



---

## Consent Agenda Item II-A: Personnel Staff Changes

Presented by: Tracy Flynn Bowe, Executive Director of Human Resources

---

### **Administration Recommendation:**

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

### **LICENSED STAFF**

#### **New Hire**

Kayla Ferguson, Tier 3 Speech/Language Pathologist (SLP Access Team), District Wide, effective September 8, 2025 for the 2025-2026 school year, Lane MA+40, Pay Level 3 (177 days of a full-time contract) with a salary of \$69,717.91.

#### **Rehire**

Steven Hansen, Tier 4 SPED LD Teacher, Apollo High School, effective for the 2025-2026 school year, Lane MA+40, Pay Level 8 (185 days of a full-time contract) with a salary of \$83,442. Mr. Hansen is returning for a one-year assignment after retirement.

Karen Kruse, Tier 4 Music Teacher, Madison Elementary School, effective for the 2025-2026 school year, Lane MA+40, Pay Level 11 (185 days of a full-time contract) with a salary of \$90,362. Ms. Kruse is returning for a one-year assignment after retirement.

#### **Leave of Absence**

Ann M. Theisen, EL Teacher, Madison Elementary School, effective September 2, 2025 through October 17, 2025.

Stephanie Ottmar, Counselor, Apollo High School, effective October 6, 2025 through October 31, 2025.

Karla Nett, Grade 4 Teacher, Westwood Elementary School, effective August 25, 2025 through October 3, 2025.

### **Resignation**

John Plettner, SPED LD Teacher, South Junior High School, effective June 2, 2025.

Jill Fussy, Grade 5 Teacher, Lincoln Elementary School, effective June 2, 2025.

Anne Baker, Early Childhood Teacher, Talahi Community School, effective June 2, 2025.

### **NON-LICENSED STAFF**

#### **New Hire**

David Duong, SPED Instructional Paraeducator, Discovery Community School, effective September 2, 2025, at an hourly rate of \$18.50.

Lauren Kappes, Soccer Coach, North Junior High School, effective September 3, 2025, with an annual stipend of \$2,399.

Phyllis Williamson, SPED Behavior Instruction Paraeducator, Tech High School, effective September 2, 2025, at an hourly rate of \$20.50.

Lavayah Oden, SPED Instructional Paraeducator, Discovery Community School, effective September 2, 2025, at an hourly rate of \$18.50.

Wila Idris, SPED Behavior Instruction Paraeducator, South Junior High School, effective September 2, 2025, at an hourly rate of \$20.50.

Antania Carr, SPED Instructional Paraeducator, Quarryview Education Center, effective September 2, 2025, at an hourly rate of \$18.50.

Abdulqadir Gedi, Bilingual Communications Support Specialist, District Services Building, effective September 2, 2025, at an hourly rate of \$25.50.

Mohamed Muhumed, Van Driver, District Services Building, effective August 26, 2025, at an hourly rate of \$17.37.

Denise Grant, Second Cook, Apollo High School, effective September 2, 2025, at an hourly rate of \$19.62.

Brianna Wagner, SPED Instructional Paraeducator, InStep, effective September 2, 2025, at an hourly rate of \$18.50.

Ruqiya Muse, Substitute Kitchen Helper, District Wide, effective September 2, 2025, at an hourly rate of \$16.49.

Janet Michelson, SPED Instructional Paraeducator, InStep, effective September 3, 2025, at an hourly rate of \$18.50.

Zoelis Rivera, SPED Instructional Paraeducator, InStep, effective September 2, 2025, at an hourly rate of \$18.50.

Jason Bredeck, Custodian, North Junior High School, effective August 25, 2025, at an hourly rate of \$16.85.

Jennifer Tschida, Community Ed Program Coordinator, Community Ed, effective August 19, 2025, at an hourly rate of \$29.00.

Bryan Gibbs, Custodian, Katherine Johnson Education Center, effective August 18, 2025, at an hourly rate of \$16.85.

Holly Campbell, SPED Instructional Paraeducator, Oak Hill Community School, effective September 2, 2025, at an hourly rate of \$18.50.

Samantha Moore, SPED Instructional Paraeducator, Katherine Johnson Education Center, effective August 14, 2025. at an hourly rate of \$18.50.

Melissa Everts, SPED Instructional Paraeducator, Apollo High School, effective September 2, 2025, at an hourly rate of \$18.50.

Seana Fyle, SPED Instructional Paraeducator, Lincoln Elementary School, effective September 2, 2025, at an hourly rate of \$18.50.

Dayan Rosado Vega, SPED Instructional Paraeducator, Westwood Elementary School, effective September 2, 2025, at an hourly rate of \$18.50.

### **Rehire**

Lauria Salmi, SPED Instructional Paraeducator, Westwood Elementary School, effective September 2, 2025, at an hourly rate of \$18.50.

Amina Shire, Early Childhood Instructional Paraeducator, Quarryview Education Center, effective September 2, 2025, at an hourly rate of \$18.50.

Ahmed Tobe, Bilingual Communications Support Specialist, Tech High School, effective September 2, 2025, at an hourly rate of \$24.00.

### **Leave of Absence**

Annette Monaghan, Kitchen Facilitator, Tech High School, effective September 2, 2025 through September 30, 2025.

Rosangely Morales, Bilingual Communications Support Specialist, District Wide, effective September 22, 2025 through December 12, 2025.

Hamdi Hassan, SPED Instructional Paraeducator, South Junior High School, effective September 2, 2025 through October 31, 2025.

Virginia Dos Santos, Custodian, South Junior High School - extension effective July 28, 2025 through October 3, 2025. Ms. Dos Santos was previously on a leave from July 28, 2025 through September 1, 2025.

Fadumolaki Adan, Student Support Paraeducator, Oak Hill Community School, effective September 2, 2025 through January 2, 2026.

### **Resignation**

Amina Shariff, Kitchen Helper, Tech High School, effective May 30, 2025.

Nimco Salah, Early Childhood Instructional Paraeducator, Madison Elementary School, effective May 29, 2025.

Jordyn Potter, SPED Instructional Paraeducator, Discovery Community School, effective August 21, 2025.

Samantha Moore, SPED Instructional Paraeducator, Katherine Johnson Education Center, effective August 14, 2025.

Mariah Banks, SPED Instructional Paraeducator, Lincoln Elementary School, effective May 30, 2025.

Julie Larson, Kitchen Helper, North Junior High School, effective May 30, 2025.

Maryan Hassan, Sub Custodian, District Wide, effective December 29, 2023.

Samantha Coakley, SPED Instructional Paraeducator, Discovery Community School, effective May 30, 2025.

Jessica VanDyke, SPED Instructional Paraeducator, Talahi Community School, effective June 30, 2025.

### **Retirement**

Barbara Nieland, Kitchen Helper, Kennedy Community School, effective May 30, 2025, after 19 years of service in District 742.