

MEMORANDUM

TO: Regional School
Board Members

DATE: January 23, 2024

FR: Office of the Superintendent

SUBJECT: Human Resources
Report

Jeff Alexander, Director of Human Resources (HR) reports on the following:

HR is happy to report that all of our H1B Teachers have reported to their villages. This lowers our vacancies to 13 certified positions for FY24 and approximately 14 classified positions. Most of these positions are being filled with Long-term Subs. With the help of the site Principals, we have a Plan B in place at all sites for the positions not yet filled.

Classes/grades covered by a non-certified teacher are rotating core classes with a certified teacher on site to ensure all students are being taught the core subjects by a certified teacher.

Position vacancies per site FY24:

Ambler	Certified: full Classified: full
Buckland	Classified: full Certified: full
Deering	Classified: Bilingual Instructor Certified: full
Kiana	Classified: full Certified: MS Teacher
Kivalina	Classified: Instruct. Aide Certified: HS/SS Teacher
Kobuk	Classified: Bus Driver, Maintenance Certified: 3,4,5 Teacher
June Nelson	Classified: Sped Aide Certified: PreK Teacher, Sped Teacher
KMHS	Classified: full Certified: MS LA Teacher
Noatak	Classified: full Certified: PreK Teacher
Noorvik	Classified: full Certified: PreK/K Teacher, MS/HS Science
Selawik	Classified: full Certified: PreK Teacher
Shungnak	Classified: Bilingual Instructor Certified: MS/HS LA Teacher
Star of the NW	Classified: Migrant Aide Certified: full
ATC	Classified: full Certified: full