

BOARD OF EDUCATION
WOODSTOCK, ILLINOIS
REGULAR MEETING
Woodstock High School Learning Resources Center
July 23, 2024

I – CALL TO ORDER

Mr. Gilmore, President, called the meeting to order at 7:00 p.m.

II – ROLL CALL

Present: Dr. Bidwell, Dr. Farris, Mr. Gilmore, Mr. Headley, Mr. Homuth, Mr. Miceli, Mr. Parisi, Dr. Moan, Superintendent and Julie Dillon, Chief Financial Officer.

III - CONSENT AGENDA

MOTION – Moved by Mr. Parisi and seconded by Mr. Headley to approve the Consent Agenda including minutes; routine personnel matters with addendum; financial reports; bills payable; policy revisions to Policies (2:260-Uniform Grievance Procedure, 2:265-Title IX Grievance Procedure, 4:165-Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors, 5:10-Equal Employment Opportunity and Minority Recruitment, 5:20-Workplace Harassment Prohibited, 5:120-Employment Ethics; Code of Professional Conduct; and Conflict of Interest, 7:10-Equal Educational Opportunities, 7:20-Harassment of Students Prohibited, 7:180-Prevention of and Response to Bullying, Intimidation, and Harassment and 7:185-Teen Dating Violence Prohibited) and adoption of new policy (2:270-Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited) for a second reading; 2025-2026 school calendar; Woodstock High School co-curricular fundraising requests 2024-2025; Woodstock North High School co-curricular fundraising requests 2024-2025; and 2024-2025 Equal Opportunity Schools Collaboration Agreement, with roll call vote as follows:

Mr.	Parisi	- Yes
Mr.	Headley	- Yes
Mr.	Homuth	- Yes
Mr.	Miceli	- Yes
Dr.	Farris	- Yes
Dr.	Bidwell	- Yes
Mr.	Gilmore	- Yes

1. Approval of Minutes

1.1 Regular Meeting of June 18, 2024

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the employment of Angela Chieco as Special Education Teacher for the 2024-2025 school year at a salary of \$55,991*. (NWMS)

Approve the employment of Karyn Dougherty as 4th Grade Dual Language English Teacher for the 2024-2025 school year at a salary of \$47,705*. (OES)

Approve the employment of Mary Ann Koehler as Industrial Technology/PLTW Teacher for the 2024-2025 school year at a salary of \$66,458*. (WHS)

Approve the employment of Melissa Manke as Certified School Nurse for the 2024-2025 school year at a salary of \$73,855*. (WNHS)

Approve the employment of Sydney Williams as Math Teacher for the 2024-2025 school year at a salary of \$47,705*. (WNHS)

Approve the employment of Spencer Crawford as Noon Hour Associate for the 2024-2025 school year at 2.5 hours per day, 5 days per week, at an hourly rate to be determined. (OES)

Approve the employment of Rachel Lemont as Special Education Classroom Associate for the 2024-2025 school year at 6 hours per day, 5 days per week, at an hourly rate to be determined. (DES)

Approve the employment of Megan Morris as PreK Health Associate for the 2024-2025 school year at 6 hours per day, 5 days per week, at an hourly rate to be determined. (VDELC)

Approve the employment of Brad Drach as Assistant Girls Wrestling Coach for the 2024-2025 school year at a stipend of \$5,361. (WHS)

Approve the employment of Sarah Llamas as Assistant Building and Grounds Director for the 2024-2025 school year at a prorated salary of \$82,268. (District)

Approve the employment of Guadalupe Ojeda as Bilingual Associate for the 2024-2025 school year at 6 hours per day, 5 days per week, at an hourly rate to be determined. (MEES)

Approve the employment of Gloria Ruiz as Special Education Classroom Associate for the 2024-2025 school year at 6 hours per day, 5 days per week, at an hourly rate to be determined. (VDLEC)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the employment of Julie Joslyn in an additional position as Physical Education Curriculum Area Specialist for Elementary and Middle School for the 2024-2025 school year at a stipend of \$4,258. (DISTRICT)

Approve the employment of Kathryn Pedersen in an additional position as Assistant Math Team Advisor for the 2024-2025 school year at a stipend of \$2,213. (WNHS)

Approve the employment of John Peters as Co-Assistant Football Coach for the 2024-2025 school year at a .5 FTE stipend of \$2,936. (WHS)

Approve the employment of Steve Stoltz as Co-Assistant Football Coach for the 2024-2025 school year at a .5 FTE stipend of \$2,936. (WHS)

* Salary includes Board-paid contribution to TRS.

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the transfer of Gerald Blohm to a position of .6 FTE Industrial Technology for the 2024-2025 school year. (WHS)

Approve the transfer of Amanda Skandera to a position of German Teacher for the 2024-2025 school year. (NWMS)

Approve the transfer of Xinyu Wilks to a position of Chinese Teacher for the 2024-2025 school year. (CMS)

Approve the transfer of Maria Ordonez to a position of Bilingual Coordinator for the 2024-2025 school year at 8 hours per day, 5 days per week, 10.5 months per year. (DISTRICT)

Approve the transfer of Stephanie Ramirez to a position of Special Education One-to-One Associate for the 2024-2025 school year at 6.5 hours per day, 5 days per week. (DES)

Approve the transfer of Melissa Hernandez to a position of Special Education One-to-One Health Associate for the 2024-2025 school year at 6.5 hours per day, 5 days per week. (OES)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the transfer of Delores James to a position of Food Service Personnel for the 2024-2025 school year at 5 hours per day, 5 days per week. (NWMS)

Approve the transfer of Rosanne Massman to a position of Food Service Personnel for the 2024-2025 school year at 5.5 hours per day, 5 days per week. (WNHS)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the resignation of Allison Rico, effective the end of the 2023-2024 school year. (WHS – Art Teacher, Head Debate Advisor, Co-Senior Class Advisor)

Approve the resignation of Jeanne Salazar, effective the end of the 2023-2024 school year. (WNHS – Math Teacher, Assistant Math Team Advisor, Co-Assistant Athletic Director)

Approve the resignation of Roxanne Johnson, effective the end of the 2023-2024 school year. (Transportation – Substitute Bus Driver)

Approve the resignation of Jennifer Pavlik, effective the end of the 2023-2024 school year. (WNHS – Food Service Personnel)

Approve the resignation of Emily Pickering, effective the end of the 2023-2024 school year. (CLAY – Special Education Classroom Associate)

Approve the resignation of Christine Pierce, effective the end of the 2023-2024 school year. (CLAY – Special Education Classroom Associate)

Approve the resignation of Victoria Curry, effective the end of the 2023-2024 school year. (WNHS – Fall and Winter Assistant Dance Coach)

Approve the resignation of Carolina Giraldo from the stipend position of Hispanic Club only, effective the end of the 2023-2024 school year. (WHS)

Approve the resignation of Brian Jozwiak from the stipend position of Musical Vocal Director only, effective the end of the 2023-2024 school year. (WHS)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the resignation of Elon Shaffer from the stipend position of Literature Curriculum Area Specialist only, effective the end of the 2023-2024 school year. (District)

Approve the resignation of Renee Simes from the stipend position of 3rd Grade PLC only, effective the end of the 2023-2024 school year. (OES)

Approve the resignation of Amanda Lawler, effective the end of the 2023-2024 school year. (OES – Special Education Autism Teacher)

Approve the resignation of Javier Zamudio, effective the end of the 2023-2024 school year. (WNHS – Spanish Teacher)

Approve the resignation of Eric Johnson, effective the end of the 2023-2024 school year. (WHS – Drum Line Advisor)

Any Leaves of Absence

Approve a leave of absence for Erin Sigrist beginning August 12, 2024, and continuing through a return date of September 30, 2024. (CMS – Bilingual Teacher)

Approve a leave of absence for Xinyu Wilks with an anticipated start date of October 7, 2024, and continuing through an anticipated return date of February 17, 2025. (CMS – Chinese Teacher)

Approve a leave of absence for Meghan Parquette with an anticipated start date of November 18, 2024, and continuing for 12 weeks thereafter. (DES – 4th Grade Teacher)

3. Approval of Financial Reports (On File)

1. Treasurer's Report
2. Investment Report
3. Budget Summary Report

4. Approval of Bills Payable (On File)

5. Approval of Policy Revisions and Adoption of New Policy for a Second Reading (On File)

III - CONSENT AGENDA (Con't)

6. Approval of 2025-2026 School Calendar (On File)
7. Approval of Woodstock High School Co-Curricular Fundraising Requests 2024-2025 (On File)
8. Approval of Woodstock North High School Co-Curricular Fundraising Requests 2024-2025 (On File)
9. Approval Equal Opportunity Schools Collaboration Agreement (On File)

IV - COMMUNICATIONS

"Communications are a time for community members and District employees to express a point of view, not to debate an issue. There will be a sign-up sheet for the public to identify their name, address, phone number, name of the organization you represent (if any) and a brief description of the topic to be addressed. Comments are generally limited to 3 minutes (See Board Policy 2:230).

1. Mr. Homuth shared the recent loss of his wife's grandmother, a long-time District 200 educator for more than 40 years.
2. Mr. Gilmore commented on his personal experience with FAFSA this past year. He noted that in general, the application process was a mess but that he had no problems at all because of the work that our Guidance staff did up front to ensure a smooth process.

There were no public or staff comments.

V – SUPERINTENDENT'S REPORT

Dr. Moan expressed his condolences to Mr. Homuth and his family on their loss and added that Sharon Barger was a great member of the community and a part of Woodstock High School for a long time.

Dr. Moan noted that we are in summer mode but also preparing for the start of the new school year. He added that all administrators are back and all buildings are now open and getting ready for students to return. Dr. Moan reminded everyone that new staff will start on August 8th, all staff returns on August 12th, and students return to start the new school year on August 14th.

Dr. Moan reported that summer projects are going well overall, with Northwood's HVAC system being completed by the end of the week. The crosswalk at Woodstock High School is also nearing completion. Dr. Moan explained that the Woodstock High School tennis courts should be close to being finished on schedule

V – SUPERINTENDENT'S REPORT (Con't)

but the Woodstock North courts are behind due to several factors, one being the weather, which is out of our control. Dr. Moan noted that schedules are being worked on to make alternate courts available.

VI - UNFINISHED BUSINESS

There was no unfinished business.

VII - NEW BUSINESS

1. Approval to Conduct Ventilation System Upgrades

This item is included on the agenda so the Board can approve the ventilation system control upgrades at Prairiewood Elementary School, Creekside Middle School, Northwood Middle School, and Woodstock North High School.

Chief Financial Officer Julie Dillon presented a proposal from Siemens to upgrade the technology for these four schools. She explained that the software that runs the HVAC systems is outdated and Siemens will be unable to support these systems in a couple of months. Mrs. Dillon continued to explain the proposal of \$196,040 did not require the District to go out for bid because we are upgrading a system and equipment that we currently have.

Board questions included inquiring about the age of the systems being upgraded and whether or not the District's remaining schools require this same software upgrade. Mrs. Dillon explained that the software for these systems are approximately 15 years old and that different schools operate on different systems but these four schools happen to use the same system.

MOTION - Moved by Mr. Headley and seconded by Mr. Parisi to approve and accept the proposal from Siemens for \$196,040 for ventilation system upgrades to Northwood Middle School, Creekside Middle School, Prairiewood Elementary School and Woodstock North High School, with roll call vote as follows:

Mr.	Headley	- Yes
Mr.	Parisi	- Yes
Mr.	Homuth	- Yes
Mr.	Miceli	- Yes
Dr.	Farris	- Yes
Dr.	Bidwell	- Yes
Mr.	Gilmore	- Yes

VII - NEW BUSINESS (Con't)2. Approval of a Ten-Year Life Safety Survey Proposal For Professional Architect Services

Dr. Moan informed the Board that the State requires school districts, by law, to conduct a comprehensive Health/Life Safety survey of all buildings every ten years. He added that the survey must be completed by a licensed architect.

MOTION - Moved by Dr. Farris and seconded by Mr. Miceli to approve acceptance of the proposal by Wold Architects and Engineers to conduct the 10-year life safety survey for the lump sum fee of \$98,252, with roll call vote as follows:

Dr.	Farris	- Yes
Mr.	Miceli	- Yes
Mr.	Parisi	- Yes
Dr.	Bidwell	- Yes
Mr.	Homuth	- Yes
Mr.	Headley	- Yes
Mr.	Gilmore	- Yes

3. Fourth Quarter Review of the 2023-2024 Budget

Chief Financial Officer Julie Dillon's review of the budget focused primarily on the three main operation funds; educational, operations and maintenance and transportation. She pointed out several key factors in the revenue and expenditures of each fund. Overall, the District did well which will help us with our debt payments.

Dr. Farris mentioned that he noticed that the Challenger Learning Center's debt had been reduced by 50%. Dr. Moan added that the District will be paying it off next year. Once paid off completely, he explained that additional money will be needed to keep the Center updated and current. Dr. Moan noted that in the 6-7 years since the District acquired the Challenger Learning Center, many things have been changed or added.

No formal Board action is required.

VIII - COMMITTEE REPORTS

Mr. Gilmore reminded the Board that he is still looking to make some committee changes and to please let him know if you are interested in making a change.

There were no other committee reports.

IX - ADJOURNMENT

MOTION - Moved by Dr. Farris and seconded by Dr. Bidwell to adjourn the meeting at 7:20 p.m., with roll call vote as follows:

Dr.	Farris	- Yes
Dr.	Bidwell	- Yes
Mr.	Parisi	- Yes
Mr.	Miceli	- Yes
Mr.	Homuth	- Yes
Mr.	Headley	- Yes
Mr.	Gilmore	- Yes

John D. Parisi, Secretary

Carl W. Gilmore, President