



CISD Board Agenda Item Synopsis

Subject: Consider Approval of the District contribution for TRS ActiveCare

Background Information:

Annually, TRS releases the insurance costs for the various plans offered. Celina ISD's current approved contribution amount is up to \$417 per employee per month for those who take advantage of health insurance through the district. During the 87th Legislative session, the Texas Legislator approved additional fund to offset the increase in health insurance through TRS, which allowed for the lowest rate of \$410 per month for TRS ActiveCare Primary. The rates release earlier this month show an increase of \$30 per month for the same policy.

Goals:

- 1. We will provide and support a safe, civil and collaborative culture.
- 2. We will continuously provide and support effective teaching in every classroom.
- 3. We will provide and support a guaranteed and viable curriculum.
- 4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.
- 5. We will foster strong numeracy skills and commit to continual growth in math success.
- 6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.
- 7. We will attract, recruit, develop, and retain high-quality professional staff.

Budgetary Impact:

Dependent upon the action of the Board (between \$0 - \$27 additional per employee per month or \$0 - \$324 per employee per year above the current annual amount of \$5004)

Recommendation:

The District recommendation is for the Members of the Board to approve the district contribution toward employee health insurance.

Submitted by:

Dr. John Mathews
Assistant Superintendent for Administrative Services

Recommended by:

Tom Maglisceau, Ph.D.
Superintendent

Meeting Date: June 26, 2023