

**BAGLEY PUBLIC SCHOOLS
REGULAR SCHOOL BOARD MEETING
SEPTEMBER 2, 2025
MINUTES**

The regular meeting of the School Board, Independent School District #162 was held on September 2, 2025, at 6:00 p.m. in BHS Room 101. Members present: Andrew Bennett, Wendy Fultz, Amanda Koop, Dany Ekre, John Gerbracht, Darin Klostermeier, Michael Mathison, and Superintendent Dr. Heise. Members absent: None.

Chairperson Bennett called the meeting to order and opened with the Pledge of Allegiance to the Flag.

1. A motion was made by Wendy Fultz, seconded by Amanda Koop to approve the agenda. Motion passed 7-0.
2. A motion was made by Amanda Koop, seconded by Darin Klostermeier to approve the following consent agenda items:
 - A. Minutes – August 18th
 - B. Hire – Bonnie Erlandson as a part-time paraprofessional. Ms. Erlandson has a satisfactory background check on file and meets MDE paraprofessional requirements.
 - C. Resignation – Crystal Bahr, paraeducator, effective August 20, 2025
 - D. Resignation – Doug Moe, Community Rec Coordinator, effective August 25, 2025
 - E. FMLA Leave Request – Employee A is requesting 4-6 weeks of medical leave beginning November 14, 2025.
 - F. Emergency Operations Manual 2025-2026 – Updated names and dates
 - G. Principal Contract 2025-2027
 - H. H.S. Dean of Students Contract 2025-2027
 - I. Native American Cultural Liaison Community Expert Contract 2025-2027
 - J. Transportation Director Contract 2025-2027
 - K. Mechanic Contract 2025-2027
 - L. District Technology Director Contract 2025-2027
 - M. Technology Assistant Contract 2025-2027
 - N. Maintenance Director Contract 2025-2027Motion passed 7-0.
3. BES Principal Moritz apprised the board that the elementary school had a great first day of school. We continue to struggle with staffing. We hired our para subs so we don't have any paras on the sub list. We planted grass on our new playground last week and hoping students will be playing on the new playground next week. Picture day is September 11th.
4. BHS Principal Bensen apprised the board that we celebrated a home football victory on Friday night. Over the weekend we had a tragic loss of a senior student. We have mental health staff available for both staff and students. Guest speaker Ben Rudrud and our back to school activities has been postponed until a later date. Staff will have LETRS training on the two-hour late start day and picture day is September 12th.
5. Superintendent Dr. Heise apprised the Board that this is not the beginning of the year we had hoped for. There are no words when you have a tragic loss. We are sorry for the loss the family suffered and hope the memories of James are a blessing. The students want to do some memorializing and we help them to find the best way to express their condolences. We're starting the year with 799 students but numbers change a lot during the first couple weeks of school. We're hoping to maintain or increase our enrollment numbers.

6. A motion was made by Andrew Bennett, seconded by Dany Ekre to make the male bathroom across from the guidance office used by special education students and a private bathroom for male and female students. The students may have access to the bathroom by having the guidance secretary unlock it for them. Roll call: Koop – yes; Klostermeier – yes; Gerbracht – yes; Dany Ekre – yes; Mathison – yes; Fultz – no; Bennett – yes. Motion passed 6-1.
7. Board Committee Reports:
Negotiations is going well. Bus Drivers will negotiation on September 3rd and MSEA on September 8th.
8. Future Meetings:
A. School Board Meeting – September 15, 2025, at 6:00 p.m. in BHS Room 101.
9. Wendy Fultz moved to adjourn the meeting at 6:56 p.m.

Andrew Bennett, Chairperson
School Board
Ind. School District #162

Wendy Fultz, Clerk
School Board
Ind. School District #162