: Sterling High School

Sponsor: Roxolyn Anson

Senior Individual Documentary: **Emmery Ripke**

Project Title: Revolutionizing Reproductive Health: The Creation and Modernization of the Birth Control Pill

School: Sterling High School

Sponsor: Michael Fanning

Senior Group Documentary: **Joshua Camtugan, Noah Caban, Alexa Banda**

Project Title: Trinity and its Shockwave

School: IMPACT Early College High School

Sponsor: Ilija Milovanovic

Senior Group Documentary: **Gianni Del Rio, Jody Valerie Go Hiong**

Project Title: The War of the Currents: The Triumph of Nikola Tesla and the Spark of a New Age

School: PMACT Early College High School

Sponsor: Ilija Milovanovic

Senior Individual Website: **Hanna Coker**

Project Title: Drops in the Ocean: Sea Saviors in Shepherds' Clothing

School: Sterling High School

Sponsor: Michael Fanning

Senior Group Website: **Shakuntala Bhowmick, Laila Cardona**
Project Title: Fingerprints Unveiled: Super Glue’s Revolutionary Impact on Forensic Investigations
School: IMPACT Early College High School
Sponsor: Ilija Milovanovic

Senior Group Website: **Karly Esquivel, Leighton Briggs, Ace Ellis**
Project Title: The Punk Rock Revolution
School: Sterling High School
Sponsor: Roxolyn Anson

Senior Individual Exhibit: Rachel Currie
Project Title: Turning Points in History: How Michael DeBakey’s Ventricular Assist Device Changed the Processes of Cardiology
School: IMPACT Early College High School
Sponsor: Ilija Milovanovic

Senior Group Exhibit: Axel Moreno, Salvador Bejar, Destiney Ramos, Mateo Ortegon
Project Title: The Shifting Tide of the Great Depression
School: Goose Creek Memorial High School
Sponsor: Stephanie Schrull

CoSN Trusted Learning Environment Seal Award

CoSN is a world-class professional association for K-12 EdTech leaders with a mission to provide current and aspiring K-12 education technology leaders with the community, knowledge, and professional development they need to create and grow engaging learning environments. CoSN represents over 2,050 school districts reaching over 11 million students.

Goose Creek CISD is proud to announce that the District has successfully renewed its CoSN Trusted Learning Environment (TLE) Seal.

The CoSN Trusted Learning Environment Seal embodies the commitment of our District to safeguard the privacy of student data. This program is the nation’s only privacy framework designed specifically for school systems. The TLE program helps K-12 schools and districts build strong, effective privacy programs, and a culture of trust and transparency. Earning the TLE Seal is a mark of distinction, signaling that our District has implemented high standards for student data privacy protections around five core practice areas: Leadership, Business, Data Security, Professional Development, and Classroom. In summary, Goose Creek CISD has taken strong, measurable steps to help protect the privacy of student data.

Get on the Bus Contest – Results and Recognition

The **Get on the Bus** employee-giving campaign has been an ongoing initiative within Goose Creek CISD for several years, designed to encourage district employees to support the Education Foundation through regular donations. These contributions directly fund programs like Innovative Teaching Grants, scholarships, and other initiatives that enhance educational opportunities for students.

This campaign is crucial because it fosters a sense of community within our District, allowing employees to actively contribute to the success of our students and teachers. By supporting the Education Foundation, staff members make a direct impact on the innovative teaching and learning happening every day in our classrooms.

Recognition of Winners:

This year's top-performing campuses and departments in employee participation:

- Top Elementary Campus (TIE): **Harlem Elementary & Lamar Elementary (75%)**
- Top Secondary Campus: **IMPACT Early College High School (83%)**
- Top Auxiliary Department: **Central Administration (80%)**

PUBLIC HEARING

GCCISD 2024-2025 Tax Rates

At approximately 6:30 p.m. Chief Financial Officer Brigitte Clark and Director of Finance LeAna Dixon presented a PowerPoint presentation to the Board of Trustees on the 2024-2025 Tax Rates.

- The proposed tax rate is the same as last year @ \$0.7575; therefore, the impact to homeowners with \$100,000 taxable value would be zero, meaning taxes would be the same in both years:

$$\$100,000/100 \times \$1.0825 = \$1082.50$$

After a presentation, Board Vice President Tiffany Guy asked if anyone had any questions. Mr. Byron Schirmbeck and Mr. Jeff Minson asked several questions to which Chief Financial Officer Brigitte Clark and Superintendent O'Brien responded to their concerns.

Vice President Guy adjourned the Public Hearing at 6:59 p.m.

CITIZENS PARTICIPATION

Jeff Minson addressed the Board of Trustees and gave a statement of gratitude for helping in promoting the replacement of the special need student practice athletic facilities.

Kim Kosteck thanked Robert E. Lee Principal Earnest Brooks for nominating her to the anti-bullying committee.

APPROVAL OF MINUTES

Mr. Campisi moved and Mr. Clem seconded the motion **THAT THE BOARD APPROVE THE SEPTEMBER 9, 2024, REGULAR BOARD MINUTES AS PRESENTED.** The motion passed with Mrs. Guy, Mr. Campisi, Mr. Sampson, and Mr. Clem voting for motion.

DISCUSSION ITEM

Superintendent's Report

1. GCCISD Special Programs Update

Deputy Superintendent of Curriculum and Instruction Susan Jackson, Director of Intervention Programs Holli Pharis, Director of Special Education Christina Ritter, Associate Director for Multilingual & Migrant Zamira (Sam) Torres-Panda presented the GCCISD Special Programs Update.

2. Multilingual & Migrant Program

Associate Director for Multilingual & Migrant Zamira (Sam) Torres-Panda presented the Multilingual & Migrant Program.

3. Grounds & Custodial Update

Assistant Superintendent of Operations Services Dr. Anthony Price and Director of Grounds and Custodial Abel Narvaez, Jr. presented the Grounds and Custodial Update.

ACTION ITEMS

9513. CONSIDERATION AND APPROVAL OF RESOLUTION AUTHORIZING THE REDEMPTION OF BONDS

Mr. Clem moved and Mr. Sampson seconded the motion **THAT THE BOARD APPROVE THE RESOLUTION DEFEASIGN AND CALLING FOR REDEMPTION OF UNLIMITED TAX SCHOOL BUILDING BONDS AND UNLIMITED TAX REFUNDING BONDS, SERIES 2015.** The motion passed with Mrs. Guy, Mr. Campisi, Mr. Martinez, and Mr. Clem voting for motion.

The resolution will result in interest savings of \$900,000 for the District and local taxpayers.

9514. CONSIDERATION OF APPROVAL OF RESOLUTION ADOPTING AN ORDER APPROVING THE GOOSE CREEK CISD PROPERTY TAX ROLL FOR FISCAL YEAR 2024-2025

No action taken on this item, it will be placed on the October 21, 2024, Special Meeting agenda.

9515. CONSIDERATION OF APPROVAL OF RESOLUTION ADOPTING THE AD VALOREM TAX RATE FOR THE FISCAL YEAR 2024-2025

No action taken on this item, it will be placed on the October 21, 2024, Special Meeting agenda.

9516. CONSIDERATION OF CONSENT AGENDA

- 1. Final Option to Renew CSP #21-002 for Special Education Equipment, Supplies, and Related Services**
- 2. Reinstate Classic Chevrolet Sugar Land to CSP #21-18 for Transportation Equipment, Supplies, and Related Services**
- 3. Original Award for RFP #24-10 Contracted Services & Related Products and to Add Supplemental Vendors Through September 30, 2029**
- 4. Third Option to Extend RFP #22-001 for Disposal of Surplus Technology Items**
- 5. TASB Localized Policy Manual Update 123**
- 6. Budget Amendments**

Item No. 5 was pulled from consent.

Mr. Clem moved and Mr. Campisi seconded the motion **THAT THE BOARD APPROVE THE AGENDA ITEMS ONE, TWO, THREE, FOUR, SIX AND SEVEN AS PRESENTED.** The motion passed with Mrs. Guy, Mr. Campisi, Mr. Sampson, and Mr. Clem voting for motion.

1. Final Option to Renew CSP #21-002 for Special Education Equipment, Supplies, and Related Services

The Board approved the final extension of CSP #21-002 for special education equipment, supplies, and related services for one (1) additional year as presented.

2. Reinstate Classic Chevrolet Sugar Land to CSP #21-18 for Transportation Equipment, Supplies, and Related Service

The Board approved the third extension option award for Classic Chevrolet Sugar Land CSP#21-018 for transportation equipment, supplies, and related services for (1) additional year as presented.

3. Original Award for RFP #24-10 Contracted Services & Related Products and to Add Supplemental Vendors Through September 30, 2029

The Board approved the original award of RFP #24-010 for contracted services & Related products to the vendors listed on the following page and allowed supplemental vendors to be added as needed by the District through September 30, 2029.

4. Third Option to Extend RFP #22-001 for Disposal of Surplus Technology Items

The Board approved the third extension of RFP#22-001 for disposal of surplus technology items for one (1) additional year as presented.

6. Budget Amendments

The Board approved Budget Amendments No. 3 – 5 as stated in Section 23.47 of the Texas Education Code and reflect the Amendments in the official minutes of the Board of Trustees.

Amend the 2024-25 General Fund Budget as follows:

- Reallocation of Dyslexia program budget between functions
- Carryforward of FY 2024-2025 outstanding encumbrances

Amend the 2024-25 School Nutrition Fund Budget as follows:

- Carryforward of FY 2024-2025 outstanding encumbrances

9517. FUTURE BOARD AGENDA ITEMS, BOARD TRAINING, BOARD MEETINGS

FUTURE BOARD AGENDA ITEMS

- Police Department Update
- GC35 Progress Report Update (provide update to keep community informed of the process)
- Data by race/ethnicity of the number of students served through special education
- Earlier Release of BoardBook for Board Members

BOARD TRAINING

- Schedule Team of Eight Board/Superintendent Training (Operating Procedures)

BOARD MEETINGS

- October 21, 2024, Special Board Meeting
- November 11, 2024, Regular Board Meeting

CLOSED MEETING

At approximately 8:12 p.m., Vice President Tiffany Guy recessed the Regular Meeting into a Closed Session with the following statement:

This Board will now recess into a Closed Session pursuant to the following sections of the Texas Opening Meetings Act: 551.071, Private consultation with the Board’s Attorney; 551.072, Discussing purchase, exchange, lease, or value of real property with representatives of employee groups; 551.073, Discussing negotiated contracts for prospective gifts or donations; 551.074, Considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee; and 551.083, Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.”

Board Reconvenes into Regular Session

At approximately 10:03 a.m., the Board reconvened into Regular Session with Vice President Tiffany Guy presiding. No action was taken while in Closed Session.

9518. CONSIDERATION OF PERSONNEL

Mr. Clem moved and Mr. Sampson seconded the motion **THAT THE BOARD APPROVE THE FIVE (5) ELECTIONS AND TWO (2) RESIGNATIONS AS PRESENTED.** The motion passed with Mrs. Guy, Mr. Campisi, Mr. Clem, and Mr. Sampson voting for the motion.

Superintendent Approved Elections:

1. **Mariana Rodriguez**, teacher, assigned to Robert E. Lee High School.
2. **Jaime Clavell Rivera**, teacher, assigned to Carver Elementary School.
3. **Melissa Escobar**, teacher, assigned to San Jacinto Elementary School.
4. **Ashten Macklin**, teacher, assigned to Clark Elementary School.
5. **Nora Sandoval**, teacher, assigned to Lamar Elementary School.

Accepted Resignations and Retirements:

1. **Robert Marquez**, director of safe and secure schools, is resigning effective October 14, 2024.
2. **Carol Pigott**, deaf education itinerant teacher, is retiring effective December 20, 2024. Ms. Pigott is in her 25th year of experience with the District.

Administrative Elections:

Elementary School Counselor

Mr. Clem and Mr. Sampson seconded the motion **THAT THE BOARD APPROVE THE ELECTION OF LATONYA PITTMAN AS COUNSELOR AT ASHBEL SMITH ELEMENTARY.** The motion passed with Mrs. Guy, Mr. Campisi, Mr. Clem, and Mr. Sampson voting for the motion.

Educational Diagnostician

Mr. Campisi moved and Mr. Clem seconded the motion **THAT THE BOARD APPROVE THE ELECTION OF BRITTNEE DUNCAN AS DIAGNOSTICIAN.** The motion passed with Mrs. Guy, Mr. Campisi, Mr. Clem, and Mr. Sampson voting for the motion.

ARD Facilitators

Mr. Campisi moved and Mr. Clem seconded the motion **THAT THE BOARD APPROVE THE ELECTION OF JENNIFER THORNE AS A SECONDARY LANGUAGE ARTS SPECIALIST.** The motion passed with Mrs. Guy, Mr. Campisi, Mr. Clem, and Mr. Sampson voting for the motion.

9519. CONSIDERATION AND POSSIBLE ACTION ON LEVEL III EMPLOYEE GRIEVANCE HEARING

Mr. Campisi moved and Mr. Clem seconded the motion **THAT THE BOARD DENY THE APPEAL AND UPHOLD THE DECISION AT LEVEL 2.** The motion passed with Mrs. Guy, Mr. Campisi, Mr. Clem, and Mr. Sampson voting for the motion.

ADJOURNMENT

Board Vice President Tiffany Guy adjourned the regular Board meeting at 10:06 p.m.