

**Approval of DISD Local Policies-TASB Update 92-2<sup>nd</sup> Reading**  
**February 14, 2012**

**SUMMARY:**

The Board will consider a first reading approval on TASB Policy Update 92. The policies are as follows:

**Local policies included in Update 92:**

- DFFA (Local) Reduction in Force, Financial Exigency
- DFFB (Local) Reduction in Force, Program Change

**Recommended Deletions:**

- DFF (Local) Termination of Employment: Reduction in Force

**PREVIOUS BOARD ACTION:**

The Board discussed TASB Update 92 policies as a workshop topic at the January 10, 2012 board meeting and first reading approval on January 24, 2012.

**BACKGROUND INFORMATION:**

Update 92 contains 4 legal policies, 2 new local policies and the deletion of one local policy. Update 92 includes substantial revisions to the reduction in force (RIF) policies and incorporates provisions on several cost reduction options from Senate Bill 8 (First Called Session, 82nd Legislative Session), such as salary reductions and furloughs. The local policy content addressing the process for a RIF, previously at DFF(LOCAL), has been split into two new codes: DFFA(LOCAL), addressing RIFs based on a financial exigency, and DFFB(LOCAL), addressing RIFs based on a program change.

**SIGNIFICANT ISSUES:**

The district must have school policies that are consistent with current laws and appropriately communicate local policy issues. Policies are classified as either “Legal” or “Local” in design. A “Legal” policy is a statement of existing law or of binding legal decisions and as such do not require Board approval. Local policies are decisions made at the local level that reflect district decisions and practices and do require approval. Legal policies are always included in updates so local policy development occurs within the context of binding law.

**BENEFIT OF ACTION:**

To allow the Board to evaluate and ensure that these policies reflect the practices of the District.

**PROCEDURAL AND REPORTING IMPLICATIONS:**

The Board will review the proposed change in workshop setting and then formally conduct two readings with the second requesting final approval.

**ALTERNATIVES:**

The following options are available to the Board:

- continue to study the policy
- modify the existing language
- approve policies as written and submitted by TASB

**SUPERINTENDENT’S RECOMMENDATION:**

The Superintendent recommends the Board approve on second reading the adoption of TASB Update 92 local policies.

**PERSONS RESPONSIBLE:**

Ray Braswell, Superintendent  
Randy Stout, DISD Legal Advisor

**ATTACHMENT:**

The proposed changes to Local policies are attached.