



# NORTH SLOPE BOROUGH SCHOOL DISTRICT M E M O R A N D U M

**TO:** Roxanne Brower, President  
Members of the School Board

**THROUGH:** Kathy Ahgeak, Superintendent

**FROM:** Lisa Harcharek, Coordinator of HR and Benefits

**DATE:** February 6, 2020

**SUBJECT:** SY 2020-2021 Rehire Non-Tenured Contract Recommendations

**Action Item**  
**MEMO#: SB20-166**

**NSBSD Strategic Plan Goal:** Improve the hiring and on-boarding process for all employees by incorporating elements from the human resources audit.

**Recommendation:** Approve the recommendations for tenured re-hire.

**Issue Summary:** According to Board Policy, recommendations for rehire are accepted by the Superintendent and brought to the School Board for approval.

**Background:** The superintendent is recommending the following tenured teachers for continuing contracts for the 2020-2021 school year.

## Non-Tenured Recommendations for SB20-166:

NAME	POSITION	SITE
Belleride, Regina	Teacher Reading/Intervention	Alak School, Wainwright
Chapman, Rebekah A	Teacher Language Arts	Alak School, Wainwright
Dahl, Deborah	Teacher 4th Grade	Alak School, Wainwright
Etsitty, Machiavellia C	Teacher 1st Grade	Alak School, Wainwright
Hurell, Lilianne	Teacher Special Education, Secondary	Alak School, Wainwright
Kunz, Christopher	Teacher Science	Alak School, Wainwright
Mekki, Anna	Teacher ECE	Alak School, Wainwright
Taylor, William	Teacher Math	Alak School, Wainwright
Drake, Laura E	Teacher Social Studies	Barrow High School, Utqiagvik
Foral, Thomas	Teacher CTE/Business	Barrow High School, Utqiagvik
Kokkila, Laura	Teacher Math	Barrow High School, Utqiagvik
Ledford, Josh	Teacher Physical Education/Health	Barrow High School, Utqiagvik
Lovelace, Alicia R.	Teacher Science	Barrow High School, Utqiagvik
Niedziela, Jocelyn	Counselor	Barrow High School, Utqiagvik
Simons, Edward	Teacher Science	Barrow High School, Utqiagvik
Riley, Shannon	Teacher Special Education	Barrow High School, Utqiagvik Kiita Learning Community, Utqiagvik
Thompson, Mike	Teacher Social Studies	Barrow High School, Utqiagvik
Curry, Donald	Teacher Band BHS/HMS	Barrow High School, Utqiagvik Eben Hopson Middle School, Utqiagvik
Samuelu, Emmanuel	Teacher Music Production	Barrow High School, Utqiagvik Eben Hopson Middle School, Utqiagvik



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## Continued Tenured Recommendations for SB20-166:

NAME	POSITION	SITE
Alverson, Deborah P.	Counselor	Eben Hopson Middle School, Utqiagvik
Bress, Harley	Teacher 7th Grade Science	Eben Hopson Middle School, Utqiagvik
Cramsey, Shaun	Teacher 7th Grade Social Studies	Eben Hopson Middle School, Utqiagvik
Dolbeare, Jilleen	Teacher Special Education	Eben Hopson Middle School, Utqiagvik
Downing, Andrew	Teacher Physical Education	Eben Hopson Middle School, Utqiagvik
Martin, Crystal	Teacher Iñupiaq Language	Eben Hopson Middle School, Utqiagvik
Morales, Sarah	Teacher 7th Grade Language Arts	Eben Hopson Middle School, Utqiagvik
Simpson, Peggy	Teacher Special Education	Eben Hopson Middle School, Utqiagvik
Tenpas, Christopher	Teacher 7th Grade Math	Eben Hopson Middle School, Utqiagvik
Walrath, Melissa R.	Teacher 6th Grade Math	Eben Hopson Middle School, Utqiagvik
Bailie, Maria	Teacher 1st Grade	Fred Ipalook Elementary School, Utqiagvik
Blake, Dena	Teacher Special Education, Elementary	Fred Ipalook Elementary School, Utqiagvik
Brown, Jason	Teacher Physical Education	Fred Ipalook Elementary School, Utqiagvik
Brown, Laura "Misty"	Teacher Kindergarten	Fred Ipalook Elementary School, Utqiagvik
Crowder, Janet L	Teacher Kindergarten	Fred Ipalook Elementary School, Utqiagvik
Gandia, Arvinelle	Teacher 5th Grade	Fred Ipalook Elementary School, Utqiagvik
Hockema, Carlene	Counselor	Fred Ipalook Elementary School, Utqiagvik
Morris, Rose	Teacher 4th Grade	Fred Ipalook Elementary School, Utqiagvik
Patkotak, Jaime C.	Teacher Iñupiaq Language	Fred Ipalook Elementary School, Utqiagvik
Phan, Jamie	Teacher 5th Grade	Fred Ipalook Elementary School, Utqiagvik
Sanders, Katelynn	Teacher ECE Immersion	Fred Ipalook Elementary School, Utqiagvik
Stevens, Brett	Teacher 5th Grade	Fred Ipalook Elementary School, Utqiagvik
Stevens, Laurie M.	Teacher 5th Grade	Fred Ipalook Elementary School, Utqiagvik
Van Flein, Barbara	Teacher Special Education	Fred Ipalook Elementary School, Utqiagvik
Derosia, Jenny	Teacher 5th/6th/7th Grade	Harold Kaveolook School, Kaktovik
Diaz Cross, Sandra	Teacher Special Education	Harold Kaveolook School, Kaktovik
Rexford, Flora	Teacher Iñupiaq Language	Harold Kaveolook School, Kaktovik
Scoles, Lorrie	Counselor	Harold Kaveolook School, Kaktovik
Wise, Sanna	Teacher 3rd/4th Grade	Harold Kaveolook School, Kaktovik
Griffis, Joel	Teacher Math/Science	Kali School, Point Lay
Griffis, Melanie	Teacher Language Arts/Social Studies	Kali School, Point Lay
Brower, Jennifer	Counselor	Kiita Learning Community, Utqiagvik
Albini, Jethro	Teacher 4th/5th/6th Grade	Meade River School, Atqasuk
Are, Danielle	Teacher Special Education	Meade River School, Atqasuk
Caldwell, Darleia	Teacher 3rd/4th Grade	Meade River School, Atqasuk
Hughes, Carrie	Teacher Math/Science	Meade River School, Atqasuk
Hughes, Stewart	Teacher 4th/5th/6th Grade	Meade River School, Atqasuk
Barrett, Elizabeth "Elise"	Teacher 4th Grade	Nuqsut Trapper School, Nuqsut
Goldman, Doug	Teacher Math	Nuqsut Trapper School, Nuqsut
Kemper-Porter, Kelly A	Teacher 5th Grade	Nuqsut Trapper School, Nuqsut
Mckusick, Scott	Teacher Language Arts	Nuqsut Trapper School, Nuqsut
Puryear, Gregory	Teacher 6th Grade	Nuqsut Trapper School, Nuqsut
Reichen, Beverly	Teacher Special Education, Secondary	Nuqsut Trapper School, Nuqsut
Reichen, Randall	Teacher Special Education, Elementary	Nuqsut Trapper School, Nuqsut
Schmitz, Brittany	Teacher 2nd Grade	Nuqsut Trapper School, Nuqsut
Sparrow, Richard	Teacher 3rd Grade	Nuqsut Trapper School, Nuqsut
Switzer, Christina "Tina"	Teacher Math/Science	Nuqsut Trapper School, Nuqsut

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NAME	POSITION	SITE
Arakaki, Renee	Teacher 4th/5th Grade	Nunamuit School, Anaktuvuk Pass
Bass, Polly	Teacher Science/Alternative	Nunamuit School, Anaktuvuk Pass
Coburn, Sarah	Teacher ECE	Nunamuit School, Anaktuvuk Pass
Garcia, Marissa	Counselor	Nunamuit School, Anaktuvuk Pass
Mcgreavy, Edward	Teacher Language Arts/Social Studies	Nunamuit School, Anaktuvuk Pass
Sperle, Paula	Teacher Special Education	Nunamuit School, Anaktuvuk Pass
Torres, Donald	Teacher 3rd/4th Grade	Nunamuit School, Anaktuvuk Pass
Berry, Robert	Teacher Special Education, Elementary	Tikigaq School, Point Hope
Branum, Zachary	Teacher Science	Tikigaq School, Point Hope
Fennema, Dawn	Teacher Kindergarten	Tikigaq School, Point Hope
Gallahorn, Gail Elizabeth	Teacher Iñupiaq Language	Tikigaq School, Point Hope
Hamerly, Melinda	Teacher 7th/8th Grade	Tikigaq School, Point Hope
Hawley, Elizabeth D.	Teacher 6th Grade	Tikigaq School, Point Hope
Hawley, Ronnie E.	Teacher Career Technical Education	Tikigaq School, Point Hope
Light, Samantha	Teacher 5th Grade	Tikigaq School, Point Hope
Macneish, John	Teacher Math	Tikigaq School, Point Hope
Mccloud, Jesse K.	Teacher Physical Education	Tikigaq School, Point Hope
Powers, Jennifer	Teacher 2nd Grade	Tikigaq School, Point Hope
Powers, Stephen	Teacher 3rd Grade	Tikigaq School, Point Hope
Schedel, Ryann L	Teacher 3rd/4th Grade	Tikigaq School, Point Hope
Williams, Cathy C.	Counselor	Tikigaq School, Point Hope

### Motion:

“I move that the NSBSD Board of Education approve the recommendation for continuing contracts as presented in memo no. **SB20-166**”

Motion by: \_\_\_\_\_ Second by: \_\_\_\_\_

Advisory Vote: \_\_\_\_\_ Vote: \_\_\_\_\_

### Electronic Signature Approval:

I approve, all recommended contracts listed in memo no. SB20-166 will be electronically stamped and dated with approval from the following Board Members.

Electronic Signature and Date:  
*Please sign in the middle*

Board President

Electronic Signature and Date:  
*Please sign in the middle*

Board Member