

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
Odessa, Texas

**MEMORANDUM**

TO: Dr. Keeley Boyer, Interim Superintendent of Schools  
 FROM: Dr. Anthony Sorola, Associate Superintendent  
 RE: Information Report for February 2025  
 DATE: 2/18/2025

<b>ADDED ADMINISTRATIVE PROFESSIONAL AND STIPEND/SUPPLEMENTAL PAY PLAN</b>		
<b>POSITION/GROUP</b>	<b>DUTIES PERFORMED/DAYS</b>	<b>STIPEND/PAY GRADE</b>
SUPPLEMENTAL PAY - Student Services	School Action Fund (SAF) Tutoring	\$32/hour
<b>RECLASSIFIED ADMINISTRATIVE PROFESSIONAL AND STIPEND/SUPPLEMENTAL PAY PLAN</b>		
<b>POSITION/GROUP</b>	<b>DUTIES PERFORMED/DAYS</b>	<b>STIPEND/PAY GRADE</b>
Administrative Professional - School Psychologist/LSSP	School Psychologist/LSSP (Name Change)	Admin PG 5 (No Change)
Administrative Professional - School Psychologist/LSSP (Virtual)	School Psychologist/LSSP (Virtual) (Name Change)	Admin PG 4 (No Change)
Administrative Professional - School Psychologist/LSSP Intern	School Psychologist/LSSP (Intern) (Name Change)	Admin PG 4 (No Change)
Administrative Professional - Director of Federal and State Programs	Director of ESSA Grants and State Comp Ed (Name Change)	Admin PG 8 (No Change)
STIPEND - Special Education - Sign On SLP, DIAG, LSSP, SPED Counselor	Special education New Hire Sign On/Retention Updated	Split from \$4,000 combined to \$2,000 for Sign-On (Paid at start of year)
STIPEND - Special Education Retention SLP, DIAG, LSSP, SPED Counselor	Special education New Hire Sign On/Retention Updated	Split from \$4,000 combined to \$2,000 for Retention (Paid in June)
<b>REMOVED ADMINISTRATIVE PROFESSIONAL AND STIPEND/SUPPLEMENTAL PAY PLAN</b>		
<b>POSITION/GROUP</b>	<b>DUTIES PERFORMED/DAYS</b>	<b>STIPEND/PAY GRADE</b>