

Beeville Independent School District
 DISTRICT-WIDE CALENDAR FOR APPRAISAL OF ALL PROFESSIONAL STAFF
2017-2018 Appraisal Calendar

<i>Appraisal Orientation</i>	Within the first three weeks of school for all teachers
<i>Teacher Goal Setting/Professional Development Plan</i>	October 2, 2017 or within 6 weeks after Appraisal Orientation
<i>Appraisal Period</i>	September 11, 2017 thru April 2, 2018 (two weeks after Orientation)
<i>Formal Observations</i>	Unscheduled for a minimum of 45 minutes
<i>Teacher Self Reflection</i>	Completed by teacher to bring to Post-Conference Summary
<i>Post-Conference Summary</i>	Within 10 working day of observation
<i>Second Appraisal</i>	A teacher may request within 10 working days after receiving a Post-Conference Summary or End-of-Year Conference Summary with which he/she disagrees
<i>Informal Observations including Coaching summary</i>	April 2, 2018 (Conduct and submit written evidence for at least two documented informal observations for every classroom teacher with Coaching summary)
<i>Intervention Plans</i>	At the discretion of Appraiser when rating is "Improvement Needed"
<i>End-of-Year Conferences Including Preliminary Teacher Goal Setting & Professional Development Plans</i>	May 3, 2018
<i>Consult with HR/Superintendent Regarding Individuals with Tenuous Status</i>	By January 29, 2018
<i>No Observations to be conducted on these dates:</i>	Two weeks after Orientation Friday November 17, 2017 December 21, 2017 Friday, March 9, 2018 Any other day scheduled for End-of-Semester Tests, State-Mandated Assessments and other Standardized Test

Pending Board Approval

Beeville Independent School District 2017-2018 Appraisal Calendar

The following persons are proposed as teacher appraisers for the 2017-2018 school year:

<u>School</u>	<u>Teacher Supervisor</u>	<u>Other Appraisers</u>
A.C. Jones	Ann Ewing Victor Ramos Deborah DelBosque Veronica Alaniz Jay Viertel Kelly Billington Jean Blankenship	Deborah DelBosque Veronica Alaniz Kelly Billington Victor Ramos Jean Blankenship Ann Ewing Jay Viertel
Moreno	Jaime Rodriguez Klaire DeLeon Matt Lohse Larry Cantu	Anita Taylor Larry Cantu Jamie Rodriguez Klaire DeLeon
Thomas Jefferson	Rita Stracener Debrena Lightfoot Jennifer Capehart	Debrena Lightfoot Jennifer Capehart Rita Stracener
R.A. Hall	Belinda Aguirre Heather Vasquez Jennifer Hughes	Heather Vasquez Jennifer Hughes Belinda Aguirre
FMC	Martina Villarreal Eloisa Garza Leti Escamilla	Eloisa Garza Leti Escamilla Martina Villarreal
Hampton-Moreno-Dugat	Annette Sanchez Diana Kroen	Diana Kroen Rosario Zambrano
Special Education Central Staff	Rosario Zambrano	Dr. Bonnie Bomar

Board approval for these assignments is requested. Although "Other Appraisers" are listed by campus, they are "Other Appraisers" for the district and could be utilized on other campuses if needed. If a position is vacated, the person filling the position will become the approved appraiser.

Note:

- Second appraisals, if requested, shall be conducted on all domains.
- First and Second appraisals shall be averaged for a final summative score.
- Appraisals shall be in accordance with District Legal and Local Policy DNA regarding teachers eligible for less than annual appraisals.