

Consider approval of amendments to the 2025-2026 Compensation Plan.

1. Background:

District staff is recommending to amend the 2025-2026 Compensation Plan that was approved at the August 26th Regular Board Meeting. Specifically, administration is recommending:

- Create new position Library Aide (in place of Librarian) on C&I Pay Scale 4
- Align current salary structure
- Add Campus Testing Facilitator to Campus Professional Support Pay Scale
- Reading Academy Stipend for non-work days \$50/hr
- \$1000 Audio Visual Athletic Event Stipend

2. Process:

Market trends as well as other area pay scales were used to determine adjustment.

3. Fiscal Impact:

The changes will be paid for using budgeted funds.

4. Recommendation:

That the Board approve the recommendation to the 2025-26 Compensation Plan.

5. Required:

Board action