

Strategic Plan Standards—Discipline

Objective: Decrease overall number of days that students are missing instruction due to discipline concerns.

Data Sources: Discipline Incident Collection submitted to ODE annually.

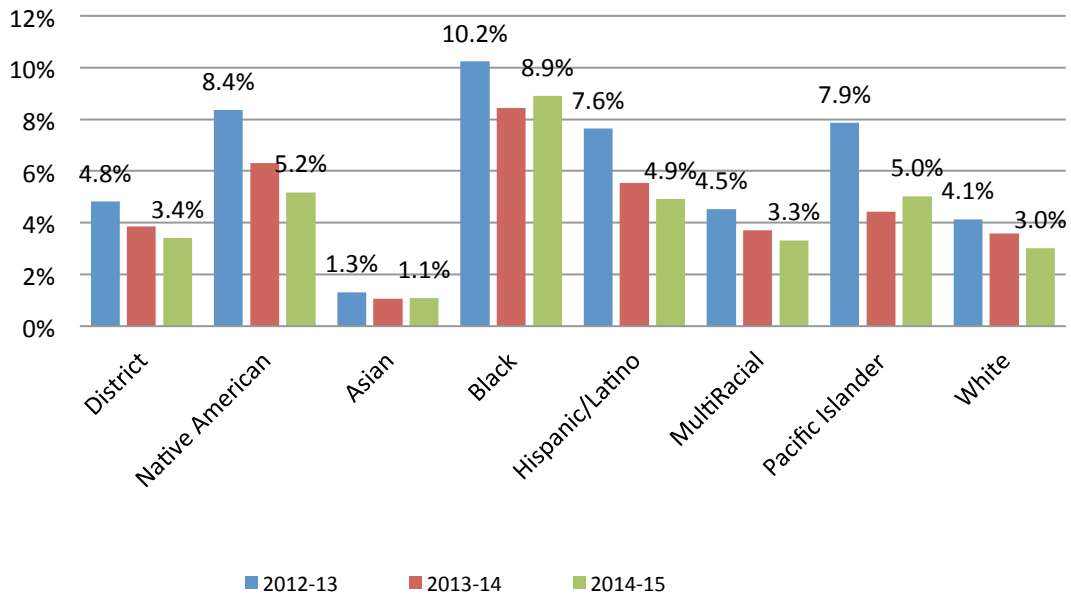
Measurement	2012/13	2013/14	2014/ 15	2015/ 16 Goal	2016/17 Goal
Number of students missing class as a result of school discipline	1,859	1,503	1,332	1,400	1,500
Number of class days missed as a result of school discipline	13,294	9,362.5	7,705	9,000	9,500

The percentage of students excluded from class is the number of students expelled or suspended (out of school or in school) at least once during the school year divided by the number of students enrolled on May 1.

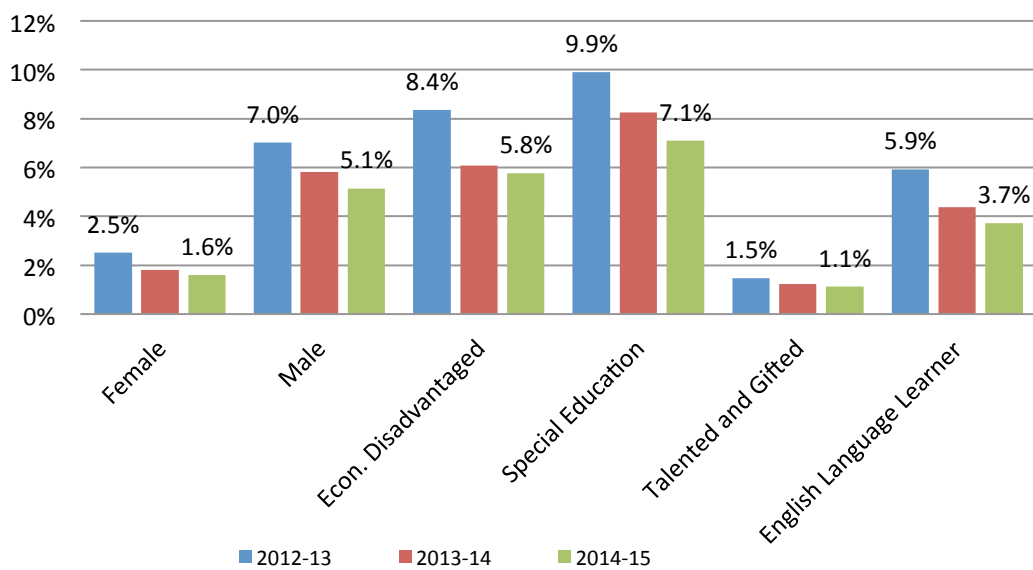
Class Days Missed Due to Discipline

Class days are the total number of days students are excluded from class due to expulsions or suspensions (in or out of school)

Student Discipline Exclusion Rates



Student Discipline Exclusion Rates

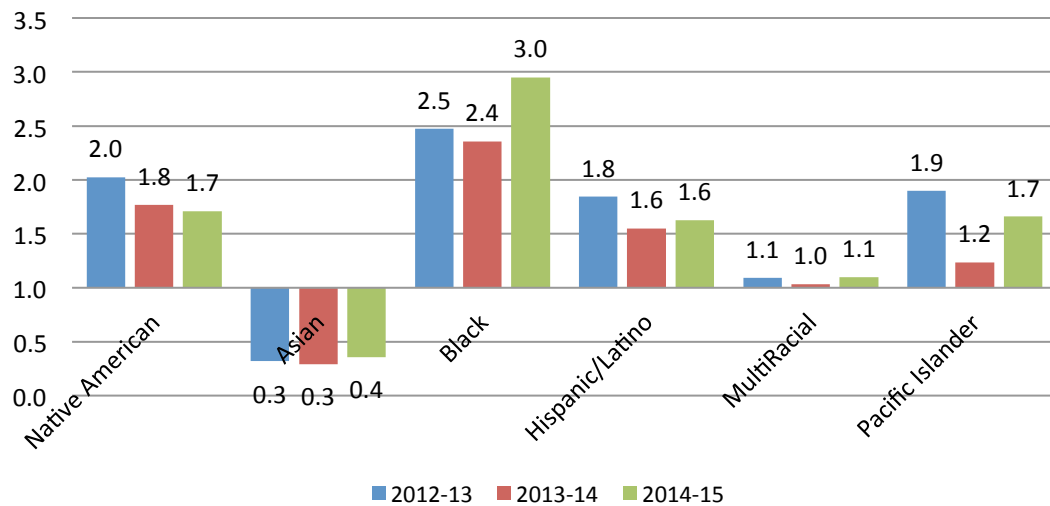


Students Missing Class Due to Discipline	2012-13	2013-14	2014-15
District	1859	1503	1332
Native American	17	12	9
Asian	70	58	61
Black	109	89	94
Hispanic/Latino	694	520	469
MultiRacial	125	103	93
Pacific Islander	22	13	15
White	822	708	591
Female	475	348	306
Male	1384	1155	1026
Economically Disadvantaged	1332	964	908
Special Education	505	428	363
Talented and Gifted	80	70	68
English Language Learner	318	242	199

Students Missing Class Due to Discipline	2012-13	2013-14	2014-15
<i>K-5 Schools</i>			
Barnes Elementary School	0	6	17
Beaver Acres Elementary School	40	30	22
Bethany Elementary School	0	15	13
Bonny Slope Elementary School	2	0	11
Cedar Mill Elementary School	7	6	2
Chehalem Elementary School	8	15	18
Cooper Mountain Elementary School	7	21	7
Elmonica Elementary School	15	3	6
Errol Hassell Elementary School	20	12	9
Findley Elementary	0	1	7
Fir Grove Elementary School	24	25	15
Greenway Elementary School	11	13	3
Hazeldale Elementary School	8	6	9
Hiteon Elementary School	34	26	14
Jacob Wismer Elementary School	4	2	2
Kinnaman Elementary School	27	8	22
McKay Elementary School	12	12	6
McKinley Elementary School	29	38	31
Montclair Elementary School	4	6	6
Nancy Ryles Elementary School	18	14	7
Oak Hills Elementary School	13	12	6
Raleigh Park Elementary School	15	8	9
Ridgewood Elementary School	8	4	0
Rock Creek Elementary School	6	5	10
Scholls Heights Elementary School	10	6	0

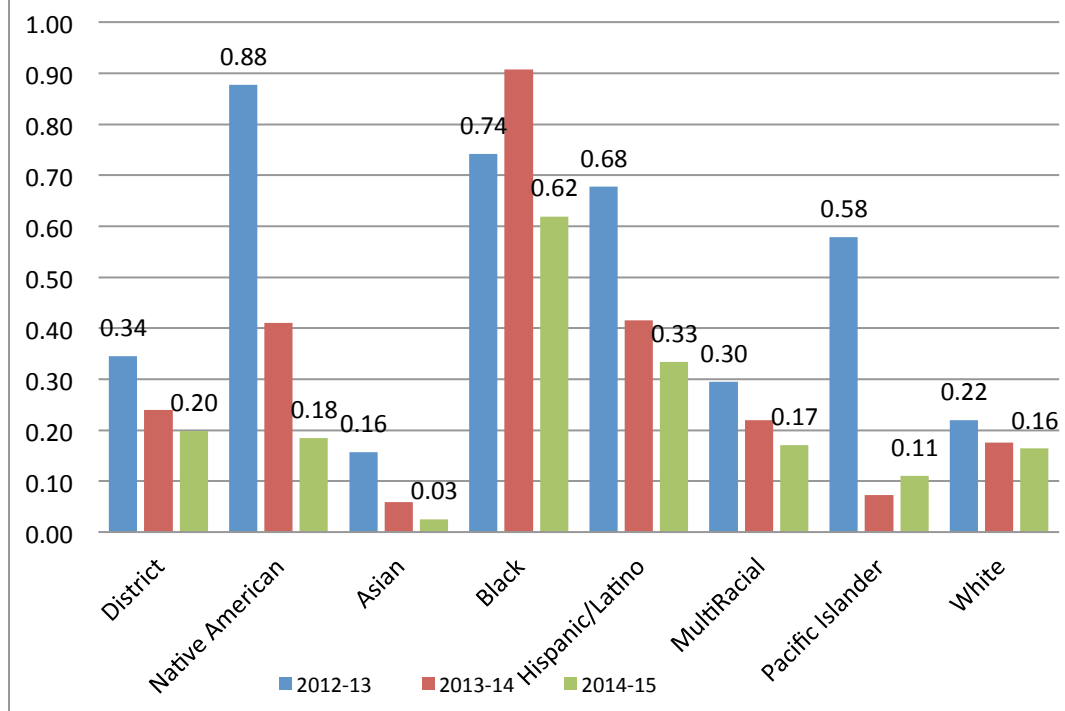
Sexton Mountain Elementary School	2	6	2
Terra Linda Elementary School	33	20	11
Vose Elementary School	29	5	15
West Tualatin View Elementary School	7	7	7
William Walker Elementary School	15	23	22
<i>K-8 Schools</i>			
Aloha-Huber Park School	79	48	30
Raleigh Hills Elementary School	19	6	8
Springville K-8 School	25	19	19
<i>6-8 Schools</i>			
Cedar Park Middle School	114	52	62
Conestoga Middle School	78	58	58
Five Oaks Middle School	145	104	91
Highland Park Middle School	32	26	33
Meadow Park Middle School	108	49	63
Mountain View Middle School	125	74	98
Stoller Middle School	39	37	9
Whitford Middle School	104	61	48
<i>6-12 schools</i>			
Arts and Communication Magnet Academy	7	11	14
Health & Science School	45	86	41
International School of Beaverton	11	14	12
<i>9-12 Schools</i>			
Aloha High School	148	172	162
Beaverton High School	112	59	58
Community School	37	43	38
School of Science & Technology	3	4	2
Southridge High School	75	68	74
Sunset High School	67	83	55
Westview High School	103	89	61

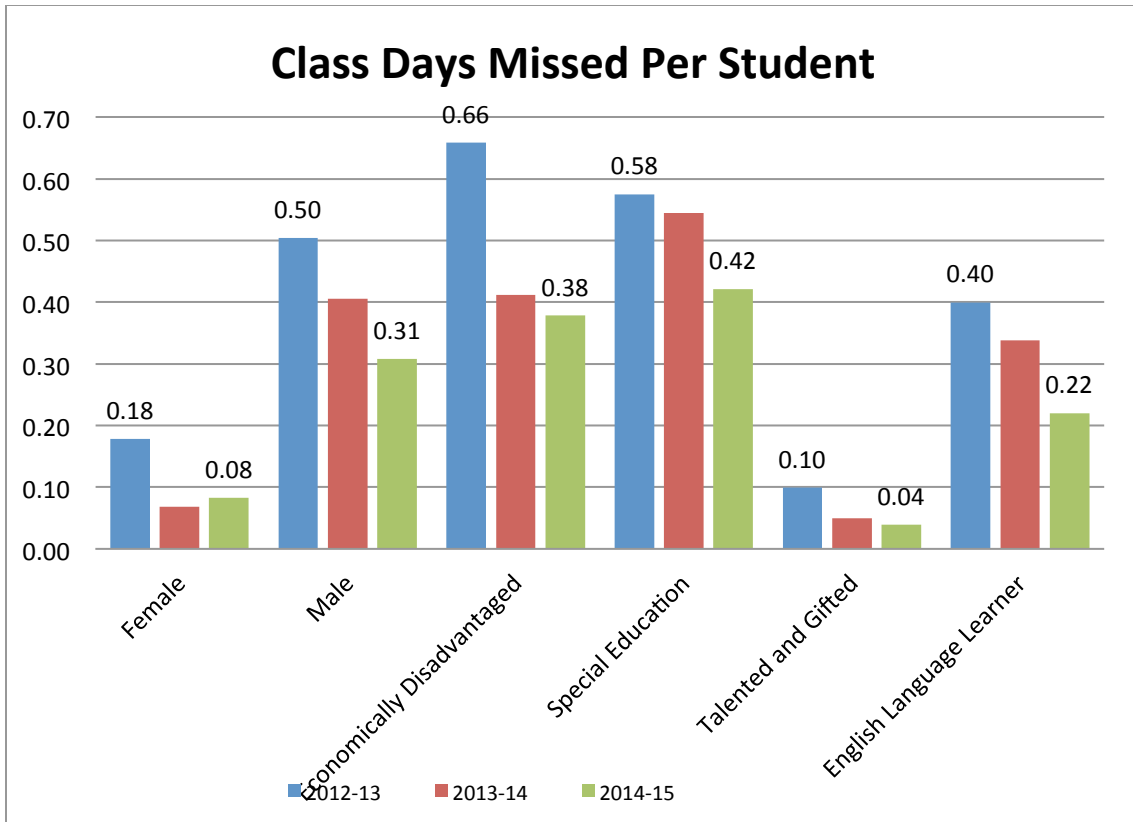
Exclusion from Class by Race/Ethnicity (Compared to White Students)



Class Days Missed as a Result of School Discipline

Class Days Missed Per Student





Class Days Missed Due to Discipline	2012-13	2013-14	2014-15
District	13294.0	9362.5	7721.5
Native American	178.0	78.0	32.0
Asian	833.5	322.5	141.0
Black	789.5	958.0	652.5
Hispanic/Latino	6160.5	3899.0	3180.0
MultiRacial	816.0	612.0	478.0
Pacific Islander	162.0	21.5	33.0
White	4354.5	3471.5	3205.0
Female	3354.5	1309.0	1583.0
Male	9939.5	8053.5	6138.5
Economically Disadvantaged	10504.0	6524.5	5963.0
Special Education	2934.0	2827.0	2155.5
Talented and Gifted	540.5	284.0	234.0
English Language Learner	2144.0	1871.0	1173.0

Class Days Missed Due to Discipline	2012-13	2013-14	2014-15
<i>K-5 Schools</i>			
Barnes Elementary School	0.0	7.5	24.0
Beaver Acres Elementary School	85.0	33.5	32.0
Bethany Elementary School	0.0	24.0	21.5
Bonny Slope Elementary School	6.0	0.0	16.0

Cedar Mill Elementary School	15.0	7.5	3.5
Chehalem Elementary School	18.0	33.0	24.5
Cooper Mountain Elementary School	14.0	39.0	3.5
Elmonica Elementary School	30.5	4.0	4.0
Errol Hassell Elementary School	61.0	23.0	17.0
Findley Elementary	0.0	1.0	12.5
Fir Grove Elementary School	37.0	33.0	22.0
Greenway Elementary School	20.0	22.0	11.5
Hazeldale Elementary School	11.0	24.0	16.5
Hiteon Elementary School	127.0	36.0	22.5
Jacob Wismer Elementary School	6.0	3.0	6.5
Kinnaman Elementary School	45.0	11.5	30.0
McKay Elementary School	18.5	22.5	6.0
McKinley Elementary School	77.0	92.0	94.0
Montclair Elementary School	7.0	14.5	8.5
Nancy Ryles Elementary School	37.0	22.5	18.5
Oak Hills Elementary School	18.0	17.0	13.0
Raleigh Park Elementary School	38.0	23.5	12.5
Ridgewood Elementary School	19.0	5.0	0.0
Rock Creek Elementary School	11.0	6.0	17.0
Scholls Heights Elementary School	19.0	10.0	0.0
Sexton Mountain Elementary School	8.0	6.0	3.5
Terra Linda Elementary School	62.0	28.0	22.5
Vose Elementary School	78.0	6.0	23.0
West Tualatin View Elementary School	19.0	20.0	31.0
William Walker Elementary School	27.0	65.0	54.0
<i>K-8 Schools</i>			
Aloha-Huber Park School	297.0	101.5	69.5
Raleigh Hills Elementary School	40.0	18.0	30.5
Springville K-8 School	55.0	48.5	63.0
<i>6-8 Schools</i>			
Cedar Park Middle School	784.0	161.0	226.0
Conestoga Middle School	565.0	163.0	117.0
Five Oaks Middle School	1144.0	632.0	448.0
Highland Park Middle School	207.0	286.5	104.0
Meadow Park Middle School	478.5	117.5	296.5
Mountain View Middle School	654.0	612.5	580.0
Stoller Middle School	209.0	84.5	17.0
Whitford Middle School	731.5	680.5	537.0
<i>6-12 schools</i>			

Arts and Communication Magnet Academy	194.0	51.0	59.0
Health & Science School	582.0	559.0	675.0
International School of Beaverton	25.0	17.5	22.5
<i>9-12 Schools</i>			
Aloha High School	1820.0	1141.5	1457.0
Beaverton High School	895.0	347.5	793.5
Community School	247.0	88.5	101.5
School of Science & Technology	5.0	2.5	1.5
Southridge High School	987.0	574.0	350.0
Sunset High School	663.0	1472.0	821.0
Westview High School	1797.0	1562.0	364.5

Class days per student (2014-15)	All Students	Asian	Black	Hispanic /Latino	Multi-Racial	White
<i>K-5 Schools</i>						
Barnes Elementary School	0.03	0.00		0.02	0.05	0.07
Beaver Acres Elementary School	0.04	0.02	0.00	0.03	0.03	0.07
Bethany Elementary School	0.04	0.02		0.03	0.00	0.05
Bonny Slope Elementary School	0.02	0.02		0.00	0.03	0.02
Cedar Mill Elementary School	0.01	0.00		0.10	0.00	0.00
Chehalem Elementary School	0.05	0.00		0.02	0.08	0.07
Cooper Mountain Elementary School	0.01	0.01		0.02	0.01	0.00
Elmonica Elementary School	0.01	0.00		0.01	0.01	0.01
Errol Hassell Elementary School	0.04	0.00		0.04	0.01	0.04
Findley Elementary	0.01	0.01		0.09	0.00	0.00
Fir Grove Elementary School	0.04			0.05	0.09	0.02
Greenway Elementary School	0.03			0.00		0.05
Hazeldale Elementary School	0.04	0.00		0.07	0.08	0.02
Hiteon Elementary School	0.03	0.00		0.10	0.03	0.02
Jacob Wismer Elementary School	0.01	0.00			0.00	0.01
Kinnaman Elementary School	0.04	0.06	0.00	0.04	0.06	0.04
McKay Elementary School	0.02			0.00		0.03
McKinley Elementary School	0.15	0.01	0.29	0.21	0.00	0.15
Montclair Elementary School	0.02			0.00		0.03
Nancy Ryles Elementary School	0.03	0.00		0.07	0.06	0.03
Oak Hills Elementary School	0.02	0.00		0.02	0.00	0.03
Raleigh Park Elementary School	0.03			0.02		0.02
Ridgewood Elementary School	0.00			0.00	0.00	0.00
Rock Creek Elementary School	0.03	0.01		0.00	0.00	0.05

Scholls Heights Elementary School	0.00	0.00		0.00	0.00	0.00
Sexton Mountain Elementary School	0.01	0.02		0.00	0.00	0.00
Terra Linda Elementary School	0.05			0.07		0.04
Vose Elementary School	0.07			0.02		0.07
West Tualatin View Elementary School	0.09				0.00	0.12
William Walker Elementary School	0.10	0.06		0.11		0.08
<i>K-8 Schools</i>						
Aloha-Huber Park School	0.07	0.00	0.08	0.07	0.01	0.10
Raleigh Hills Elementary School	0.05			0.06		0.05
Springville K-8 School	0.07	0.01		0.01	0.00	0.00
<i>6-8 Schools</i>						
Cedar Park Middle School	0.22	0.00	0.35	0.74	0.01	0.09
Conestoga Middle School	0.13	0.01		0.17	0.27	0.13
Five Oaks Middle School	0.45	0.32	0.36	0.41	2.82	0.27
Highland Park Middle School	0.12	0.12		0.20	0.10	0.08
Meadow Park Middle School	0.36	0.13		0.44	0.16	0.48
Mountain View Middle School	0.66	0.07	0.76	1.10	1.14	0.37
Stoller Middle School	0.01	0.01		0.01	0.00	0.01
Whitford Middle School	0.81	0.00		1.15	0.24	0.64
<i>6-12 schools</i>						
Arts and Communication Magnet Academy	0.08	0.00		0.04	0.04	0.11
Health & Science School	1.03	0.22		1.85	0.00	0.86
International School of Beaverton	0.03	0.03		0.07	0.02	0.01
<i>9-12 Schools</i>						
Aloha High School	0.74	0.05	3.38	0.69	0.59	0.67
Beaverton High School	0.49	0.03	0.69	0.96	0.19	0.35
Community School	0.60			0.42		0.94
School of Science & Technology	0.01					0.00
Southridge High School	0.22	0.02	2.44	0.30	0.13	0.18
Sunset High School	0.41	0.02	0.35	0.86	0.50	0.37
Westview High School	0.15	0.01	1.48	0.22	0.13	0.09

Class days per student (2014-15)	Female	Male	Economically Disadvantaged	Special Education	Talented and Gifted	English Language Learner
<i>K-5 Schools</i>						
Barnes Elementary School	0.00	0.06	0.04	0.02	0.02	0.00
Beaver Acres Elementary School	0.01	0.07	0.05	0.04	0.00	0.00
Bethany Elementary School	0.00	0.08	0.08	0.01	0.01	0.00
Bonny Slope Elementary School	0.00	0.05	0.16	0.14	0.01	0.05
Cedar Mill Elementary School	0.00	0.02	0.06	0.08	0.00	0.08
Chehalem Elementary School	0.00	0.10	0.06	0.14		0.02
Cooper Mountain Elementary School	0.00	0.01	0.01	0.00	0.01	0.00
Elmonica Elementary School	0.00	0.01	0.00	0.00	0.00	0.00
Errol Hassell Elementary School	0.00	0.06	0.02	0.01	0.00	0.01
Findley Elementary	0.01	0.02		0.00	0.03	0.00
Fir Grove Elementary School	0.02	0.07	0.07	0.13	0.00	0.01
Greenway Elementary School	0.00	0.05	0.03	0.00		0.00
Hazeldale Elementary School	0.00	0.04	0.06	0.09	0.00	0.00
Hiteon Elementary School	0.01	0.05	0.08	0.11	0.00	0.01
Jacob Wismer Elementary School	0.00	0.02	0.11	0.11	0.00	0.00
Kinnaman Elementary School	0.03	0.05	0.05	0.03	0.03	0.00
McKay Elementary School	0.00	0.03	0.02	0.00		0.00
McKinley Elementary School	0.01	0.28	0.21	0.29	0.06	0.01
Montclair Elementary School	0.00	0.05	0.04		0.00	
Nancy Ryles Elementary School	0.00	0.07	0.11	0.14	0.00	0.05
Oak Hills Elementary School	0.01	0.03	0.01	0.01	0.00	0.00
Raleigh Park Elementary School	0.01	0.05	0.03	0.02	0.03	0.00
Ridgewood Elementary School	0.00	0.00	0.00	0.00	0.00	0.00
Rock Creek Elementary School	0.03	0.04	0.01	0.01	0.01	0.00
Scholls Heights Elementary School	0.00	0.00	0.00	0.00	0.00	0.00
Sexton Mountain Elementary School	0.01	0.01	0.02	0.00	0.00	0.00
Terra Linda Elementary School	0.03	0.08	0.07	0.18	0.02	0.04
Vose Elementary School	0.01	0.05	0.03	0.07	0.07	0.00
West Tualatin View Elementary School	0.09	0.09	0.34	0.00	0.14	
William Walker Elementary School	0.01	0.18		0.34		0.08
<i>K-8 Schools</i>						
Aloha-Huber Park School	0.02	0.12	0.08	0.23	0.02	0.00
Raleigh Hills Elementary School	0.00	0.11	0.04	0.07	0.00	0.04
Springville K-8 School	0.00	0.13	0.23	0.16	0.00	0.07
<i>6-8 Schools</i>						

Cedar Park Middle School	0.31	0.14	0.57	0.15	0.04	0.01
Conestoga Middle School	0.05	0.21	0.24	0.23	0.00	0.06
Five Oaks Middle School	0.25	0.64	0.59	0.95	0.06	0.20
Highland Park Middle School	0.06	0.17	0.26	0.14	0.02	0.03
Meadow Park Middle School	0.13	0.54	0.63	0.57	0.04	0.33
Mountain View Middle School	0.36	0.95	0.90	0.45	1.04	0.19
Stoller Middle School	0.01	0.02	0.04	0.00	0.01	0.00
Whitford Middle School	0.40	1.14	1.26	1.56	0.04	1.44
<i>6-12 schools</i>						
Arts and Communication Magnet Academy	0.04	0.22	0.16	0.03	0.01	
Health & Science School	0.50	1.39	1.64	2.45	0.15	0.03
International School of Beaverton	0.01	0.05	0.07		0.01	
<i>9-12 Schools</i>						
Aloha High School	0.27	1.19	0.88	0.58	0.04	0.16
Beaverton High School	0.17	0.79	0.90	0.95	0.01	0.76
Community School	0.19	1.24	0.70	0.99		
School of Science & Technology	0.00	0.01	0.00		0.00	
Southridge High School	0.21	0.23	0.59	0.54	0.02	0.16
Sunset High School	0.08	0.70	0.95	1.24	0.17	1.14
Westview High School	0.04	0.25	0.38	0.22	0.02	0.06

Analysis

Successes:

- The percentage of students excluded from class each year declined for all racial/ethnic groups between 2012-13 and 2014-15.
- Between 2012-13 and 2014-15, the number of class days lost due to discipline for students in grades K-12 declined by 42%. Days excluded declined by 80% for Native American, Asian, and Pacific Islander students compared to 48% for Hispanic/Latino students, 26% for White students and 17% for Black students. Days excluded dropped by over 50% at the District's eight comprehensive middle schools compared to a 39% reduction in the five comprehensive high schools and 44% reduction in the 33 elementary schools.
- During the 2013-2014 school year there was a decrease in the number of students eligible for special education who were suspended or expelled for 10 or more days.
- In 2011-2012, 20 students eligible for special education who were suspended or expelled for 10 or more days did not receive interim education services. Starting in 2012-2013 and continuing in 2013-2014, ALL students who were suspended or expelled for 10 or more days received interim educational services.
- The likelihood that a white student eligible for special education would be expelled or suspended for 10 or more days decreased from 1.75 times in 2012-13 to 1.38 times more in 2013-14.
- The number of students starting the new academic year at Bridges Academy (formerly known as Deer Park Academy) is at an all time low.
- Revision of Student/Parent Resource Handbook to provide resources on alternatives to exclusionary practices.

Issues:

- Students of color continue to be excluded from class at a higher rate than their White peers, although the relative risk declined for Native American, Hispanic/Latino, and Pacific Islander. The relative risk of a Black student being excluded from class increased during this period. In 2014-15, Black students in the Beaverton School District were three times more likely to be excluded from class than their White classmates.
- During the 2013-14 school year, Hispanic students eligible for special education were 4.83 times more likely to be suspended or expelled for

greater than 10 school days. This is an increase from the 2012-13 school year.

- During the 2013-14 school year, students eligible for special education were 2.47 times more likely to be suspended or expelled for greater than 10 school days. This is an increase from the 2012-13 school year.
- Need for staff development to understand the purpose of discipline - the need for moving away from "punitive" approach to "restorative" practices.
- Need for staff development for administrators and teachers to understand the connection between culturally responsive practices and discipline and academic disparities.

Action Plan

This year:

- Professional development for all school-based administrators on culturally responsive teaching.
- Professional development for MS administrators on teacher support.
- Professional development for HS assistant principals on equity leadership.
- Professional development for student supervisors on culturally responsive discipline practices and other alternatives to exclusionary practices.
- Development of best practice model for ES administrators to reduce exclusionary discipline practices.

Long-term:

- Implement restorative practices at all schools.
- Implement culturally responsive student behavioral management system at all schools.
- Infuse culturally responsive practice philosophy and practices into all aspects of school-based practices, including instruction, behavioral management, school culture, community engagement, extracurricular activities.
- Provide professional development on how to monitor, analyze and utilize discipline data collected on the new data system, Baseline Edge.
- Partnership with BEA to increase culturally responsive classroom practices.