



**GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304  
 227 NORTH FOURTH STREET, GENEVA, ILLINOIS  
 RECORD OF PROCEEDINGS OF A REGULAR SESSION  
 OF THE BOARD OF EDUCATION**

The Board of Education of Community Unit School District Number 304 met in a regular session on Monday, April 25, 2022, at 7:00 p.m. at Geneva Middle School South, 1415 Viking Drive, Geneva, Illinois.

**1. CALL TO ORDER (Policy 2:220)**

1. Roll Call
2. Welcome
3. Pledge
4. Reminder to sign attendance sheet

The meeting was called to order at 7:01 p.m. by President McCormick.

Board members present: Molly Ansari, Larry Cabeen, Dan Choi, Jackie Forbes, President/Finance Committee Chair Mike McCormick, Tammie Meek, Paul Radlinski. Late: None. Absent: None.

The President welcomed everyone and led them in the Pledge of Allegiance.

District staff present: Tom Rogers, Principal Geneva High School, Tim Baker, Security Supervisor; Scott Ney, Director for Facilities; Dr. Andy Barrett, Assistant Superintendent Learning & Teaching; Dr. Adam Law, Assistant Superintendent for Personnel Services; Dr. Kent Mutchler, Superintendent.

Others present: Cheryl Dunnett, Mackenzie Dunnett, Inez Hefferan, Mick Lawrence, Sarah Lawrence, Terri Helfers, Jay Lawrence, Kate Bochte, Andrea Heeg, Scott Hennig.

**2. APPROVAL OF MINUTES (Policy 2:220)**

1. Regular Session, April 11, 2022

Motion by Cabeen second by Choi, to approve the above-listed minutes, items 2.1. On roll call, Ayes, six (6), Ansari, Cabeen, Choi, Forbes, McCormick, Meek. Nays, none (0). Absent, none (0). Abstained, one (1), Radlinski.

**3. RECOGNITION, AWARDS, PRESENTATIONS, PUBLIC HEARINGS**

1. Tradition of Excellence: GHS Students (Policy 6:330)  
 State 3-Point, Special Olympics- Swim, International Cheer

IHSA State 3-point Competition Qualifier – Mick Lawrence

Special Olympics Illinois Summer Games – Swim Qualifier – Mackenzie Dunnett

International Cheer Union Championship Qualifier – Hannah Hefferan

**4. LEGISLATIVE UPDATES**

*Board Member Code of Conduct #8 - "I will be sufficiently informed about and prepared to act on the specific issues before the Board, and remain reasonable knowledgeable about the local, State, national, and global education issues."*

Jackie Forbes reported that the governor did sign the General Assembly's budget proposal. The governor also signed off on HB4316, HB4365, HB4690, and HB5472.

**5. SUPERINTENDENT’S REPORT (Policy 3:40)**

The Superintendent shared that we are winding down the school year with final activities for students. Coming up, we have Senior Awards Night, prom, commencement, and 8<sup>th</sup> grade promotion. We are already planning for next year by tracking staffing needs and interviewing candidates.

**6. BOARD DIALOGUE TOPICS & PENDING ACTION CONSIDERATION**

**1. 2022-23 7-Year Capital Improvement Plan – Scott Ney**

Scott Ney presented the 7-Year Capital Improvement Plan to the committee. He shared that many of the 2021-22 projects have been completed. He also shared the priorities for the 2022-23 school year for each building, such as parking lot maintenance, sidewalk/curb repairs, electrical switch replacement, gym floor resurfacing, tuckpointing/flashing repair, and boiler replacements. There are also projects to budget for ten years that include the Burgess Field turf renewal maintenance and boiler systems. The total cost for these projects over the next seven years is projected to be \$43,779,326 and the total cost for future projects is projected to be \$8,432,490. This gives us a combined projected cost of \$52,211,816. These projected costs could fluctuate based on inflation.

Board comments, questions, concerns: With the roof repairs, you noted that it extends the life of the roof by 10-15 years, but how many of these cycles before we must replace the roof? (As long as we continue to patch where needed, we could continue applications and would not have to replace the roof.) Is it possible that building code could change? (Yes.) Can you explain why you are worried about boilers that are 32 years old, and not boilers that are 70 years old at the high school? (Parts have become unavailable for these boilers, which is why they need to be replaced. If that were not the case, we would continue to repair them.) Why is there such an increase from 2027-28 to 2028-29? (On the future consideration items, these are things that need to be done, so we placed them in areas that we think they are needed. Some of the repairs needed have been deferred for as long as we can.) Is there a way to prioritize and spread out the spending, so that it is more level over the seven years? (We can look at this, but some projects are more costly.) What about the resources to pay for these projects? (We are working with Todd Latham on this.) Do you have staff to manage these projects? (Yes.) Is there any kind of financial plan for the district that includes this spending, so we can see the impact these projects would have? (Yes, and Todd Latham presented the multi-year projections at the finance meeting on April 11.)

Motion by Cabeen second by Meek, to approve the above-listed, item 6.1. On roll call, Ayes, seven (7), Ansari, Cabeen, Choi, Forbes, McCormick, Meek, Radlinski. Nays, none (0). Absent, none (0). Abstained, none (0).

**7. WORK-STUDY TOPICS & FUTURE ACTION CONSIDERATION**

**8. INFORMATION**

1. Board Meeting/Presentation Schedule (Policy 2:220)
2. FOIA Requests (Policy 2:250)
3. Suspension Report

**9. CONSENT AGENDA**

1. Personnel Report: Resignations, Retirements, Leave Requests, Changes in Assignment/FTE, New Hires (Policies 3:50, 5:200, 5:280)

New Hires Certified Staff

Smorzewski, Deborah, GMSS, Learning Behavior Specialist, 1.0 FTE, effective 8/15/2022

Reappointments Certified Staff

Arges, Brienna, GELP, Speech/Language Pathologist, 1.0 FTE, effective 8/15/22

Magiera, Jade, HSS, Psychologist, 0.8 FTE, effective 8/15/22

Krueger, Laura, GELP, 0.6 FTE, effective 8/15/22

Long-Term Substitutes Certified Staff

Levin, Lea, GMSS, Language Arts, 1.0 FTE, effective 4/15/22-5/31/22

Resignations Certified Staff

Clarkson, Maggie, HSS, Grade 1, effective 5/31/22

FMLA Certified Staff

Mui, Christina, GHS, ALOP, effective 8/15/22-11/8/22

New Hires Support Staff

Drexler, Ray, All Buildings, Grounds, effective 4/27/22

Resignations Support Staff

Cook, Kevontrez, All Buildings, Custodian Floater, effective 4/7/22

Fuentes, Danielle, WES, Special Education Assistant, effective 5/31/22

Burns, Jacqueline, HSS, Special Education Assistant, effective 5/31/22

FMLA Support Staff

Paulette, David, GHS, 2<sup>nd</sup> Shift Custodian, effective 4/1/22-TBD

Daly, Michael, GHS, Custodian, effective 5/13/22-6/27/22

Retirement Date

Sronkoski, Roxanne, GHS, RN, 1.0 FTE, effective 5/31/22

Reclassifications Administration

Carli, Dave, GMSN, Athletic Director to Principal, 1.0 FTE, effective 7/1/22

Austin, Jake, FES, Dean to PE Teacher, 1.0 FTE, effective 8/15/22

2. Monthly Financial Report – March (Policy 4:50)
3. 2022-23 Finance Committee Calendar (Policy 7:200)
4. Request to Purchase: \$48,818, HP Financial Services, lease buyout on 360 HP ProBook Devices
5. Request to Purchase: \$46,257.33, SHI International Corp., for 167 ScreenBeam 960s w/mount kits
6. Updated 2021-22 School Calendar
7. Pay Request #4: \$81,233.05, AMS Mechanical Systems, Inc., for GMSS boiler & domestic hot water storage tank replacement

Motion by Meek second by Forbes, to approve the above-listed, items 9.1-9.7. On roll call, Ayes, seven (7), Ansari, Cabeen, Choi, Forbes, McCormick, Meek, Radlinski. Nays, none (0). Absent, none (0). Abstained, none (0).

**10. PUBLIC COMMENTS**

*(PRESS Policy 2:230) Per Board Policy 2:230, attendees wishing to formally address the Board must register their intention to participate in the public portion(s) of the meeting upon their arrival at the meeting. Complete the form in the Welcome to Our Meeting brochure (print legibly) and give it to the Presiding Officer or the Recording Secretary before the meeting is called to order.*

A community member shared their concerns about District 304 not being transparent and conducting business as a corporation.

**11. BOARD MEMBER COMMENTS AND REPORTS**

*Policy Committee, Finance Committee, Boundary Task Force, Communications Task Force, Facilities Task Force, Technology Task Force, Joint PTO, Geneva Academic Foundation, Geneva All-Sports Boosters, Geneva Music Boosters, Geneva High School Theater Boosters, GEARS, K-12 Discipline Committee, Geneva Coalition for Youth, PRIDE, Fox Valley Career Center, IASB/Legislative, IASB Kishwaukee Governing Board*

Board members attended the Facilities Task Force meeting, where it sounds like we are in good order. Next week is teacher appreciation, so a shout out to all teachers and staff that keep our schools running. Members are looking forward to the end-of-year activities coming up. During the recent Support Staff meeting, we reviewed the working agreement that was approved by this Board and started to talk about the next agreement. The Technology Task Force met recently where we discussed things that are in progress and things that are coming. Most everyone has been trained for the GHS Schoology project now and they will be looking at additional training opportunities for those that need it. The Music Boosters are bringing back the jazz dinner, which will be May 17. Tomorrow night is Tri Cities Soccer Night, which is being hosted by Geneva High School. This is a fundraising event and will help to support a family in the tri city area. A reminder to Board members to file your Economic Interest Statement. The deadline is Monday, May 2.

**12. NOTICES / ANNOUNCEMENTS**

**13. EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO THE APPOINTMENT,**

**EMPLOYMENT, COMPENSATION, OR DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC INDIVIDUALS WHO SERVE AS INDEPENDENT CONTRACTORS IN A PARK, RECREATIONAL, OR EDUCATIONAL SETTING, OR SPECIFIC VOLUNTEERS OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY, INCLUDING HEARING TESTIMONY ON A COMPLAINT LODGED AGAINST AN EMPLOYEE, A SPECIFIC INDIVIDUAL WHO SERVES AS AN INDEPENDENT CONTRACTOR IN A PARK, RECREATIONAL, OR EDUCATIONAL SETTING, OR A VOLUNTEER OF THE PUBLIC BODY OR AGAINST LEGAL COUNSEL FOR THE PUBLIC BODY TO DETERMINE ITS VALIDITY. HOWEVER, A MEETING TO CONSIDER AN INCREASE IN COMPENSATION TO A SPECIFIC EMPLOYEE THAT IS SUBJECT TO THE LOCAL GOVERNMENT WAGE INCREASE TRANSPARENCY ACT MAY NOT BE CLOSED AND MUST BE OPEN TO THE PUBLIC [5 ILCS 120/2(c)(1)]; COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING THE SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES [5 ILCS 120/2(c)(2)]. [5 ILCS 120/2(c)(11)] (Policy 2:220)**

At 7:47 p.m., motion by Radlinski, second by Forbes, to go into executive session to consider matters pertaining to the appointment, employment, compensation, or discipline, performance, or dismissal of specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee that is subject to the local government Wage Increase Transparency Act may not be closed and must be open to the public; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning the salary schedules for one or more classes of employees.

At 8:57 p.m., the Board returned to open session.

**14. ADJOURNMENT**

At 8:58 p.m., motion by Meek, second by Forbes and with unanimous consent, the meeting was adjourned.

APPROVED \_\_\_\_\_  
(Date)

\_\_\_\_\_ PRESIDENT

SECRETARY \_\_\_\_\_

\_\_\_\_\_ RECORDING  
SECRETARY