



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Employment Contracts, Addendums, and Letters of Assurance for 2026-2027 School/Work Year

SUBMITTED BY: Mr. David R Canales, Associate Superintendent **OF:** Human Resources Department

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: March 31, 2026

RECOMMENDATION:

Discussion and possible action to approve employment contracts, addendums and letters of assurance for 2026-2027 relating to same documents.

Professional Employees:

- One-Year Term Contract
- Probationary Contract
- Non-Certified Professional Contract
- Retire / Rehire Addendum
- Certification Addendum
- District of Innovation Addendum
- Notice of Assignment of Exempt Personnel to Supplemental Duty

Para-Professional/Auxiliary Employees:

- Reasonable Assurance of Employment

RATIONALE:

Employment contracts/addendums/letters of assurance are attached in order to maintain compliance with District policy and to ensure that U.I.S.D. employees have a clear understanding of their contractual obligations.

BUDGETARY INFORMATION:

N/A

BOARD POLICY REFERENCE AND COMPLIANCE:

This item is in compliance and in accordance with Board Policies DC, DCA, DCB, DCD, and DCE.