



# DUNCANVILLE ISD

*Writing success stories, one student at a time.*

Regular Board Meeting

April 20, 2026

AGENDA SECTION: Consent Agenda

SUBJECT: Consider approval of the Resolution of the Board Regarding Wage Payments during the Natatorium Closing.

BOARD POLICY: DEA LOCAL

STRATEGIC GOAL(S): Personnel and Professional Development

FISCAL NOTE: General Budget

PREPARED/PRESENTED BY: Pamela Brown, Chief Human Resources Officer

**Background Information**

Per Board Policy DEA Local, during an emergency closure, all employees shall continue to be paid for their regular duty schedule unless otherwise provided by Board action. Following an emergency closure, the Board shall adopt a resolution or take other Board action establishing the purpose and parameters for such payments.

The Natatorium was closed on March 16, 2026, due to HVAC repairs at the high school. During this time, Natatorium employees were unable to report to work due to not having air conditioning.

**Recommendation**

It is recommended that the Board approve a resolution authorizing payment for employees who were assigned to work at the Natatorium and were unable to work on March 16, 2026.

**Communication Deployment**

- Board Minutes

**Suggested Motion**

I move to approve the Board Resolution authorizing payment for employees who were assigned to work at the Natatorium and were unable to report to work on March 16, 2026.

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Respectfully submitted,

Dr. T. Lamar Goree  
Superintendent