

Consider approval of Amendments to the 2025-2026 Compensation Plan

1. Background:

District staff is recommending to amend the Stipend List for the 2025-2026 Compensation Plan that was approved at the April 15, 2025 Regular Board Meeting. District staff is recommending to add an additional one-time \$5000 retention/recruitment stipend to the Early Childhood Special Education (ECSE) and Diverse Learning Center (DLC) teachers who hold both Special Education and EC-6 Generalist certification.

2. Process:

Market trends and district needs were used to determine this change.

3. Fiscal Impact:

Budgeted funds will be used for this expense.

4. Recommendation:

That the Board approve the one-time \$5,000 retention/recruitment stipend for all ECSE and DLC teachers who hold both Special Education and EC-6 Generalist certifications for the 2025-26 Compensation Plan.

5. Required:

Board action