

**Accountability
Indicators**

**High Pointe
Elementary
2010-2011**



CEDAR HILL
INDEPENDENT SCHOOL DISTRICT

ACCOUNTABILITY INDICATORS

STUDENT ACHIEVEMENT –World Class Priorities					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
1	Staff	Staff	Student Performance	100% of all staff members will complete the 30-hours staff development program.	
	Innovative Instruction	Students	# of students participating in after school enrichment program	Increase the % of students participating in the after school enrichment program by 5%	
	Curriculum and Instruction	Staff	Teacher participation in Region X technology professional development opportunities	100 % of the classroom teachers will infuse technology into lessons	
	Curriculum and Instruction	Parents	# of parents participating in the "Give me Three" National PTA parent involvement program	25 % of the parents will participate in the program	

STUDENT ACHIEVEMENT –Core Subject					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
2	Reading	All Grades	TAKS	% of students meeting standard will be ≥ 90	
	Reading	Spe. Ed.	TAKS	% of students meeting standard will increase from 57 to 70	
2	Writing	4 th Grade	TAKS	% of students meeting standard will be ≥ 90	
	Writing	Spe. Ed.	TAKS	% of students meeting standard will increase from 63 to 70	

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STUDENT ACHIEVEMENT –Core Subject					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
2	Math	All Grades	TAKS	% of students meeting standard will be \geq 90	
	Math	Econ. Dis.	TAKS	% of students meeting standard will increase from 77 to 90	
	Math	Spe. Ed.	TAKS	% of students meeting standard will increase from 54 to 70	

STUDENT ACHIEVEMENT –School Climate/Technology/ Staff Development					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
2	Staff Development	Teachers	Participation records	90% of the campus certified staff will participate in <i>First Steps</i> Math Training	

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	Staff Development	All staff	Participation records	100% of the campus staff will attend <i>A Wealth of Wisdom: Brain-based Learning for Students of Poverty</i>	
	Staff Development	Teachers	Complete of 16 hours training in CSCOPE	90 % of all teachers will complete and score 85% or better on CSCOPE performance test	
STUDENT ACHIEVEMENT –CSCOPE and District Curriculum					
Goal	Technology Area	Teacher Group	Measured By	Quantity Criteria	Met
	Technology	Teachers	Region X prepared by records Lesson plans and walk through documentation	100% staff will participate in 100 % of the classroom teachers will conduct a web-cam learning lesson	Goal
2	Climate	Staff K-4	Sign Averages of all forms Sign Averages of all forms	80% of all staff will participate in a vertical planning team	
	Climate	Students	Participation records	100% of all students will be offered opportunities to participate in extended day enrichment activities	
	Climate	Parent	# of parents attending PTA	Parent support for PTA meetings will increase 25%	

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	Science	K-4	Average of all formative test	80% of all students meet standard	
	ELA/Reading	K-4	Average of all formative test	80% of all students meet standard	
	Soc. Stu.	K-4	Average of all formative test	80% of all students meet standard	

STUDENT ACHIEVEMENT –Teacher and Student Attendance

	Science	K-4	Summative Exam	80% of all students meet standard	
	ELA/Reading	K-4	Summative Exam	80% of all students meet standard	
	Soc. Stu.	K-4	Summative Exam	80% of all students meet standard	

STUDENT ACHIEVEMENT –College and Career Readiness

Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
2	Math	K-4	ITBS	% of students at or above the 50% tile will increase from 37 \geq 50	
	Reading	K-4	ITBS	% of students at or above the 50% tile will increase from 47 \geq 50	
	Science	K-4	ITBS	% of students at or above the 50% tile (2010 base line year)	
	Soc. Stu.	K-4	ITBS	% of students at or above the 50% tile (2010 base line year)	

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Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
2	Attendance	All Students	ADA	Student average daily attendance will be \geq 97%	
		All teachers	Daily Attendance Report	Annual teacher attendance rate will be \geq 90%	

TEACHER RECRUITMENT AND RETENTION

Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
3	Recruitment	Teachers	2010-2011 Recruitment Report	100% of the staff hired by August 1	
	Retention	Teachers	2010-2011 Retention Report	Retain 85% of all staff members	

FISCAL MANAGEMENT – District/Campus Budgets

Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
4	Fiscal	Campus	Campus Budget Report	85% of campus budget spent by purchase order cut off	
	Fiscal	Campus	Copy usage report	\leq 1% overages on copy machine	

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FISCAL MANAGEMENT – District					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
5	Fiscal	Campus	Tutorial budget expenditure report	96 % of tutorial budget expenditures will be spent according to approved plan	

SAFETY AND STUDENT DISCIPLINE - Promote student success by aligning district resources with the 8 components of coordinated school health					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
6	Safety & Health Policies and Environment	Identified students	Peims data for students with at least 3 unexcused	File truancy on 100% of students with 10 or more unexcused absences	
6	Safety & Health Policies and Environment	All students	Peims records for # of referrals	Reduce total number of discipline referrals by 10% (361 reported 2009-2010)	
6	Safety & Health Policies and Environment	All students	Peims records for # of students with referrals	Reduce total number of students with referrals by 10% (114 students reported in 2009-2010)	
6	Safety & Health Policies and Environment	All staff	Boystown sign-in lists	Ensure 100% of staff receives Boys Town Well Managed Classroom training	

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6	Safety & Health Policies and Environment	All staff	Student records from student sponsor	Increase number of students involved in extracurricular activities by 25% of students	
6	Safety & health Policies and Environment	All staff	SHAC meeting sign in sheets	Recruit three (3) parents to serve on the School Health Advisory Committee for the current school year	
6	Safety & health Policies and Environment	Administrators	Skyward documentation of Boystown skills	100% of students referred to office complete Boys Town administrative intervention process	
6	Safety & health Policies and Environment	Attendance clerk; Elem. RN, Nurse aide	Accurate list of students with current immunization	Obtain current immunization records (or physician's exemption statements) that comply with State immunization requirements for 95% of students	
6	Family and Community Involvement	CAT	Event sign in sheets	Include at least one parent on each of the SBDM and CIT committees	
6	Family and community Involvement	CAT/PTA	Parent sign in sheets	Provide at least two opportunities for parents to participate in a timely, meaningful, and ongoing manner in the planning for school programs	
6	Family & Community Involvement	CAT/PTA	Event sign in sheets (average # of parents present)	Increase parent attendance at PTA events by 25%	
6	Counseling, Psychological & Social Services	Counselor	Counselor documentation signed by teachers/principal	100% of classrooms receive guidance/assembly presentation on bully/violence prevention and drug prevention	

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6	Counseling, Psychological & Social Services	Counselor/STAT committee	Counselor documentation signed by principal	100% of at-risk students meet with counselor to complete Intervention plan	
6	Counseling, Psychological & Social Services	CAT, counselor	Parent agenda/sign in sheets	Host parent event(s) to present Bully Prevention Procedures and Guidance Program (showcasing materials to parents)	