

Unity School District - Board of Education

Board Policy 411

Pupil Nondiscrimination

Last Revised 8/13/2019

The Unity School District is committed to equal educational opportunity for all pupils in the District.

It is the policy of the Unity School District, pursuant to Wisconsin Statutes §118.13 and Wisconsin Administrative Code PI-9, that no person, on the basis of sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional, or learning disability, may be denied admission to any school in this District or be denied participation in, be denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil services, recreational, or other program or activity.

It is the policy of the Unity School District, pursuant to Wisconsin Statutes §115.28(31) and Wisconsin Administrative Code PI 41, to reasonably accommodate a student's sincerely held religious beliefs with regard to all examinations and other academic requirements. The parent/guardian of the minor student may request accommodation in confidence by notifying the building principal or his/her designee within 48 days/hours of the requested accommodation. The student shall be permitted to make up the examination(s) or academic requirement(s) at a mutually convenient date and time or by an alternative means without prejudicial effect.

This policy also prohibits discrimination under related federal statutes, including Title VI of the Civil Rights Act of 1964 (race, color, and national origin), Title IX of the Education Amendments of 1972 (sex) and Section 504 of the Rehabilitation Act of 1973 (handicap).

It shall be the responsibility of the District Administrator to examine existing policies and develop new policies where needed to ensure that the Unity School District does not discriminate pursuant to federal and state law. The Unity School District shall ensure that an employee is designated annually to receive complaints filed under Wisconsin Statutes §118.13; Wisconsin Administrative Code PI 9; Title IX of the Education Amendments; and Section 504 of the Rehabilitation Act of 1973. That employee shall assure adoption of a complaint procedure to resolve complaints alleging violation of these laws, assure that an evaluation of the District's compliance with Wisconsin Statutes §118.13, is completed every five years under Wisconsin Administrative Code PI 9, and submit Form PI 1197 to the Department of Public Instruction annually.

Complaint forms may be secured from the District Administrator.

Each Year the District Administrator will be responsible for publishing the provisions of this Pupil Nondiscrimination policy.

Public Notification of Pupil Nondiscrimination Policy

Adopted complaint procedures ~~must be~~ are disseminated to students, parents, employees, organizations, and others in accordance with State Statute.

The Unity School District is committed to equal educational opportunity for all students in the District.

It is the policy of the Unity School District, pursuant to Wisconsin Statutes §118.13, and Wisconsin Administrative Code PI 9, federal statutes including Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973, that no person on the

basis of sex, race, religion, national origin, ancestry, creed, pregnancy marital or parental status, sexual orientation or physical, mental, emotional or learning disability, may be denied admission to any school in this District or be denied participation in, be denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil services, recreational, or other program or activity.

It shall be the responsibility of the District Administrator to examine existing policies and develop new policies where needed to ensure that the Unity School District does not discriminate pursuant to federal and state law. The Unity School District has ~~designed~~ **designated** the District Administrator as the employee to receive complaints, assure adoption of a complaint procedure to resolve complaints alleging violation of these laws, assure that an evaluation of the District's compliance is completed ~~every five years~~, and submit the necessary forms. ~~annually~~.

It is also the policy of the Unity School District not to discriminate in hiring and dismissal procedures for the same reasons as outlined in paragraph one.

The District encourages informal resolution of complaints under this policy. A formal complaint resolution procedure is available, however, to address allegations of violations of the policy in the Unity School District.

Any questions concerning this policy should be directed to the Administrative Office at the following address: 1908 150th Street/Highway 46 North, ~~P.O. Box 307~~, Balsam Lake, WI 54810 ~~0307~~.