

No. \_\_\_\_\_



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC:** Second Reading of Policy DAA (LOCAL): Employment Practices: Equal Employment Opportunity

**SUBMITTED BY:** Gloria Rendon **OF** Asst. to the Superintendent

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** January 23, 2008

**RECOMMENDATION:**

It is recommended that the Board of Trustees approve Second Reading of Policy DAA (LOCAL): Employment Practices: Equal Employment Opportunity

**RATIONALE:**

**BUDGETARY INFORMATION:**

**BOARD POLICY REFERENCE AND COMPLIANCE:**

The Superintendent shall serve as coordinator for purposes of District Compliance with antidiscrimination laws, except as provided below.

TITLE IX  
COORDINATOR

The District designates the following person to coordinate its efforts to comply with Title IX of the Education Amendments of 1972, as amended:

Name: Rita Garner

Position: Director of Employee Relations

Address: 201 Lindenwood Drive, Laredo, TX 78045

Telephone: (956) 473-6284

ADA/SECTION 504  
COORDINATOR

The District designates the following person to coordinate its efforts to comply with Title II of the Americans with Disabilities Act of 1990, which incorporates and expands upon the requirements of Section 504 of the Rehabilitation Act of 1973:

Name: Guadalupe Gorordo

Position: Executive Director of Instructional Accountability

Address: ~~101 Del Mar Boulevard, Laredo, TX 78044~~  
**4410 State Hwy. 359, Laredo, TX 78043**

Telephone: (956) 473-2000

COMPLAINTS

Allegations of unlawful discrimination shall be directed to the appropriate coordinator and shall be heard through DGBA (LOCAL). Reports regarding prohibited harassment, including sexual harassment, shall be made according to DIA(LOCAL).

RECORDS  
RETENTION

Copies of reports alleging discrimination or prohibited harassment, including sexual harassment; investigation reports; and related records shall be maintained by the District for a period of at least three years.