



Superintendent Report

10/23/23

Strategic Planning: Final Proposal & Next Steps

- Consultant Recommendation
- Focus on Organizational Planning
- No “Portrait of a Graduate”
- Strategic Dashboard
- Seeking Formal Approval
- Excited for Next Steps

| Phase | Services | Price |
|-----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| Phase I Organizational Readiness | Workshop Session/On-site/ Half-day Board Study Session/On-site/ Approximately one hour at a regular or workshop meeting of the Board. Communication Toolkit provided | \$2,000 |
| Phase II Inclusive Engagement Quantitative Data | Community Survey/The HYA Strategic Planning Community Engagement Survey is an online, research based instrument that has a specific analysis, scoring logic and reporting framework. A link to the survey will be provided to the District for distribution. Full Analysis and reporting is included. | \$2,500 Spanish and English language included in the base price. Additional languages may be added for \$415 per language. |
| Phase II Inclusive Engagement Environmental Scan | Data Review/HYA Associates will review current District performance data from existing data reports provided by the District. The data review will be included in the Phase II Data Reports. | \$1,500 |
| Phase II Inclusive Engagement Qualitative data | Interviews/ Virtual/ 10 interviews with Board, Superintendent, & Cabinet, facilitated one HYA Associate Focus Groups/On-site/ 15 focus groups for 12-15 stakeholders, approximately one hour each, facilitated by one HYA Associate Data Analysis & Report Creation Analysis of all qualitative data by qualified researcher | \$12,500 |

| Phase | Services | Price |
|---------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|
| Focus on the Future – Data Review & Needs Assessment Development | Data Review & Needs Assessment/on-site/one day meeting with the Strategic Plan Planning Committee | \$2,500 |
| Focus on the Future – Strategic Plan Development | Work sessions to develop Plan Components/on-site/ two days Board of Education update & input/on-site/conducted as an agenda item on a regular board agenda Provision of final Strategic Plan | \$5,000 |
| Implementation | Work sessions to develop implementation plans/on-site/ two days/one associate | \$5,000 |
| Implementation | Strategic Dashboard delivery | First year - no charge for IASA members, If renewed for subsequent years - \$10,000 annual subscription |
| Project Management | Bi-weekly meetings with Superintendent or Designee during Phases II & III/virtual/ 30 minutes each Quarterly follow up/virtual/first year of plan implementation/Lead Associate | Included in prices for each phase |
| Project Total | All work and deliverables as specified in the proposal. | \$31,000 |

Board Meeting Location

- Needs:

- Versatile
- Accessible
- Practical
- Consistent

- Proposal: Geneva 304 Transportation Center

- Versatile: can facilitate large or small audiences
- Accessible: plenty of parking with easy ingress and egress
- Practical: Large space with furniture, technology, and meeting spaces
- Consistent: always available in the evenings

2024-2025 School Year Calendar Discussions

- Committee Hard at Work
- Positive Feedback Regarding Earlier Conferences
- Much Discussion Regarding Start Date
- Draft(s) to Follow at Next Meeting

August

2024

| SUN | MON | TUE | WED | THU | FRI | SAT |
|-----|-----|-----|------|-----|-----|-----|
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | ? 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | ? 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 |

Believe In Geneva

ACTION STEPS

- Engaging with Community Partners
- Participating in Rich Opportunities for Student Connection
- Collaboration with Colleagues
- Fostering a Positive Culture

Planning for Emergency Days

- Implications for Students, Families, and Educators
- Transparency and Preparation
- Additional Communication forthcoming

D304: Inclement Weather Planning

